

University of Essex

# Careers in a Covid World

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Student Development Careers Services

**THE** AWARDS  
2018

Winner  
University of the Year

# We will cover:

- Current labour market conditions
- Changes in the way we work
- How these changes affect students
- How we support students



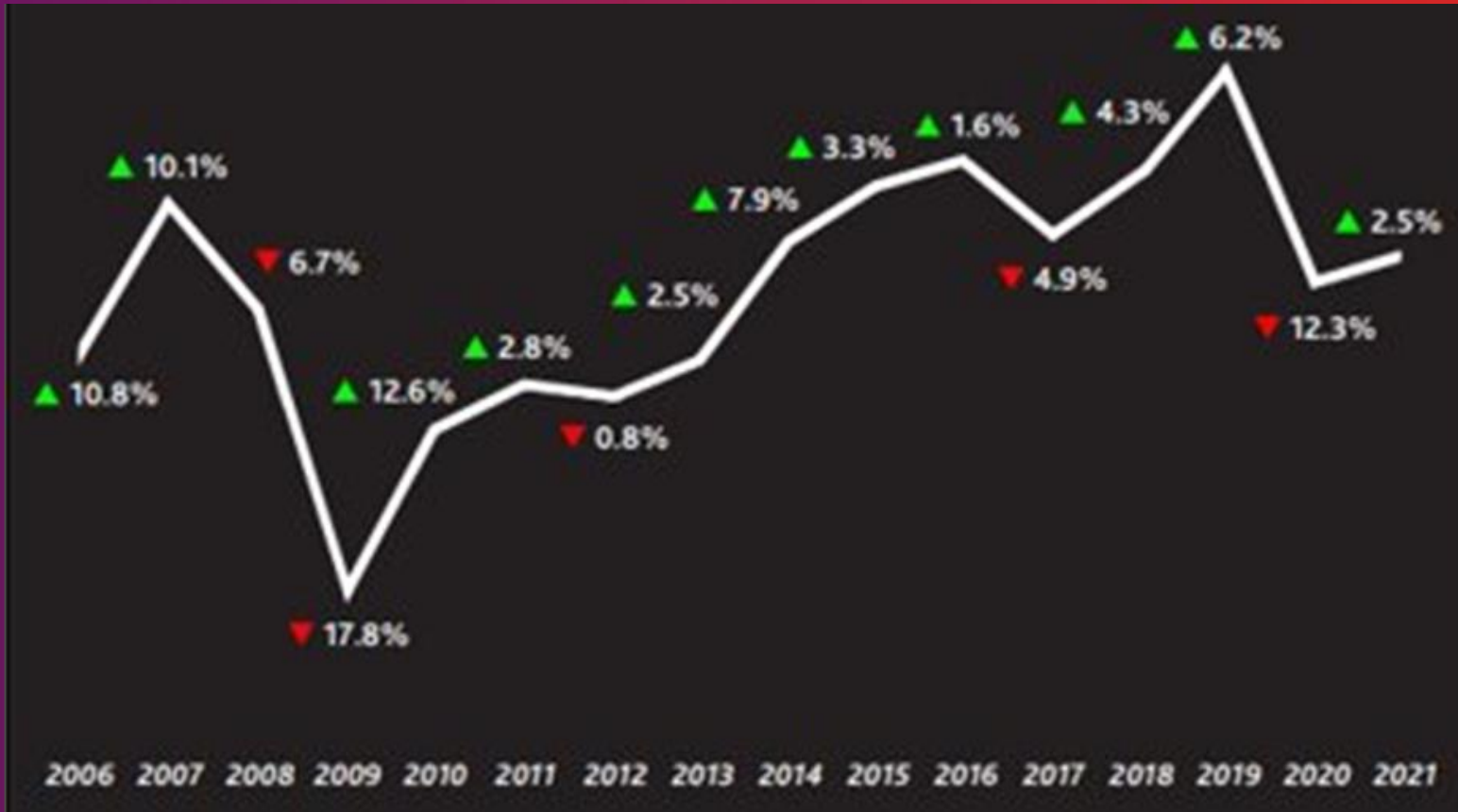
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# Labour Market

- 15 months after graduating only 4.6% were unemployed
- 71.8% of employed graduates were in a professional-level job
- 12% of graduates were in further study
- 42% of the work force are graduates compared to 24% of the unemployed
- Sectors least affected by the pandemic are primarily graduate employers

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# Graduate Recruitment



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# ISE Survey

(135 top student employers)

- 48% recruiting the same as last year
- 36% recruiting more



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# Recruitment Process 2021

- Innovators and early adopters of new processes
- Pre-pandemic trend towards increased use of technology
- Pandemic has completed the shift
  - CVs screened by 'Applicant Tracking Systems' (ATS)
  - psychometric testing continues online
  - screening Interviews via video
  - interviews follow same format but now via Zoom/Teams
  - online assessment centres replicate the in-person experience
- Online processes look set to stay in the future

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# Changes in the workplace

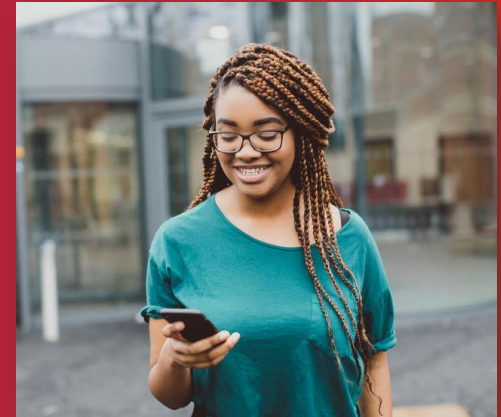
Students now face a new way of working



Remote Working



Career Paths



Value

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# What does this mean for students?

- Face communication challenges
- Emphasis on soft skills
- New digital tools to master
- Embrace flexibility
- Autonomy

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# Get Involved

- Stay open minded
  - Get work experience
    - Build commercial awareness
      - Gather stories
        - Use Careers Services!



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# How we help...

## Outreach

- Employers
- Alumni
- Mentoring
- Partnerships



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# How we help...

## Student Development

- Careers support for life
- 1-1 support, events, fairs and webinars
- Placements & Internships
- Academic Skills support
- Start-ups
- Extra-curricular opportunities





# How we help...

## Targeted cohorts

### Positively You at Essex - Life Audit (1/5)

📍 Careers Services Workshop

🕒 12 Apr 2021, 10:00 am - 10:45 am

🔗 <https://essex-university.zoom.us/j/96677873742>

Book in

### Disability and Careers: Navigating hidden barriers in recruitment

📍 Careers Services Workshop

🕒 24 Mar 2021, 2:00 pm - 3:00 pm

🔗 <https://essex-university.zoom.us/j/97060689870>

Book in



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# Any questions?