EDI Key Dates 2023

(Non-Religious)

Inclusion Team
January

1 January → New Year’s Day / Hogmanay
4 January → World Braille Day
15 January → World Religion Day
22 January → Chinese New Year
27 January → Holocaust Memorial Day
February

LGBTQ+ History Month

4 February → World Cancer Day
6-12 February → Sexual Abuse & Sexual Violence Awareness Week
6-12 February → Race Equality Week
6-12 February → National Apprenticeship Week
March

Women's History Month

3 March -> Employee Appreciation Day
6-11 March -> National Careers Week
8 March -> International Women's Day
13-19 March -> Neurodiversity Celebration Week
19 March -> Mother's Day UK

20 March -> International Day of Happiness
21 March -> International Day for the Elimination of Race Discrimination
21 March -> World Down Syndrome Day
23 March -> National Day of Reflection
31 March -> Transgender Day of Visibility
April

Stress Awareness Month

World Autism Acceptance Month

2 April → World Autism Awareness Day
7 April → World Health Day
8 April → International Romani Day
23 April → Lesbian Visibility Day
May

1-7 May → Deaf Awareness Week
2-8 May → Maternal Mental Health Awareness Week
12 May → Global Accessibility Awareness Day
15-21 May → Mental Health Awareness Week

15 May → International Day of Families
17 May → International Day against Homophobia, Biphobia, and Transphobia
21 May → World Day for Cultural Diversity for Dialogue and Development
June

LGBTQ+ Pride Month

1 June → Global Day of Parents
6-12 June → Carer’s Week
18 June → Father’s Day UK
19-25 June → Learning Disability Week
19-25 June → Refugee Week

Gypsy, Roma & Traveller History Month

18 June → Father’s Day UK
20 June → World Refugee Day
21 June → International Father’s Mental Health Day
22 June → Windrush Day
26 June-2 July → DeafBlind Awareness Week
July

South Asian Heritage Month (18 July–17 Aug)

14 July → International Non-Binary People Day
24 July → International Self Care Day
August

South Asian Heritage Month (18 July–17 Aug)

2 August -> Roma Holocaust Memorial Day
12 August -> International Youth Day
September

World Alzheimer’s Month

- 10 September → World Suicide Prevention Day
- 15 September → World Afro Day
- 18-24 September → International Week of Happiness at Work
- 18 September → International Equal Pay Day
- 23 September → Celebrate Bisexuality Day
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>1 October</td>
<td>International Day of Older Persons</td>
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<td>4-10 October</td>
<td>Dyslexia Awareness Week</td>
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<td>7-14 October</td>
<td>National Work Life Week</td>
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<td>10 October</td>
<td>World Mental Health Day</td>
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<td>11 October</td>
<td>National Coming Out Day</td>
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<td>15-21 October</td>
<td>Invisible Disabilities Week</td>
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<td>18 October</td>
<td>International Pronouns Day</td>
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<td>18 October</td>
<td>World Menopause Day</td>
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<td>20 October</td>
<td>Wear Red to Work Day</td>
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<td>22 October</td>
<td>International Stuttering Awareness Day</td>
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<td>26 October</td>
<td>Intersex Awareness Day</td>
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<td>30 October-3 November</td>
<td>International Stress Awareness Week</td>
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November

Men's Health Awareness Month

1 November → National Stress Awareness Day
13–19 November → Transgender Awareness Week
16 November → International Day of Tolerance
19 November → International Men's Day
20 November → Transgender Day of Remembrance
25 November → International Day for the Elimination of Violence against Women

UK Disability History Month (16 Nov - 15 Dec)
December

UK Disability History Month (16 Nov – 15 Dec)

1 December → World AIDS Day
3 December → International Day of Persons with Disabilities
10 December → Human Rights Day