

Tom Lakin

Tom is the Innovation Manager at Resource Solutions, one of the world's leading recruitment organisations, with clients including many of the world's top brands. Tom's role is to help shape innovation strategy and identify, assess and promote creative and innovative solutions for both Resource Solutions and their clients. Tom started his career as a music buyer on the graduate scheme at WHSmith before working in recruitment. Current projects at Resource Solutions include Chatbots, AI Sourcing technology and removing gendered wording from job adverts.

Professor Hani Hagra

Hani is a Professor of Computational Intelligence, Director of Research, Director of the Computational Intelligence Centre and Head of the Fuzzy Systems Research Group in the University of Essex. He is a Fellow of the Institute of Electrical and Electronics Engineers (IEEE) and he is also a Fellow of the Institution of Engineering and Technology (IET) and Principal Fellow HEA. His major research interests are in computational intelligence, notably type-2 fuzzy systems, fuzzy logic, neural networks, genetic algorithms, and evolutionary computation. His research interests also include Internet of Things (IoT), ambient intelligence, pervasive computing and intelligent buildings.

Michael Hobbs

Michael, Managing Director of Accenture Digital, leads their digital work in one of their major banking clients – Barclays. Since graduating from Essex with an MSc in Telecommunications and Information Systems, he has followed a varied and interesting career in the technology industry. He's worked for large companies and start-ups; done tech things and done business things; built things and sold things. The only consistent themes have been mobile communications and a fascination with what might just work out in the market. His current interests are the impact of AI and the commercialisation gap – the distance between exciting ideas and successful products. He consults on both. He is also part of Accenture's teaching faculty for new consulting methodologies.

Marianne Streete

Marianne is a Student Recruitment Advisor for EY, overseeing Graduate and Schools recruitment activity and strategy in the South West of England. With a BSc in Management from Southampton University and years of experience in Graduate Recruitment and Development, Marianne has first-hand experience of nearly every stage in a young person's career journey. Passionate about early talent and the career paths available to young people, Marianne is looking forward to sharing with students the changing landscape of the world of work and inspiring Essex students, allowing them to leave the conference more informed and excited about where their future careers may lead!

Satha Alaganandasundaram

Satha is a University of Essex Alumnus and is the Senior Finance Business Partnering Manager for Waltham Forest & Bart's Health Economy & Acute & Rehabilitation Directorate. Office based desktop facilities in the NHS are slowly disappearing and staff are now working on the move, meaning their technology needs to be mobile. Ageing population is causing disruption in the NHS; Satha will be discussing some of the innovative schemes the NHS is introducing to adapt to this and the opportunities this is creating for Graduates.

Simon Hankinson

Simon, teacher turned recruiter, talks about how non-profit C2C Recruitment is taking on the recruitment agencies at their own game. Joined by EBS graduate, Anita Nana Addo, they offer insights into how teaching is changing and a disruptive approach that aims to save schools serious sums of money. Simon spent the first 15 years of his career working for organisations including Accenture, Hackney Council and BT in a variety of communication and project management roles.

Richard Willis

Richard, the founder of TalentWorks, has spent the majority of his media and advertising career working across all sizes of businesses, from huge multi-national brands such as Vodafone to smaller start-ups. His knowledge of the inner workings of all businesses and brands has been built from the inside out. His true passion is in the detail, and understanding what makes a business tick. As a junior in his first job, when you had to dial-up to the internet, Richard has been at the heart of the way we consume and engage with media channels, and will talk about how disruptive the last 10-15 years have been for the industry.

Gedvis Gvalda and Doyin Sonibare

Gedvis is a placement year student at IBM working within the Watson Customer Engagement (WCE) business unit and the European partner ecosystem. Gedvis will be joined by Doyin, who is currently on the IBM Graduate Scheme, working as a Global Continual Service Improvement Manager for a pharmaceutical company. Doyin started her career by joining the IBM Futures school leavers scheme and went on to study BSc Financial Management at the University of Essex, whilst continuing to work at IBM over the summer holidays. Her time at IBM has enabled her to carry out several roles in the public sector, healthcare and life sciences industry.

Katherine Brewster

Katherine works at FDM as the University Relationship Manager for London and the South. She works with universities and professional bodies in order to contribute to the company's graduate recruitment strategy. Since joining FDM, Katherine has used her experience to help hundreds of students and graduates succeed in launching their IT careers through the FDM graduate programme. Within this session we will explore how FDM has begun using Gamification as part of their assessment process, why they have made this decision, what to expect and how best to prepare for this style of assessment.

Alex Keeble

Alex is a Strategic Transformation Manager working for Strategic Transformation in OC&CE. Alex has worked at Barclays for 7 years after joining the Barclays Retail Development Programme on the Undergraduate degree scheme, he gained a degree in Business Management & Leadership. He has undertaken numerous roles in Community Banking, Corporate & Wealth & Investment Management in the U.K and abroad. Responsibilities have included improving digital employee culture and engagement, developing Video Banking booths for client/colleague real time anywhere conversations, enhancing iPad roll out and usage across wealth, leading Digital Eagle Tech Bars project and currently delivering A.PI & Artificial Intelligence collaboration projects.

Samuel Darcy

Samuel is a Digital Marketing Entrepreneur with a passion for technologies of tomorrow. Consulting for Start-Ups and established businesses has enabled Samuel to gain a vast overview of disruptive technologies that are remapping consumer attention. Samuel has invested heavily across various Alt Coins in 2017 which he believes will have a major impact in the next decade. His main areas of interest lie in disruptive technologies and Social Media.

Ben Williams

Ben is an expert in the design of psychological assessments and is responsible for many of those lovely tests you take in order to get your dream job! In his session, he will be discussing a growing trend for employers: the use of Games to assess your suitability for a role. He will outline what they look like, what they measure and what evidence there is that they work. Ben is a Board Member of the Association for Business Psychology and Managing Director of Sten10, an assessment design consultancy.

17:00 – 17:30	REGISTRATION						
17:30 – 17:50	KEY NOTE: TOM LAKIN, RESOURCE SOLUTIONS - THE FUTURE OF WORK						
18:00 – 18:30	Professor Hani Hagra, Essex - AI and the Internet of Things - how they are changing the world	Satha Alaganandasundaram, NHS - From technology to demographics; disruption in the NHS	Richard Willis, TalentWorks - Changing habits of Media Consumption	Katherine Brewster, FDM and Ben Williams, Sten10 - Gamification in Graduate Recruitment	Samuel Darcy - Blockchain Technology and its application in today	Alex Keeble, Barclays - The importance and impact of AI Collaboration within the Financial World	Barclays AI Frenzy - Learn, network, engage with Artificial Intelligence
18:40 - 19:10	Satha Alaganandasundaram, NHS - From technology to demographics; disruption in the NHS	Simon Hankinson, C2C Recruitment - Disrupting Education; teaching in the future	Gedvis Gvalda and Doyin Sonibare, IBM - IBM Watson (AI)	Samuel Darcy - Blockchain Technology and its application in today	Michael Hobbs, Accenture Digital - Disrupted: How AI and the Internet of Things are Reshaping Economies	Marianne Streete, EY - Overview of the Disruption conversation in the 2018 Graduate Recruitment Campaign	Barclays AI Frenzy - Learn, network, engage with Artificial Intelligence
19:20 - 19:50	Alex Keeble, Barclays - The importance and impact of AI Collaboration within the Financial World	Tom Lakin, Resource Solutions - The Future of Work	Gedvis Gvalda and Doyin Sonibare, IBM - IBM Watson (AI)	Richard Willis, TalentWorks - Changing habits of Media Consumption	Katherine Brewster, FDM and Ben Williams, Sten10 - Gamification in Graduate Recruitment	Marianne Streete, EY - The five future skills desirable in this changing world of work	Barclays AI Frenzy - Learn, network, engage with Artificial Intelligence
19:50 - 20:15	NETWORKING						