



# Fact Sheet: Student Support in Practice NMC Changes from September 2019

# Fact Group 1: What will the changes mean for mentorship?

- NMC SLAiP standards will cease to apply
- ① The term 'mentor' will no longer be used and the traditional role of a mentor will change
- ① The sign-off mentor role will cease to exist in its current form
- Practice learning and support of students will officially be the responsibility of every registered practitioner
- ① The 40% mentor- student contact requirements will be removed
- Triennial review will no longer be a requirement

# Fact Group 2: New roles will exist to support students in the practice setting (NMC standards for Student Support and Assessment)

#### **Practice Learning** Co-ordinator

### Promotes a quality practice learning environment

# **Ensures students are allocated** to a Practice Supervisor on each shift

Acts as a point of contact for Practice Supervisors and Practice Assessors

Actively supports students and addresses their concerns

#### **Practice Assessor**

# **Receives feedback from Practice** Supervisors / Service Users on student performance

Observes aspects of student's practice

#### Undertakes and records summative assessment

Discusses student performance with Academic Assessor - with both agreeing progression decision

#### **Academic Assessor**

This is an HEI role.

The Academic Assessor will discuss and agree student progression with the Practice Assessor

#### Practice Supervisor

#### Identifies student's learning needs at the beginning of each shift and sets a realistic goal to achieve these

Seeks learning opportunities to support student to achieve skills and practice learning outcomes

## Uses coaching skills / skilful questioning to support student learning

Collects and documents evidence of student performance

#### Provides verbal and written formative feedback to student

Discusses student's performance with Practice Assessor

- Registered practitioners will be prepared for their roles in supervising / assessing students and will be required to keep these skills up to date
- ① It is possible to be a practice supervisor and a practice assessor but not for the same student
- ① All universities in the region will use the same Practice Assessment Document

# Fact Group 3: What remains the same?

- ① Students will remain supernumerary and require the support of a registered practitioner on each shift
- ① Induction, learning contracts, mid-point (formative) assessment, action plans and summative assessment will
- ① Students will receive continuous feedback to inform their progress
- (i) The cause for concern process will continue to apply