

Post Title: Graduate Trainee

Job Ref: GTS1012

Duties of the post

- To meet all **targets and objectives** of the assigned graduate training scheme as set out by the Department Manager, Human Resources Manager, and Divisional Director.
- To learn specific **in-house systems** and processes, developing an ability to contribute to future **decision-making** and process improvement.
- To contribute to overall **team performance**, using both **individual effort** and working effectively in collaboration with others.
- To undertake **research** and offer suggestions for improvement to the main assigned project, as well as when working on **specific project tasks** and other **departmental projects**.
- To **manage** and drive own career path, attending all graduate and job specific **training**, demonstrating learning application as a result, and **completing assessments** where applicable.
- To participate fully in and **take the lead** when directed at departmental and company meetings, including **networking** with colleagues and **external partners** as required.
- To take a **proactive** role in assigned team, and fully engage with other functions in the Company to develop strong knowledge of the **organisational aims** and objectives and how the team contributes to these.
- Any other additional duties and responsibilities considered commensurate with the nature of the post.

Person specification

| Key competencies | Essential | Desirable |
|--------------------------|--|--|
| Qualifications | <ul style="list-style-type: none"> ■ Educated to Degree level | |
| Knowledge and experience | <ul style="list-style-type: none"> ■ Strong commercial awareness and knowledge of the sector ■ Familiar with using social and digital media for communication | <ul style="list-style-type: none"> ■ Experience in a similar or related role |
| Skills and abilities | <ul style="list-style-type: none"> ■ Excellent communication and interpersonal skills, both verbal and written ■ Highly developed problem solving skills ■ Ability to work flexibly, on own initiative and as part of a team ■ Excellent time management skills, including the ability to prioritise and meet targets and deadlines ■ Highly proficient in MS Word and Excel | <ul style="list-style-type: none"> ■ Practical experience in delivering presentations ■ Demonstrable leadership skills ■ Good knowledge of MS Access |
| Other | <ul style="list-style-type: none"> ■ Ability to manage own learning and development and willing to undertake training and development as required ■ The ability to meet the requirements of UK 'right to work' legislation | |

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