Careers in a Covid World

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Student Development Careers Services
We will cover:

- Current labour market conditions
- Changes in the way we work
- How these changes affect students
- How we support students

THE AWARDS 2018 | Winner | University of the Year

University of Essex
Labour Market

- 15 months after graduating only 4.6% were unemployed
- 71.8% of employed graduates were in a professional-level job
- 12% of graduates were in further study
- 42% of the workforce are graduates compared to 24% of the unemployed
- Sectors least affected by the pandemic are primarily graduate employers
Graduate Recruitment
ISE Survey
(135 top student employers)

- 48% recruiting the same as last year
- 36% recruiting more
Recruitment Process 2021

- Innovators and early adopters of new processes
- Pre-pandemic trend towards increased use of technology
- Pandemic has completed the shift
  - CVs screened by ‘Applicant Tracking Systems’ (ATS)
  - Psychometric testing continues online
  - Screening Interviews via video
  - Interviews follow same format but now via Zoom/Teams
  - Online assessment centres replicate the in-person experience
- Online processes look set to stay in the future
Changes in the workplace

Students now face a new way of working

- Remote Working
- Career Paths
- Value
What does this mean for students?

- Face communication challenges
- Emphasis on soft skills
- New digital tools to master
- Embrace flexibility
- Autonomy
Get Involved

- Stay open minded
  - Get work experience
    - Build commercial awareness
    - Gather stories
  - Use Careers Services!
How we help...

Outreach

- Employers
- Alumni
- Mentoring
- Partnerships
How we help...

Student Development

- Careers support for life
- 1-1 support, events, fairs and webinars
- Placements & Internships
- Academic Skills support
- Start-ups
- Extra-curricular opportunities
How we help…
Targeted cohorts

Positively You at Essex - Life Audit (1/5)
- Careers Services Workshop
- 12 Apr 2021, 10:00 am - 10:45 am
- https://essex-university.zoom.us/j/96677873742

Book in

Disability and Careers: Navigating hidden barriers in recruitment
- Careers Services Workshop
- 24 Mar 2021, 2:00 pm - 3:00 pm
- https://essex-university.zoom.us/j/97060689870

Book in
Any questions?