

# Wivenhoe House Hotel Pay Scales

Based on a 40 hour working week

SCP	Band	May 2025 Salary	Hourly Rate	July 2025 Salary	New Hourly Rate
43	10	£56,731.58	£27.20	£58,149.87	£27.88
42	10	£55,083.87	£26.41	£56,460.44	£27.07
41	10	£53,457.00	£25.63	£54,791.86	£26.27
40	10	£51,934.43	£24.90	£53,227.57	£25.52
39	10	£50,432.71	£24.18	£51,684.14	£24.78
38	10	£48,305.28	£23.16	£49,514.99	£23.74
37	10	£47,533.56	£22.79	£48,722.42	£23.36
36	9	£47,053.84	£22.56	£48,284.42	£23.15
35	9	£45,698.13	£21.91	£46,928.70	£22.50
34	9	£44,342.41	£21.26	£45,593.84	£21.86
33	9	£43,049.26	£20.64	£44,258.98	£21.22
32	9	£41,797.83	£20.04	£43,007.55	£20.62
31	8	£40,650.68	£19.49	£41,860.40	£20.07
30	8	£39,399.25	£18.89	£40,629.83	£19.48
29	8	£38,210.39	£18.32	£39,440.97	£18.91
28	8	£37,188.39	£17.83	£38,418.96	£18.42
27	8	£36,312.39	£17.41	£37,542.96	£18.00
26	7	£34,998.38	£16.78	£36,228.96	£17.37
25	7	£33,976.38	£16.29	£35,206.95	£16.88
24	7	£33,016.95	£15.83	£34,247.52	£16.42
23	7	£32,036.66	£15.36	£33,246.38	£15.94
22	6	£31,098.09	£14.91	£32,370.37	£15.52
21	6	£30,180.37	£14.47	£31,452.66	£15.08
20	6	£29,325.22	£14.06	£30,576.66	£14.66
19	6	Not in use			
18	5	£29,179.22	£13.99	£30,493.23	£14.62
17	5	£28,470.08	£13.65	£29,804.94	£14.29
16	5	Not in use			
15	5	£27,510.65	£13.19	£28,866.36	£13.84
14	4	£26,551.22	£12.73	£27,844.36	£13.35
13	4	£26,280.07	£12.60	£27,239.50	£13.06
12	4	£26,280.07	£12.60	£26,592.93	£12.75
11	4	Not in use			
10 - VRLW	3	£26,280.07	£12.60	£26,280.07	£12.60
9 - VRLW	3	£26,280.07	£12.60	£26,280.07	£12.60
8 - VRLW	3	£26,280.07	£12.60	£26,280.07	£12.60
7 - VRLW	3	£26,280.07	£12.60	£26,280.07	£12.60
6 - VRLW	3	£26,280.07	£12.60	£26,280.07	£12.60
5 - VRLW	3	£26,280.07	£12.60	£26,280.07	£12.60
4 - VRLW	3	£26,280.07	£12.60	£26,280.07	£12.60
3	Spinal Column Points no longer in use				
2					
1					

*excludes staff on UoE payscales following TUPE and all casual staff*