

Wivenhoe House Hotel Pay Scales

Based on a 40 hour working week

SCP	Band	April 2026 Salary	New Hourly Rate	May 2026 Salary	New Hourly Rate
43	10	£58,149.87	£27.88	£58,149.87	£27.88
42	10	£56,460.44	£27.07	£56,460.44	£27.07
41	10	£54,791.86	£26.27	£54,791.86	£26.27
40	10	£53,227.57	£25.52	£53,227.57	£25.52
39	10	£51,684.14	£24.78	£51,684.14	£24.78
38	10	£49,514.99	£23.74	£49,514.99	£23.74
37	10	£48,722.42	£23.36	£48,722.42	£23.36
36	9	£48,284.42	£23.15	£48,284.42	£23.15
35	9	£46,928.70	£22.50	£46,928.70	£22.50
34	9	£45,593.84	£21.86	£45,593.84	£21.86
33	9	£44,258.98	£21.22	£44,258.98	£21.22
32	9	£43,007.55	£20.62	£43,007.55	£20.62
31	8	£41,860.40	£20.07	£41,860.40	£20.07
30	8	£40,629.83	£19.48	£40,629.83	£19.48
29	8	£39,440.97	£18.91	£39,440.97	£18.91
28	8	£38,418.96	£18.42	£38,418.96	£18.42
27	8	£37,542.96	£18.00	£37,542.96	£18.00
26	7	£36,228.96	£17.37	£36,228.96	£17.37
25	7	£35,206.95	£16.88	£35,206.95	£16.88
24	7	£34,247.52	£16.42	£34,247.52	£16.42
23	7	£33,246.38	£15.94	£33,246.38	£15.94
22	6	£32,370.37	£15.52	£32,370.37	£15.52
21	6	£31,452.66	£15.08	£31,452.66	£15.08
20	6	£30,576.66	£14.66	£30,576.66	£14.66
19	6	Not in use			
18	5	£30,493.23	£14.62	£30,493.23	£14.62
17	5	£29,804.94	£14.29	£29,804.94	£14.29
16	5	Not in use			
15	5	£28,866.36	£13.84	£28,866.36	£13.84
14	4	£27,844.36	£13.35	£28,052.93	£13.45
13	4	£27,239.50	£13.06	£28,052.93	£13.45
12	4	£26,592.93	£12.75	£28,052.93	£13.45
11	4	Not in use			
10	3	£26,509.50	£12.71	£28,052.93	£13.45
9	3	£26,509.50	£12.71	£28,052.93	£13.45
8	3	£26,509.50	£12.71	£28,052.93	£13.45
7	3	£26,509.50	£12.71	£28,052.93	£13.45
6	3	£26,509.50	£12.71	£28,052.93	£13.45
5	3	£26,509.50	£12.71	£28,052.93	£13.45
4	3	£26,509.50	£12.71	£28,052.93	£13.45
3		Spinal Column Points no longer in use			
2					
1					

excludes staff on UoE paycales following TUPE and all casual staff

***From 1 May Spinal points 4 to 8 will receive an allowance on top of the national pay spine rates to reflect the Voluntary Living Wage rate of £13.45 per hour.**