Equality and Diversity Policy Statement
The University of Essex celebrates diversity, challenges inequality and is committed to sustaining an inclusive and diverse community that is open to all who have the potential to benefit from membership of it and which ensures equality of opportunity for all its members. We expect staff, students and visitors to be treated, and to treat each other, with dignity and respect regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation, socio-economic background, political beliefs and affiliations, family circumstances or other irrelevant distinction.

<table>
<thead>
<tr>
<th>1 Please tick your ethnicity</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>10 White</td>
<td>34 Chinese</td>
</tr>
<tr>
<td>13 White - Scottish</td>
<td>39 Other Asian background</td>
</tr>
<tr>
<td>14 Irish Traveller</td>
<td>41 Mixed - White and Black Caribbean</td>
</tr>
<tr>
<td>15 Gypsy or Traveller</td>
<td>42 Mixed - White and Black African</td>
</tr>
<tr>
<td>19 Other White background</td>
<td>43 Mixed - White and Asian</td>
</tr>
<tr>
<td>21 Black or Black British - Caribbean</td>
<td>49 Other mixed background</td>
</tr>
<tr>
<td>22 Black or Black British - African</td>
<td>50 Arab</td>
</tr>
<tr>
<td>29 Other Black background</td>
<td>80 Other ethnic background</td>
</tr>
<tr>
<td>31 Asian or Asian British - Indian</td>
<td>90 Not known</td>
</tr>
<tr>
<td>32 Asian or Asian British - Pakistani</td>
<td>98 Information refused</td>
</tr>
<tr>
<td>33 Asian or Asian British - Bangladeshi</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2 Please tick any of the disabilities listed below which you consider apply to you</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 No known disability</td>
</tr>
<tr>
<td>8 Two or more impairments and/or disabling medical conditions</td>
</tr>
<tr>
<td>51 A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D</td>
</tr>
<tr>
<td>52 General learning disability (such as Down's syndrome)</td>
</tr>
<tr>
<td>53 A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder</td>
</tr>
<tr>
<td>54 A long standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy</td>
</tr>
<tr>
<td>55 A mental health condition, such as depression, schizophrenia or anxiety disorder</td>
</tr>
<tr>
<td>56 A physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches</td>
</tr>
<tr>
<td>57 Deaf or serious hearing impairment</td>
</tr>
<tr>
<td>58 Blind or a serious visual impairment uncorrected by glasses</td>
</tr>
<tr>
<td>96 A disability, impairment or medical condition that is not listed above</td>
</tr>
<tr>
<td>97 Information refused</td>
</tr>
</tbody>
</table>
If you have disclosed a disability, would you like to discuss your access requirements with an appropriate member of staff?

| Yes | No |

3 What is your legal sex?

| Male | Female |

Is your gender identity the same as the gender you were originally assigned at birth?

| Yes | No | I prefer not to say |

Do you wish to record your gender as non-binary for University purposes?

| Yes | No | I prefer not to say |

4 Please tick your sexual orientation?

| Bisexual | Gay man | Gay woman/lesbian | Heterosexual | Other | I prefer not to say |

5 Please tick your religion or belief

| No religion | Muslim | Buddhist | Sikh | Christian | Any other religion or belief | Hindu | I prefer not to say | Jewish |

6 Age

Date of Birth

7 Marital status

| Married | Civil Partnership | Single |

8 Nationality (please see attached list)

The information provided will be kept separate from other information provided and will not be aligned to your name or used in a way that identifies you. All hard or electronic copies are shredded or deleted once the anonymised entry is recorded. If you would like to update your record please submit a new monitoring form.
8 Nationality

Afghanistan
Albania
Algeria
American Samoa
Andorra
Angola
Anguilla
Antigua and Barbuda
Argentina
Armenia
Australia
Austria
Azerbaijan
Bahamas, The
Bahrain
Bangladesh
Barbados
Belarus
Belgium
Belize
Benin
Bermuda
Bhutan
Bolivia, [Bolivia, Plurinational State of]
Bosnia and Herzegovina
Botswana
Brazil
British Indian Ocean Territory (BIOT)
British Virgin Islands [Virgin Islands, British]
Brunei [Brunei Darussalam]
Bulgaria
Burkina Faso
Burma [Myanmar]
Burundi
Cambodia
Cameroon
Canada
Cape Verde
Cayman Islands
Central African Republic
Chad
Channel Islands not otherwise specified
Chile
China
Colombia
Comoros
Congo
Congo (Democratic Republic) [Congo (The Democratic Republic of the)] (formerly Zaire)
Costa Rica
Croatia
Cuba
Cyprus (European Union)
Cyprus (Non-European Union)
Cyprus not otherwise specified
Czech Republic
Czechoslovakia not otherwise specified
Denmark
Djibouti
Dominica
Dominican Republic
East Timor [Timor Leste]
Ecuador
Egypt
El Salvador
Equatorial Guinea
Eritrea
Estonia
Ethiopia
Falkland Islands [Falkland Islands (Malvinas)]
Faroe Islands
Fiji
Finland
France (includes Corsica)
Gabon
Gambia, The
Georgia
Germany
Ghana
Gibraltar
Greece
Greenland
Grenada
Guam
Guatemala
Guernsey
Guinea
Guinea-Bissau
Guyana
Haiti
Honduras
Hong Kong (Special Administrative Region of China) [Hong Kong]
Hungary
Iceland
India
Indonesia
Iran [Iran, Islamic Republic of]
Iraq
Ireland
Isle of Man
Israel
Italy (Includes Sardinia, Sicily)
Ivory Coast [Côte D’ivoire]
Jamaica
Japan
Jersey
Jordan
Kazakhstan
Kenya
Kiribati
Korea (North) [Korea, Democratic People’s Republic of]
Korea (South) [Korea, Republic of]
Kosovo
Kuwait
Kyrgyzstan
Laos [Lao People’s Democratic Republic]
Latvia
Lebanon
Lesotho
Liberia
Libya