

WHH Pay Scales April 2026

Current Rates (£)		National Minimum Wage - April 2026 (£)			
SCP	Band	Hourly rate payable April 2026 (£)			
		2026 (£)	38 Hours	40 hours	48 hours
44	11				
43	10	27.20	£53,895.00	£56,731.58	£68,077.90
42	10	26.41	£52,329.67	£55,083.87	£66,100.64
41	10	25.63	£50,784.15	£53,457.00	£64,148.40
40	10	24.90	£49,337.71	£51,934.43	£62,321.31
39	10	24.18	£47,911.07	£50,432.71	£60,519.25
38	10	23.16	£45,890.01	£48,305.28	£57,966.33
37	10	22.79	£45,156.88	£47,533.56	£57,040.27
36	9	22.56	£44,701.15	£47,053.84	£56,464.61
35	9	21.91	£43,413.22	£45,698.13	£54,837.75
34	9	21.26	£42,125.29	£44,342.41	£53,210.89
33	9	20.64	£40,896.80	£43,049.26	£51,659.11
32	9	20.04	£39,707.94	£41,797.83	£50,157.39
31	8	19.49	£38,618.15	£40,650.68	£48,780.82
30	8	18.89	£37,429.29	£39,399.25	£47,279.10
29	8	18.32	£36,299.87	£38,210.39	£45,852.47
28	8	17.83	£35,328.97	£37,188.39	£44,626.07
27	8	17.41	£34,496.77	£36,312.39	£43,574.86
26	7	16.78	£33,248.46	£34,998.38	£41,998.06
25	7	16.29	£32,277.56	£33,976.38	£40,771.65
24	7	15.83	£31,366.10	£33,016.95	£39,620.34
23	7	15.36	£30,434.83	£32,036.66	£38,443.99
22	6	14.91	£29,543.18	£31,098.09	£37,317.70
21	6	14.47	£28,671.35	£30,180.37	£36,216.44
20	6	14.06	£27,858.96	£29,325.22	£35,190.27
19	6				
18	5	13.99	£27,720.26	£29,179.22	£35,015.07
17	5	13.65	£27,046.57	£28,470.08	£34,164.09
16	5				
15	5	13.19	£26,135.11	£27,510.65	£33,012.78
14	4	12.73	£25,223.65	£26,551.22	£31,861.46
13	4	12.71	£25,184.03	£26,509.50	£31,811.40
12	4	12.71	£25,184.03	£26,509.50	£31,811.40
11	4				
10		12.71	£25,184.03	£26,509.50	£31,811.40
9		12.71	£25,184.03	£26,509.50	£31,811.40
8		12.71	£25,184.03	£26,509.50	£31,811.40

7	12.71	£25,184.03	£26,509.50	£31,811.40
6	12.71	£25,184.03	£26,509.50	£31,811.40
5	12.71	£25,184.03	£26,509.50	£31,811.40
4	12.71	£25,184.03	£26,509.50	£31,811.40

excludes staff on UoE payscales following TUPE and all casual staff

Supervisory