

Consent Form

Title of the Project: Neurodivergent workers and well-being: Socialization and meaningful relationships in the workplace

Research Team: Dr Raysa Rocha, Dr Siddhartha Saxena, and Dr Louise Nash

Dear participant,

If you agree to participate in this study, the researcher will interview you and ask you to complete a survey.

Your answers during the interview will be recorded, and the researcher will take notes.

Please see the attached Participant Information Sheet for details about the study and your rights as a participant.

Yours,

Dr Raysa Rocha (raysa.rocha@essex.ac.uk)

Please initial the box

1. I confirm that I have read and understand the Information Sheet dated ____/____/____ for the above study. I have had an opportunity to consider the information, ask questions and have had these questions answered satisfactorily.
2. I understand that my participation is voluntary and that I am free to withdraw from the project at any time without giving any reason and without penalty. I understand that any data collected up to the point of my withdrawal will be destroyed if possible and if publications or reports have already been disseminated, these cannot be withdrawn.
3. I understand that this research involves interviews with neurodivergent workers, including those with conditions such as autism, ADHD, and dyslexia. I acknowledge that the researchers have implemented several measures to accommodate diverse needs and minimize potential risks. For example, I am aware that I can request regular breaks during the interview or choose to conduct it over multiple sessions if needed.
4. I understand that the identifiable data provided will be securely stored and accessible only to the members of the research team directly involved in the project, and that confidentiality will be maintained.

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5. I understand that my fully anonymised data will be used for research publications.
6. I understand that the data collected about me will be used to support other research in the future and may be shared anonymously with other researchers.
7. I give permission for the *de-identified (anonymised) transcripts, audio/video recordings, survey database* that I provide to be deposited in UK Data Archive at the University of Essex so that they will be available for future research and learning activities by other individuals.
8. I agree to take part in the above study.

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Dr Raysa Rocha

March 21, 20225



Researcher Signature

Participant Name

Date

Participant Signature
