

EQUALITY AND DIVERSITY

COURT MEMBERSHIP: MONITORING FORM

Equality and Diversity Policy Statement

The University of Essex celebrates diversity, challenges inequality and is committed to sustaining an inclusive and diverse community that is open to all who have the potential to benefit from membership of it and which ensures equality of opportunity for all its members. We expect staff, students and visitors to be treated, and to treat each other, with dignity and respect regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation, socio-economic background, political beliefs and affiliations, family circumstances or other irrelevant distinction.

1 Please tick your ethnicity

	10 White		34 Chinese
	13 White - Scottish		39 Other Asian background
	14 Irish Traveller		41 Mixed - White and Black Caribbean
	15 Gypsy or Traveller		42 Mixed - White and Black African
	19 Other White background		43 Mixed - White and Asian
	21 Black or Black British - Caribbean		49 Other mixed background
	22 Black or Black British - African		50 Arab
	29 Other Black background		80 Other ethnic background
	31 Asian or Asian British - Indian		90 Not known
	32 Asian or Asian British - Pakistani		98 Information refused
	33 Asian or Asian British - Bangladeshi		

2 Please tick any of the disabilities listed below which you consider apply to you

	0 No known disability
	8 Two or more impairments and/or disabling medical conditions
	51 A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D
	52 General learning disability (such as Down's syndrome)
	53 A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder
	54 A long standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy
	55 A mental health condition, such as depression, schizophrenia or anxiety disorder
	56 A physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches
	57 Deaf or serious hearing impairment
	58 Blind or a serious visual impairment uncorrected by glasses
	96 A disability, impairment or medical condition that is not listed above
	97 Information refused

If you have disclosed a disability, would you like to discuss your access requirements with an appropriate member of staff?	
Yes	No

3 What is your legal sex?	
Male	Female

Is your gender identity the same as the gender you were originally assigned at birth?	
Yes	No
Do you wish to record your gender as non-binary for University purposes?	
Yes	No

4 Please tick your sexual orientation?	
<input type="checkbox"/>	Bisexual
<input type="checkbox"/>	Gay man
<input type="checkbox"/>	Gay woman/lesbian
<input type="checkbox"/>	Heterosexual
<input type="checkbox"/>	Other
<input type="checkbox"/>	I prefer not to say

5 Please tick your religion or belief			
<input type="checkbox"/>	No religion	<input type="checkbox"/>	Muslim
<input type="checkbox"/>	Buddhist	<input type="checkbox"/>	Sikh
<input type="checkbox"/>	Christian	<input type="checkbox"/>	Any other religion or belief
<input type="checkbox"/>	Hindu	<input type="checkbox"/>	I prefer not to say
<input type="checkbox"/>	Jewish	<input type="checkbox"/>	

6 Age	
Date of Birth	

7 Marital status			
<input type="checkbox"/>	Married	<input type="checkbox"/>	Civil Partnership
<input type="checkbox"/>	Single	<input type="checkbox"/>	

8 Nationality <i>(please see attached list)</i>	

8 Nationality

Afghanistan	Comoros	Honduras
Albania	Congo	Hong Kong (Special Administrative Region of China) [Hong Kong]
Algeria	Congo (Democratic Republic) [Congo (The Democratic Republic of the)] {formerly Zaire}	Hungary
American Samoa	Costa Rica	Iceland
Andorra	Croatia	India
Angola	Cuba	Indonesia
Anguilla	Cyprus (European Union)	Iran [Iran, Islamic Republic of]
Antigua and Barbuda	Cyprus (Non-European Union)	Iraq
Argentina	Cyprus not otherwise specified	Ireland
Armenia	Czech Republic	Isle of Man
Australia	Czechoslovakia not otherwise specified	Israel
Austria	Denmark	Italy {Includes Sardinia, Sicily}
Azerbaijan	Djibouti	Ivory Coast [Côte d'Ivoire]
Bahamas, The	Dominica	Jamaica
Bahrain	Dominican Republic	Japan
Bangladesh	East Timor [Timor Leste]	Jersey
Barbados	Ecuador	Jordan
Belarus	Egypt	Kazakhstan
Belgium	El Salvador	Kenya
Belize	Equatorial Guinea	Kiribati
Benin	Eritrea	Korea (North) [Korea, Democratic People's Republic of]
Bermuda	Estonia	Korea (South) [Korea, Republic of]
Bhutan	Ethiopia	Kosovo
Bolivia [Bolivia, Plurinational State of]	Falkland Islands [Falkland Islands (Malvinas)]	Kuwait
Bosnia and Herzegovina	Faroe Islands	Kyrgyzstan
Botswana	Fiji	Laos [Lao People's Democratic Republic]
Brazil	Finland	Latvia
British Indian Ocean Territory (BIOT)	France {includes Corsica}	Lebanon
British Virgin Islands [Virgin Islands, British]	Gabon	Lesotho
Brunei [Brunei Darussalam]	Gambia, The	Liberia
Bulgaria	Georgia	Libya
Burkina Faso	Germany	Liechtenstein
Burma [Myanmar]	Ghana	Lithuania
Burundi	Gibraltar	Luxembourg
Cambodia	Greece	Macao (Special Administrative Region of China) [Macao]
Cameroon	Greenland	Macedonia [Macedonia, The Former Yugoslav Republic of]
Canada	Grenada	Madagascar
Cape Verde	Guam	Malawi
Cayman Islands	Guatemala	Malaysia
Central African Republic	Guernsey	Maldives
Chad	Guinea	Mali
Channel Islands not otherwise specified	Guinea-Bissau	Malta
Chile	Guyana	Marshall Islands
China	Haiti	Mauritania
Colombia		

Mauritius
Mexico
Micronesia [Micronesia, Federated States of]
Moldova [Moldova, Republic of]
Monaco
Mongolia
Montenegro
Montserrat
Morocco
Mozambique
Namibia
Nauru
Nepal
Netherlands
New Zealand
Nicaragua
Niger
Nigeria
Northern Mariana Islands
Norway
Not known
Occupied Palestinian Territories [Palestine, State of] {formerly West Bank (including East Jerusalem) and Gaza Strip}
Oman
Pakistan
Palau
Panama
Papua New Guinea
Paraguay
Peru
Philippines
Pitcairn, Henderson, Ducie and Oeno Islands [Pitcairn]
Poland
Portugal {includes Madeira, Azores}
Qatar
Romania
Russia [Russian Federation]
Rwanda
Samoa
San Marino
Sao Tome and Principe
Saudi Arabia
Senegal
Serbia
Serbia and Montenegro not otherwise specified
Seychelles

Sierra Leone
Singapore
Slovakia
Slovenia
Solomon Islands
Somalia
South Africa
South Georgia and The South Sandwich Islands
South Sudan
Spain {includes Ceuta, Melilla}
Sri Lanka
St Helena, Ascension and Tristan da Cunha
St Kitts and Nevis
St Lucia
St Vincent and The Grenadines
Stateless
Sudan
Suriname
Swaziland
Sweden
Switzerland
Syria [Syrian Arab Republic]
Taiwan [Taiwan, Province of China]
Tajikistan
Tanzania [Tanzania, United Republic of]
Thailand
Togo
Tonga
Trinidad and Tobago
Tunisia
Turkey
Turkmenistan
Turks and Caicos Islands
Tuvalu
Uganda
Ukraine
Union of Soviet Socialist Republics not otherwise specified
United Arab Emirates
United Kingdom
United States
Uruguay
Uzbekistan
Vanuatu
Vatican City [Holy See (Vatican City State)]
Venezuela [Venezuela, Bolivarian Republic of]

Vietnam [Viet Nam]
Western Sahara
Yemen
Yugoslavia not otherwise specified
Zambia
Zimbabwe