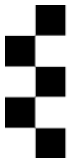


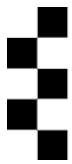
Essex Business School: Standard Milestones for Integrated 3- Paper PhD Students

Milestones	Criteria for progress	Deliverables	Deadline
M1: Progression from Masters to Year 1 of MPhD	A: Student passes taught modules to proceed to dissertation for separate Masters award or continue with Integrated PhD	<ul style="list-style-type: none"> ▪ Decision made following interim examination board and confirmed by SP/RSPB. ▪ Research Team informed in order to ensure student record updated accordingly. 	<ul style="list-style-type: none"> ▪ Interim examination board in June. June/July RSPB to confirm.
	B: Student proceeds to complete all taught modules, achieving a mark of 65 overall (and the dissertation, achieving a mark of 60)	<ul style="list-style-type: none"> ▪ Final PGT examination board held in November to ratify marks and progress decision confirmed by SP/RSPB. ▪ For students who chose to have a Masters award, this must be confirmed to the Research Team in order for student record to be updated accordingly. ▪ For students who chose not to have a separate Masters award this must be confirmed to the Research Team in order for student record to be updated accordingly Progress decision to be confirmed by SP/RSPB. 	<ul style="list-style-type: none"> ▪ Final examination board in November and RSPB in November/December. ▪ Final examination board in November. ▪ Final examination board in November and RSPB in November/December.
M2: Confirmation and Progress to Year 2 (or equivalent for part-time students)	A: Assess training needs and knowledge required to undertake research project and complete the thesis.	<ul style="list-style-type: none"> ▪ Training Needs Analysis to be completed. ▪ Attend Proficio courses and Insite workshops. ▪ Regular attendance at department research seminars. 	<ul style="list-style-type: none"> ▪ Term 1 for full-time students; Term 2 for part-time students ▪ By end of Term 3 for full-time students; Term 6 for part-time students



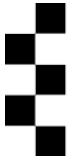
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		<ul style="list-style-type: none">Plan for further courses to attend, as appropriate.	
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	<p>B: Choose research topic and demonstrate significance/impact of research.</p>	<p>Research Paper 1 Proposal, including (dependent on subject area):</p> <ul style="list-style-type: none"> ▪ Central research problem/questions to be answered. ▪ Methodological considerations. ▪ List of potential empirical data sources (for empirical paper). ▪ Paper 1 plan, outlining objectives for each stage. 	<p>By Confirmation Board (Term 3 for full-time students; Term 6 for part-time students)</p>
	<p>C: Demonstrate understanding of chosen topic within the context of the field.</p>	<ul style="list-style-type: none"> ▪ Critical Literature Review 	<p>By Confirmation Board (Term 3 for full-time students; Term 6 for part-time students)</p>
	<p>D: Demonstrate the ability to produce work of the quality and quantity in order to complete within the four year maximum period.</p>	<ul style="list-style-type: none"> ▪ Evidence that academic writing is of standard and ability expected at PhD level, including adequate referencing and language skills. A substantive Paper 1 draft will need to include elements of the following: <ul style="list-style-type: none"> ▪ Introduction and conclusion ▪ Literature review ▪ Methodology ▪ Data Description ▪ Preliminary empirical analysis 	<p>By Confirmation Board (Term 3 for full-time students; Term 6 for part-time students)</p>
	<p>E: Demonstration of effective project management through the setting of research goals and prioritisation of activities.</p>	<ul style="list-style-type: none"> ▪ Continuing detailed, realistic plans of work/ timetable for next six months. ▪ Supervisory Panel report written in a clear and self-reflective style 	<p>By Confirmation Board (Term 3 for full-time students; Term 6 for part-time students)</p>

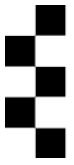


Essex Business School: Standard Milestones for Integrated 3- Paper PhD Students

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M3: Progress from Year 2 to Year 3 (or equivalent for part-time students)	A: Review training needs and knowledge required to continue with research project and complete the thesis.	<ul style="list-style-type: none"> ▪ Training Needs Analysis to be completed. ▪ Attend Proficio courses and Insite workshops. ▪ Regular attendance at department research seminars. ▪ Plan for further courses to attend, as appropriate. 	<ul style="list-style-type: none"> ▪ Term 4 for full-time students; Term 8 for part-time students ▪ By end of Term 6 for full-time students; Term 12 for part-time students
	B: Demonstrate work of the quality and quantity expected at the end of Year 2	<ul style="list-style-type: none"> ▪ Drafts of Introduction and Conclusion chapter. ▪ Complete draft of Research Paper 1 ▪ Substantial draft of Research Paper 2 	By end of year Supervisory Panel (Term 6 for full-time students; Term 12 for part-time students)
	C: Review significance and impact of research and articulate output.	Presentation of research project to staff and students at annual PhD conference.	By end of year Supervisory Panel (Term 6 for full-time students; Term 12 for part-time students)
	D: Demonstration of effective project management through the setting of research goals and prioritisation of activities.	<ul style="list-style-type: none"> ▪ Continuing detailed, realistic plan of work/ timetable for next 6 months. ▪ Supervisory Panel report written in a clear and self-reflective style 	By end of year Supervisory Panel (Term 6 for full-time students; Term 12 for part-time students)
M4: Progress from Year 3 (or equivalent for part-time students) to Completion Year	A: Ability to reflect on skills and knowledge development and its application to the research project	<ul style="list-style-type: none"> ▪ Training Needs Analysis reviewed ▪ Regular attendance at department research seminars. 	By end of year Supervisory Panel (Term 9 for full-time students; Term 18 for part-time students)
	B: Demonstrate work of the quality and quantity expected at the end of Year 3 (or equivalent for part-time students)	<ul style="list-style-type: none"> ▪ Research completed (experimental, empirical and theoretical work, where relevant) ▪ Complete drafts of Research Paper 1 and 2 including introduction and conclusion chapters. 	By end of year Supervisory Panel (Term 9 for full-time students; Term 18 for part-time students)



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		<ul style="list-style-type: none"> ▪ Substantial draft of Research Paper 3 including introduction and conclusion chapters. 	
	C: Demonstrate ability to complete within the maximum period.	<ul style="list-style-type: none"> ▪ Produce a realistic completion year plan (if required). Supervisory Panel report written in a clear and self-reflective style 	By end of year Supervisory Panel (Term 9 for full-time students; Term 18 for part-time students)
M5: During Completion Year (if needed)	A: Clear evidence of progress towards submission	<ul style="list-style-type: none"> ▪ Complete draft of Research Paper 3 ▪ Completed introduction and conclusion chapters for all three papers. ▪ Produce complete draft of thesis for supervisor(s)/ Supervisory Panel comment. 	By interim Supervisory Panel prior to submission/Term 2 of completion year (Term 11/12 for full-time students; Term 20/21 for part-time students)