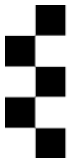


ISER: Standard Milestones for PhD Students

Remember: The 'ISER PhD' comprises 3 papers containing the original substantive contribution of the thesis (chapters 2-4), linked together by an introduction (chapter 1) and discussion (chapter 5).

Milestones	Criteria for progress	Deliverables	Deadline
M1: Confirmation and Progress to Year 2 (or equivalent for part-time students)	A: Assess training needs and knowledge required to undertake research for Paper 1.	<ul style="list-style-type: none"> ▪ Training Needs Analysis to be completed. ▪ Attend Proficio courses and plan for further courses to attend, as appropriate. 	<ul style="list-style-type: none"> ▪ Term 1 for full-time students; Term 2 for part-time students ▪ By end of Term 3 for full-time students; Term 6 for part-time students
	B: Choose research topic for Paper 1 and demonstrate potential significance/impact of research.	<p>Research Project Proposal, including (dependent on subject area):</p> <ul style="list-style-type: none"> ▪ Produce a clear statement of the central research problems/questions to be answered. ▪ Methodological considerations. ▪ Feasibility Report – identifying data sources, access and ethical considerations (especially if experimental work involved) ▪ Create project plan, outlining objectives for each stage. 	By first Supervisory Panel and RSPB (Term 1 for full-time students; Term 2/3 for part-time students)
	C: Demonstrate understanding of chosen topic within the context of the field.	<ul style="list-style-type: none"> ▪ Critical Literature Review (where relevant) 	By end of term 2 for full-time students; term 3/4 for part-time students



	<p>D: Demonstrate the ability to produce work of the quality and quantity in order to complete within the four year maximum period.</p>	<ul style="list-style-type: none">▪ Evidence that academic writing is at (or close to) the standard expected at PhD level, including adequate referencing and language skills.▪ It should be clear that the student is on track to produce a complete draft of Paper 1 by the end of Term 4 (for full-time students; Term 7 for part-time).	<p>By Confirmation Board (Term 3 for full-time students; Term 6 for part-time students)</p>
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	E: Demonstration of effective project management through the setting of research goals and prioritisation of activities.	<ul style="list-style-type: none"> Create a detailed, realistic plan of work/timetable for Year 2. Produce supervisory panel report written in a clear and self-reflective style 	By Confirmation Board (Term 3 for full-time students; Term 6 for part-time students)
M2: Progress from Year 2 to Year 3 (or equivalent for part-time students)	A: Review training needs and knowledge required to continue with Paper 2.	<ul style="list-style-type: none"> Training Needs Analysis to be reviewed. Attend Proficio courses and plan for further courses to attend, as appropriate. 	<ul style="list-style-type: none"> Term 4 for full-time students; Term 8 for part-time students By end of Term 6 for full-time students; Term 12 for part-time students
	B: Demonstrate work of the quality and quantity expected at the end of Year 2	<ul style="list-style-type: none"> Produce two draft papers: a full draft of Paper 1; a draft of the research undertaken to date for Paper 2. Evidence that academic writing is at the standard expected at PhD level, or is very close to achieving it. 	Full draft of Paper 1 by Term 4 (Term 7 for part-time students). All else by end of year Supervisory Panel (Term 6 for full-time students; Term 12 for part-time students)
	C: Review significance and impact of research and articulate output.	<p>For example:</p> <ul style="list-style-type: none"> Deliver workshop Present research to students and staff at seminars/conferences Write journal articles 	By end of year Supervisory Panel (Term 6 for full-time students; Term 12 for part-time students)
	D: Demonstration of effective project management through the setting of research goals and prioritisation of activities.	<ul style="list-style-type: none"> Create a detailed, realistic plan of work/timetable for the work on Paper 3 to be carried out in Year 3. Produce supervisory panel report written in a clear and self-reflective style 	By end of year Supervisory Panel (Term 6 for full-time students; Term 12 for part-time students)
M3: Progress from Year 3 (or equivalent for part-time students) to Completion Year	A: Review training needs and knowledge required to continue with Paper 3	<ul style="list-style-type: none"> Training Needs Analysis reviewed 	By end of year Supervisory Panel (Term 9 for full-time students; Term 18 for part-time students)
<i>See next page [...]</i>			

	B: Demonstrate work of the quality and quantity expected at the end of Year 3 (or equivalent for part-time students)	<ul style="list-style-type: none"> ▪ Research completed (experimental, empirical and theoretical work, where relevant) ▪ Produce full drafts of all three Papers to PhD standard. Enter completion. 	By end of year Supervisory Panel (Term 9 for full-time students; Term 18 for part-time students)
	C: Demonstrate ability to submit comfortably within the maximum period.	<ul style="list-style-type: none"> ▪ Produce a realistic completion year plan. ▪ Produce supervisory panel report written in a clear and self-reflective style 	By end of year Supervisory Panel (Term 9 for full-time students; Term 18 for part-time students)
M4: During Completion Year	A: Clear evidence of progress towards submission	<ul style="list-style-type: none"> ▪ Draft of chapter 1 (introduction) and chapter 5 (conclusion). ▪ Final polishing of all chapters. ▪ Completed final draft of thesis for supervisor(s)/ supervisory panel comment 	By interim Supervisory Panel prior to submission/Term 2 of completion year (Term 11/12 for full-time students; Term 20/21 for part-time students)