

Ethical & Socially Responsible Investment Policy

No investment shall be made in, or borrowing taken from, any company:

1. involved in the production or supply of indiscriminate weaponry (defined as nuclear weapons, anti-personnel mines, cluster munitions, chemical weapons or biological weapons), with no turnover threshold to be applied.
2. involved in the production, processing, supply or storage of weapons grade nuclear fissile materials, with no turnover threshold to be applied.
3. involved in the provision of strategic parts or services for antipersonnel mines, cluster munitions, chemical weapons or biological weapons, with no turnover threshold to be applied.
4. whose primary activity is armaments for military purposes or fossil fuels (defined as any company deriving more than 10% of its turnover from armaments for military purposes or fossil fuels).
5. deriving more than 10% of its turnover from fossil fuel extraction.
6. that generates more than 10% of turnover from tobacco production.

Daniel Dempsey
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