



University of Essex
Psychosocial and Psychoanalytical Studies

29 April 2020

Dear Julie Walsh,

An Athena SWAN award review panel was recently convened to consider your Bronze award submission. I am delighted to inform you that the panel agreed that the submission had reached the required standard for a Bronze award.

Your award will be valid until **November 2023**, although you are welcome to submit again before that deadline if you wish.

Applicants that receive awards are encouraged to publish their submissions on their own websites and to inform Advance HE of the associated web address. This is not a mandatory part of the application process but beneficial to the institution and to future Charter participants by enabling the sharing of good practice and gender equality approaches, and to aid transparency of the process. However, it is important any personal or confidential information about individuals is removed from the submission prior to doing this, in accordance with the General Data Protection Regulation 2016. Further details can be found on our [Briefing for Equality Charter award holders – publishing submissions guide](#). Award holders are also encouraged to advertise their achievement in communications and job advertisements. As such, the appropriate Athena SWAN logos and guidelines for use are attached.

We would like to congratulate you on this achievement, and look forward to your continued involvement with the Athena SWAN Charter.

Yours sincerely

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