Council members

**EX OFFICIO MEMBERS**

Pro-Chancellors

**Judith Judd**, BA *(Chair of Council)*  
**Maria Stanford**, BA FCIPD  
One vacancy

Vice-Chancellor

**Professor Anthony Forster**, FHEA FLF FAcSS

Treasurer

**Tim Porter**, MA FCA

Deputy Vice-Chancellor

**Professor Jules Pretty**, OBE FRSA FiBiol

**APPOINTED MEMBERS**

Dean of Postgraduate Research and Education: **Professor Sanja Bahun** BA MA PhD  
Dean of Partnerships: **Professor Dominic Micklewright**, PhD CPsychol MSc BSc PGCertHE FHEA

**ELECTED MEMBERS**

Five academic staff members of the Senate elected by the Senate:  
**Dr Ilaria Boncori**, PhD SFHEA FLF  
**Professor Andrew Canessa**, BA PhD  
**Dr Nilufer Demirkan-Jones** BA MA MPhil PhD  
**Dr Timo Jütten**, BA MA DPhil  
**Professor Katharine Rockett**, BA PhD

One non-academic staff member elected by the non-academic staff:  
**Lynn Bowman-Burns**

**EXTERNAL MEMBERS**

**Alexa Coates**, BSc ACA  
**Dr Elizabeth Hall**, DU MBBS MBE  
**Simon Hall**, MBE MA  
**Jane Hamilton**, BCom FRICS  
**Paul Jackson**, BSc (Eng) CEng FIET IMA  
**Mark Lam**, MA FRSA  
**Milan Makwana**, MA FCIPD  
**Geoffrey Probert**, BA  
**Hayley White**, BA  
**Dr Adam Wright**, PhD

**STUDENT MEMBER**

President of the Students' Union: **Tancrede Chartier**
External members

Alexa Coates, BSc (Hons) ACA

Biography

Alexa has over 25 years of financial experience in the commercial sector, notably in international companies. She spent the last nine years of her career at HSBC, where she was the CFO of the Commercial Banking division for the UK and Europe and prior to that the Global CFO for the Asset Management business. Prior to that she had held senior roles at BUPA, J Sainsbury and Ernst & Young.

Alexa has significant experience of driving transformation projects and supporting businesses going through periods of change. During her career, Alexa was a strong advocate for developing talent and investing in the next generation as well as being a strong supporter of diversity.

She became a member of the University Council in November 2017 and was a co-opted member of Audit and Risk Management Committee until July 2018. She joined Resources Committee on 1 August 2018.

Alexa is a chartered accountant and read Mathematics at the University of Birmingham.

Membership

External

Tenure ■ 27/11/2017 - 31/7/2020

Declaration of interests

Remunerated Appointments

■ Non-Executive Director and Chair of Audit and Risk Committee, Schroder Oriental Income Fund Limited (UK listed, Guernsey-based investment trust)
■ Non-Executive Director and Chair of Audit and Risk Committee, Polar Capital Holdings Plc (AIM-listed investment company)

Other connections/appointments

■ None

Related Party Transactions

Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2018
Dr Elizabeth Hall, DU MBBS MBE

Biography

Elizabeth Hall qualified in Medicine at St Mary’s Hospital, Paddington, now linked with Imperial College.

She moved to Colchester in 1968 with her husband who is a GP. She has therefore known the University of Essex, the changes in Colchester, and the importance of consolidating the links between the town and the University for over 40 years.

She was closely involved in founding St Helena Hospice, was chair of the steering committee and its Medical Director for nearly 20 years.

She has worked in various areas of the Health Service including 20 years working in and developing Family Planning Clinics in the Colchester area. She was also a Magistrate on the Colchester bench for 20 years. She was a Governor of the Sixth Form College, Colchester for 10 years. As a member of the Local Strategic Partnership Colchester 2020 she was chair at a time of review of the Strategic Plan and Vision. She was a Trustee of a grant giving charity, Colchester Catalyst and Medical Adviser to the North London and South East Adoption panels.

She was until recently a Trustee of Beacon House, which provides Primary Healthcare for the Homeless.

In 1996 she was given an Honorary Degree by the University of Essex and in 2011 she was awarded an MBE for services to health care and the community.

<table>
<thead>
<tr>
<th>Membership</th>
<th>External</th>
<th>Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1/8/2012 - 31/7/2021</td>
</tr>
</tbody>
</table>

Declaration of interests

Remunerated Appointments

- None

Other connections/appointments

- Son - employed by University of Essex

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose. Date: September 2018
Simon Hall, MBE MA

Biography

Simon was educated at Ampleforth College, York and St Catherine’s College Cambridge. He qualified as a solicitor in 1979 and trained with the international law firm Freshfields Bruckhaus Deringer and was a partner in the company from 1985 to 2014. He was head of their Finance Practice, sat on the Partnership Council and was head of their global corporate responsibilities programmes.

Simon was a past trustee of a number of charities, including in the fields of education and social inclusion, including St Marys School, Career Academies UK; currently a trustee of Mistley Maltings Trust, Brentwood Cathedral Choral Trust, Colchester and North East Essex Building Preservation Trust, Caritas Anchor House, and an adviser to Ampleforth College. He has been invited to be a trustee of the Essex Community Foundation.

Simon was awarded an MBE in 2006.

He is Editor and a contributor of a number of editions of Aircraft Financing and a contributor to Leasing Finance, both published by Euromoney.

Membership

External

Tenure ■ 1/8/2016 - 31/7/2019

Declaration of interests

Remunerated Appointments

■ None

Other connections/appointments

■ Shareholder / Non-Executive Director, Qualification Check Limited (Company No 06097472)
■ Director, Rowley Fine Art Auctioneers and Valuers Limited (Company No 04129726)
■ Director, Kudocs Limited (Company No 09611371)
■ Director and Trustee, Mistley Maltings Trust (Company No 03684300)
■ Director and Trustee, Colchester and North East Essex Building Preservation Trust (Company No 03020005)
■ Trustee, Brentwood Diocesan Cathedral and Choral Trust Fund (Charity No 1056374)
■ Director and Trustee, Essex Community Foundation (Company No 03062567)
■ Chair, Caritas Anchor House (Company No 08075329)

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose. Date: August 2018
Jane Hamilton, BCom FRICS

Biography
Jane Hamilton has 25 years of experience at a senior executive level in major global banks, investment management and property corporations across multiple geographies. She is currently on the Board of Trustees at the Institute of Cancer Research and a non-executive director of the Government Property Agency, and Walberswick Car Parks Limited. She is also a member of the Teaching Faculty of the Royal Institution of Chartered Surveyors and a coach to developing executives.

Prior to these appointments, she was the European Head of Corporate Real Estate for HSBC. Before moving to the United Kingdom in 2009, Jane lived in Australia and held the roles of Global Head of Corporate Real Estate for ANZ Bank, Managing Director of Commercial and Industrial Management at AMP Henderson Global Investors as well as senior property leadership roles with Jones Lang LaSalle and Lend Lease Corporation.

Jane has a passionate interest in good design and its positive influence on business performance, staff engagement and the surrounding community. During her career, she has also been actively involved in managing: organisational change, talent development and environmental sustainability and the promotion of diversity in the workplace.

Jane has a Bachelor of Commerce from the University of New South Wales and is a Fellow of the Royal Institution of Chartered Surveyors (FRICS). She is a previous winner of both the CoreNet, Australia and New Zealand region, Corporate Real Estate Executive of the Year Award and the BOMA, Australian Commercial and Industrial Property Management Award.

Membership

Declaration of interests

Remunerated Appointments
- Non-Executive director, Government Property Agency

Other connections/appointments
- Trustee, Institute of Cancer Research (Company No 534147)
- Committee member, The Investment and Building Development Committee
- Committee member, The Nominations Committee
- Committee member, The Philanthropy Committee
- Non-Executive director, ICR London Cancer Hub Company Ltd (Company No 10647620)
- Non-Executive director, ICR Enterprises Ltd (Company No 3124785)
- Director, University of Essex Knowledge Gateway Limited (Company No 04392361)
- Director, University of Essex Knowledge Gateway Holdings Limited (Company No 04344952)
- Director, Institute of Cancer Research: Royal Cancer Hospital (The)
- Director, Walberswick Car Parks Limited (Company No 3311680)

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose.

Date: August 2018
Paul Jackson, BSc (Eng) CEng FIET FIMA

Biography
Paul Jackson is currently a non-executive director at Victoria Street Capital and Executive Director of Jasia Education Ltd where he is developing themes for industrial strategy and education policy and supporting charities in strategy reviews.

Paul was previously Chief Executive of EngineeringUK (formerly The Engineering and Technology Board). Paul led the organisation through the development of The Big Bang UK Young Scientists & Engineers Fair and Tomorrow's Engineers, a careers engagement programme in schools and colleges. He has been an active commentator on education and skills in the media.

Paul has held a variety of roles in technology based business, encompassing contract R&D, the media, the charity sector and local government. Paul spent the early part of his career at ERA Technology before moving into technology media. After a series of progressive roles within United Business Media, he moved to the Institution of Engineering and Technology, later becoming Director of Professional Operations. He subsequently established JASIA as a company to support membership and media organisations in their strategic development.

Non-executive roles have included the International Broadcasting Convention Partnerships Board, Board of CIRED, the Advisory Committee for the Electricity Distribution Community, and Technical Director of EUREL. He is currently a Council member of the Parliamentary and Scientific Committee All-Party Group and a Governor at Kingsford Community School in Newham. Paul is a Chartered Engineer and Fellow of the Institution of Engineering and Technology and a Fellow of the Institute of Mathematics and its Applications.

Membership
Ex Officio Tenure  ■  1/8/2017 – 31/7/2019

Declaration of interests
Remunerated Appointments
■ Director and shareholder, Jasia Education Ltd (Company No 10956900)
■ Director, Victoria Street Capital Ltd (Company No 08808671)

Other connections/appointments
■ Council Member, Parliamentary and Scientific Committee (All Party Group in Parliament)
■ Jasia projects funded by the National Centre for Universities and Business (NCUB), and through NCUB by London South Bank University, Barclays Bank and NATS
■ Governor, Kingsford Community School
■ Spouse: Employee of Westminster Kingsway College, Trustee of Coram Education, Director of New Hackney Education Business Partnership Limited, and Open College Network London Region.

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose.  ■  Date: August 2018
Mark Lam, MA FRSA

Biography

Mark Lam is a board director and digital technologist, with over twenty years of global experience in FTSE 100 businesses and major public bodies. He has recently retired from a career in technology and currently serves on the boards of a variety of organisations.

Mark is deeply committed to public healthcare and the NHS. He is Chairman of the Barnet, Enfield and Haringey Mental Health NHS Trust, which provides mental and community health services in North London. He also serves on the boards of two general-hospital trusts as a non-executive director.

Whilst he has retired from a technology career, Mark retains a strong interest in the application of digital technology to organisations. He began his technology career during the dotcom boom, working for a variety of web start-ups before taking up management positions at The Carphone Warehouse and Siemens. His deepest experience is in telecommunications, where he was a senior executive for many years at BT Group, holding the post of Chief Technology and Information Officer for Openreach, where he was responsible for designing the UK national network and running the information technology for the business.

Mark is a Fellow of the Royal Society of Arts and holds a degree in English Language and Literature from Oxford University. He is originally from Singapore.

Membership

External

Tenure ■ 1/8/2018 – 31/7/2021

Declaration of interests

Remunerated Appointments

- Chairman, Barnet, Enfield and Haringey Mental Health NHS Trust
- Non-Executive Director, Barking, Havering and Redbridge University Hospitals NHS Trust
- Non-Executive Director, Airedale NHS Foundation Trust
- Former Chief Technology and Information Officer – Openreach, a BT Group business

Other connections/appointments

- Fellow, Royal Society of Arts
- Former Company Director and Company Secretary – Insomnia Consulting Limited (Company No 04275889)

Related Party Transactions

Declaration

N/A

Date: 31 October 2017
Judith Judd (Chair and Pro-Chancellor), BA

Biography
Judith Judd is a former education journalist and editor of the Times Educational Supplement. She was news editor of the Times Higher Education Supplement, education correspondent of the Observer and education editor of the Independent and Independent on Sunday. She also covered religious affairs for the Observer and politics for the Independent on Sunday. Judith has stepped down as director of Whole Education, a network of schools that promotes innovation and a rounded education. Judith is a patron of the Education Media Centre.

My husband was a former Dean of Chelmsford Cathedral and is an Anglican vicar.

Membership
Ex Officio

Tenure

- 1/8/2010 – 31/7/2013
- Pro-Chancellor
  1/8/2012 – 31/7/2019
- Chair
  12/7/2018 – 31/7/2019

Declaration of interests
Remunerated Appointments
- None

Other connections/appointments
- Patron, Education Media Centre

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose.  

Date: August 2018
Milan Makwana, MA FCIPD

Biography
Milan Makwana is Human Resources Director for Moody’s Corporation in Europe, Middle East and Africa. His primary responsibilities include developing and implementing human resource strategies and programmes aligned with business objectives as well as building and managing the HR infrastructure for the Corporation’s 1,500 employees across 10 countries in Europe, the Middle East and Africa. In March 2013, he was appointed as the UK Country Manager for Moody’s Investors Service in addition to his responsibilities leading the Human Resources team. Prior to joining Moody’s, Milan spent twelve and a half years at JP Morgan where he held a series of HR roles of increasing responsibility. In his last role at JP Morgan Investment Bank, Milan was HR Director for Investment Banking Coverage, Mergers & Acquisitions and Global Sales supporting more than 2,000 employees. He also served as HR Head of EMEA Emerging Markets covering JP Morgan’s growing businesses in Russia, South Africa, the Middle East and Turkey. Milan Makwana graduated from the University of Essex with a degree in Economics and Politics. He also holds a master’s degree in Industrial Relations & Personnel Management from the London School of Economics. He is a Fellow of the Chartered Institute of Personnel and Development. He also serves on the Executive Committee of the London School of Economics Alumni Association, and on the Advisory Board of Brunel Business School.

Membership

<table>
<thead>
<tr>
<th>Membership</th>
<th>External</th>
<th>Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1/8/2014 - 31/7/2020</td>
</tr>
</tbody>
</table>

Declaration of interests

Remunerated Appointments

- Head of Human Resources, Mizuho Bank UK Ltd

Other connections/appointments

- None

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.  

Date: September 2018
Tim Porter (Treasurer), MA FCA

Biography
Tim is a chartered accountant and was a tax partner at PricewaterhouseCoopers LLP for 24 years. He was senior tax partner for East Midlands, Middle Market Division, London and Mid Cap plc Market Division, London.

Tim has been a Trustee of the Blue Cross, animal welfare charity since 2011, Chairman of the Finance, Investment and Remuneration Committees and appointed Chairman since 2015.

Tim has been a member of the University Council since 2014 and appointed Treasurer and Chair of the Audit and Risk Management Committee from August 2016.

Tim read Modern History at St Catherine’s College, Oxford.

Membership
Treasurer
Tenure:
- 1/8/2014 - 31/7/2020
- Treasurer 1/8/2016 - 1/8/2020

Declaration of interests

Remunerated Appointments
- None

Other connections/appointments
- Trustee & Chairman, Blue Cross (Company No 00363197)
- Director, Blue Cross (D&B) Company Limited (Company No 04879277)

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose.

Date: August 2018
Geoffrey Probert, BA

Biography
Geoffrey grew up and has lived most of his life in Bures on the Suffolk/Essex border. He spent his working life with Unilever from 1976 to 2012, where he worked on all sides of the business, starting as a marketing trainee in Lever Brothers UK. In 1982, Geoffrey became Marketing Director for Mattessons UK.

He went on to become Business Director of Unilever International. In this role he opened up new businesses for Unilever in Vietnam, Cambodia, Cuba, Lebanon, Bolivia and Paraguay. Geoffrey developed and managed Unilever's innovation process before becoming the Executive Vice President for the global Personal Care business.

He has now started his own management consultancy business and is Chairman of a London advertising agency. In addition, he runs the family farm on the Stour valley.

Membership

<table>
<thead>
<tr>
<th>Membership</th>
<th>External</th>
<th>Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1/3/2014 - 31/7/2020</td>
</tr>
</tbody>
</table>

Declaration of interests

Remunerated Appointments

- None

Other connections/appointments

- Director, G.T.C Probert Limited (Company No 08387910)
- Director, Suffolk Society Ltd (Company No 06250980)
- Director and Trustee, YMCA Suffolk (Company No 03558181)
- Director, Gainsborough Regeneration Limited (Company No 06468534)
- Director, Evidently Ltd (Company No 04160853)
- Trustee, Suffolk Historic Churches Trust (Charity No 267047)
- Trustee, Suffolk Preservation Society (Charity No 1154806)
- Trustee, Rural Coffee Caravan (Charity No 1125748)
- Community Action Suffolk

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: September 2018
Hayley White, BA

Biography
University of Essex graduate, Hayley White, joined the council in August 2015 with a decade’s experience of working in education and a fervent involvement in the local communities around the university.

As Head of General Qualification Assessment at Pearson, Hayley is responsible for the assessment of all Edexcel GCE and GCSE qualifications, which sees over 10,000 examiners mark more than 4 million exam papers every year. Her ever-expanding remit oversees the strategic management and operational delivery of all assessment activities from question paper production to the setting of grade boundaries. Hayley has a proven track record of excellent operational delivery; ensuring - without exception - 100% completion of delivery activities in a highly regulated environment.

She has extensive experience of organisational development, change management, and maximising business development opportunities. Hayley is passionate about maximising performance, be that through the coaching of individuals or motivating large groups of people, who are often required to deliver in a high-pressure environment.

Hayley volunteers for Inspiring the Future, a charity that connects schools with employers; activities include speaking at career events and interview practice.

Membership
External
Tenure 1/8/2015 - 31/7/2019

Declaration of interests

Remunerated Appointments
■ Assessment Director, Pearson

Other connections/appointments
■ None

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose.  Date: 17 July 2017
Maria Stanford (Pro-Chancellor)

Biography

Maria Stanford is a senior executive specialising in Human Resources and now has a portfolio career, working with and advising organisations on culture, change and Executive Development. Having graduated from the University of Essex with a degree in Government, she joined a Graduate Training Programme in Human Resources and quickly established herself as a highly credible HR professional.

Her career has been largely in the retail sector. She spent 11 years with Selfridges Group, starting with Selfridges & Co in the UK and becoming the first Group HR Director for the global business which comprises businesses in Ireland, the Netherlands and Canada, in addition to the UK business. It also includes, amongst other things, a 6-year career break and senior roles with Marks and Spencer and Pret A Manger. Maria also worked as a self-employed consultant and collaborated on many exciting and innovative projects, including one to set up a corporate university at BAA. She has led many major change programmes at all levels within organisations.

Maria is a Fellow of the Chartered Institute of Personnel and Development and is an accredited Executive Coach.

Membership

<table>
<thead>
<tr>
<th>Membership</th>
<th>Ex Officio</th>
<th>Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pro-Chancellor</td>
<td></td>
<td>1/8/2011 - 31/7/2020</td>
</tr>
</tbody>
</table>

Declaration of interests

Remunerated Appointments

- Green Park Search

Other connections/appointments

- Director, Stanford James Associates Limited (Company No 10006387)

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.  

Date: August 2018
Adam Wright, PhD

Biography

Adam became Deputy Head of Policy at the British Academy, the UK's national academy for the humanities and social sciences, in February 2018, having spent several years as Lead Policy Officer at the National Union of Students and as Senior Policy Adviser to the Royal Society. He is an expert on UK education policy and will provide strategic oversight of the British Academy's work on higher education and skills policy. In the past, Adam has been a member of the HEFCE Research and Knowledge Exchange Strategic Advisory Committee, which made decisions on the funding and assessment of research in English universities. He has been an adviser to the QAA, Higher Education Academy and UK Council for Graduate Education on postgraduate students and was instrumental in the design of postgraduate student finance in England, Wales and Northern Ireland.

Adam is no stranger to the University of Essex, having completed his PhD in the Department of Government on the implementation of New Labour's education policy, following his BA in International Relations and an MA in Ideology and Discourse Analysis. He also spent time at the university as a member of staff, having taught Introduction to Political Theory and worked as a researcher on projects relating to international aid and UN peacekeeping operations.

Membership

External

Tenure  ■  1/8/2016 - 31/7/2019

Declaration of interests

Remunerated Appointments

■ British Academy, employee

Other connections/appointments

■ Co-opted Governor, Hazelmere Junior School, Colchester
■ Member of UKCGE Postgraduate Funding Group
■ Secretariat to British Academy Higher Education and Research Development Group
■ Secretariat to the Strategic Forum for Humanities
■ Connections to HE Funding Councils: HEFCE, Office for Students, ESRC, AHRC, Research England, UKRI
■ Member, Department for Education Research Commissioners Group Government Departments: Department for Education, Department for Business, Energy and Industrial Strategy, Government Office for Science

Related Party Transactions

Declaration

I declare that I have no material related party transactions to disclose.  Date: August 2018
Internal members

Professor Sanja Bahun

Biography
To follow

Membership  University  Tenure  ■  1/8/2018 - 31/7/2021

Declaration of interests

Remunerated Appointments
■ Dean, Postgraduate Research and Education
■ Professor, Department of Literature, Film, and Theatre Studies

Other connections/appointments
■ To be confirmed

Related Party Transactions
Declaration
N/A  Date: August 2018
Biography

Lynn has worked at the University of Essex since 1990. Initially she was the Administrative Director for an independently funded Centre within the University. She then worked within the then Business Development and Research Office before moving in 2002 to the disability services within Student Support. She was a University of Essex Harassment Adviser from 2003 to 2008. As part of her role in Student Support she acted as an assessor for the Cambridge Access Centre responsible for producing Assessment of Need reports for Disabled Students’ Allowances.

In 2014 she completed the University of Essex BA (with Honours) Therapeutic Communication and Therapeutic Communications. As well as personally rewarding Lynn found this a valuable ‘back to the floor’ her understanding and appreciation of the student experience.

Lynn is currently a Accessibility and Wellbeing Manager providing support, advice and information to various student communities including disabled students, mature students, students who are care leavers etc. She is line manager for two Disability Advisers and 25+ Student Support Workers. She provides specialist advice and information to members of staff on all our campuses and also at two of the University's partner institutions.

Membership

<table>
<thead>
<tr>
<th>University</th>
<th>Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td>University</td>
<td>1/8/2016 - 31/7/2019</td>
</tr>
</tbody>
</table>

Declaration of interests

Remunerated Appointments

- Accessibility and Wellbeing Manager, University of Essex

Other connections/appointments

- Liaison for disability issues for partner institutions – Kaplan and Tavistock
- Member of the National Association of Disability Practitioners

Related Party Transactions

Declaration

I declare that I have no material related party transactions to disclose.   Date: September 2018
Dr Ilaria Boncori

Biography
Ilaria Boncori is a Senior Lecturer in Management, Marketing and Entrepreneurship at the University Essex, where she currently serves as Deputy Dean (Education) in the Faculty of Humanities. Ilaria started her academic career at Shanghai University (China) before moving to the University of Essex in 2007. She has been Chair of the Essex LGBT Alliance since 2016.

Ilaria holds a BA (Hons) in Oriental Languages and Cultures (Italy) with a major in Sinology, a Master degree in Marketing and Communication (Italy) and a PhD in Management Studies (UK). In 2013, she was awarded the Essex Excellence in Teaching Award. That same year she became a Senior Fellow of the Higher Education Academy and later on a Fellow of the Leadership Foundation (2016).

Her current research focuses on inclusion in organizations. In particular, her research interests lie in the intersections between identity, race, the body, gender, sexuality and processes of organising, as recently investigated in studies focused on aspects such as non-binary gender identities in SMEs, motherhood and miscarriage in organizations, and ethnic discrimination in entrepreneurial funding. She has recently published two edited volumes with contributions from University of Essex staff and students: LGBT+ Perspectives – The University of Essex Reader, and Race, Ethnicity and Inclusion – The University of Essex Reader.

Membership

<table>
<thead>
<tr>
<th>University</th>
<th>Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1/8/2018 - 31/7/2021</td>
</tr>
</tbody>
</table>

Declaration of interests

Remunerated Appointments
- Deputy Dean (Education) Faculty of Humanities
- Senior Lecturer in Management, Marketing and Entrepreneurship

Other connections/appointments
- Chair of the Essex LGBT Alliance
- Director of Lightgate International Ltd (Company No 10080196)

Related Party Transactions Declaration

N/A

Date: August 2018
Professor Andrew Canessa, BA PhD

Biography
Andrew Canessa is a social anthropologist and has been with the University of Essex since 1989. Much of his career has been spent working with indigenous peoples of Latin America, and he has conducted long term field work (25 years) in an Aymara speaking community of highland Bolivia. His research interests are ethnic and racial identities, gender, sexuality, indigenous mobilisations and postcolonial scholarship (e.g., *Intimate Indigeneities: Race, Sex and History in the Small Spaces of Andean Life* Duke University Press.). His work is published widely in Spanish as well as English as he seeks to ensure his research is disseminated to non English speakers, especially in Latin America. He also enjoys collaborating with Latin American scholars and edited a volume with Aida Hernández Género, *complementariedades y exclusiones en Mesoamérica y los Andes* published by the UN through IWGIA, bringing together scholars from across the continent. His current project is an ESRC funded oral history project looking at changing Gibraltarian identities in the 20th century. The outputs current include several articles as well as two book contracts and the project has enjoyed considerable media interest.

Membership

<table>
<thead>
<tr>
<th>University</th>
<th>Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1/8/2017 – 31/7/2020</td>
</tr>
</tbody>
</table>

Declaration of interests

- **Remunerated Appointments**
  - Head of Department, Sociology, University of Essex
- **Other connections/appointments**
  - None

Related Party Transactions Declaration

| N/A | Date: September 2018 |
Dr Nilufar Demirkan-Jones

Biography

Nilüfer is currently a Senior Lecturer and Head of Essex Pathways Department. She is also a Senior Fellow of the Higher Education Academy. She has been a member of the Senate since January 2015.

She has substantial experience in most aspects of teaching and learning including Management of Educational Change, Teacher Education and Intercultural Communication. Prior to joining the University of Essex, Nilüfer worked as a Lecturer in Applied Linguistics at Erciyes University in Turkey, where she established and led the Department of English Language and Literature.

Since joining the Essex Pathways Department at the University of Essex in 2003, she has been involved in a range of activities: at an academic level, has taught a number of courses, across a variety of topics, on most of the International Academy’s pre-undergraduate, undergraduate and postgraduate programmes. She has also taught on the BA and MA TEFL/TESOL courses for the Department of Language and Linguistics, and jointly supervised PhD and MPhil students.

At an administrative level, Nilüfer played an active role in the management of the IA as an Assistant Director (2009-2012) with overall responsibility for the English Language Teaching and Teacher Education provisions, as Graduate Director (2010-2014) and then as Director of Education (2014-2016). She has set up and implemented international partnerships with overseas HE institutions through European Council (EACEA) funded projects.

Nilüfer Demirkan-Jones followed a career in English Language Teaching and Applied Linguistics with a PhD in English Linguistics from Hacettepe University and an MA in Applied Linguistics from the University of Essex.

Membership

<table>
<thead>
<tr>
<th>University</th>
<th>Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1/8/2016 – 31/7/2019</td>
</tr>
</tbody>
</table>

Declaration of interests

Remunerated Appointments

- Head of Department, Essex Pathways, University of Essex

Other connections/appointments

- None

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose. Date: September 2018
Tancrede Chartier (student member)

Biography
Tancrede is a Second Class degree Law undergraduate who came from France to the University of Essex in October 2014. During his time at university he was closely involved with the Students’ Union, taking executive roles within the Amnesty International and Debating societies as well as working for the on campus nightclub, SubZero.

As the newly elected President, Tancrede is keen on enhancing the student experience, while maintaining a good, nevertheless challenging relationship between the Students’ Union and the University. He is passionate about human rights and equality, encouraging students to fight for the people who cannot fight for themselves, moreover not to take education for granted. As an international student, he embraces the diversity of Essex University and believes that we should recognise, accept and celebrate our differences. He is a great believer that education has the power to change lives and is committed to delivering on student feedback.

Membership
University Tenure 1/7/2017 - 30/6/2018

Declaration of interests

Remunerated Appointments
- President, University of Essex Students’ Union (Charity No. 1140278)

Other connections/appointments
- None

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose.  

Date: August 2018
Professor Anthony Forster

Biography
Professor Anthony Forster is the sixth Vice-Chancellor of the University of Essex, and he took up his post in 2012.

Anthony is a political scientist and his work has focussed on the duty of care owed by the state and society to service personnel. Anthony has published 11 books and nearly 50 articles and chapters. He is an elected Academician of the Academy of the Social Sciences (2009). Between 1999 and 2002, Anthony was the Special Advisor to the House of Lords Select Committee on the European Union Common Foreign and Security Policy.

Following a first degree in Politics from the University of Hull and a commission in the Army, Anthony read for an MPhil and a DPhil in European Politics at the University of Oxford. He held posts at the University of Nottingham, King's College London. In 2002, Anthony joined the University of Bristol a Professor of Politics and International Relations and was Head of the Department of Politics from 2004 to 2006. He then moved to Durham University to take up the post of PVC Faculty of Social Sciences and Health before becoming Pro-Vice-Chancellor (Education) in 2008 and Deputy Vice-Chancellor in 2011.

Anthony is equally committed to excellence in research and education. He completed a Postgraduate Certificate in Academic Practice and has been a Fellow of the Higher Education Academy since 2007. Anthony has been a Board Member of the Higher Education Academy, the Equality Challenge Unit and the Leadership Foundation in Higher Education. His public service commitments includes chairing the independent government review of the Defence Advisory Notice (D Notice) System, a voluntary system established to limit the inadvertent media disclosure of information where release would pose a risk to life or to national security (2014-15). Between 2012-2017, he was as a Board member and trustee of the Blue Cross charity which provides nationwide support for pet owners who cannot afford private veterinary treatment and helps to find homes for unwanted animals.

Membership

Ex Officio Tenure Sine Dine

Vice-Chancellor, University of Essex

Declaration of interests

Remunerated Appointments

- Vice-Chancellor, University of Essex

Other connections/appointments

- Member, Essex Assembly / Essex Partnership Board
- Director and Trustee, Equality Challenge Unit (Charity No. 05689975)
- Member, Remuneration Committee, St Antony’s College, University of Oxford
- Board Member, South East Local Enterprise Partnership

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.  

Date: 22 October 2018
Biography

Timo Jütten is a senior lecturer in Philosophy and currently the Head of the School of Philosophy and Art History (SPAH). He came to Essex in 2011, following appointments at the Rijksuniversiteit Groningen (The Netherlands) and University College Dublin (Ireland). He also is a member of the Human Rights Centre and a researcher for the ESRC-funded Human Rights, Big Data and Technology project. Timo has been a member of Senate since 2015 and has also served as Director of Graduate Studies and Director of Postgraduate Studies (Taught) in SPAH.

Timo’s current research is on social and political philosophy and in particular on commodification and the moral limits of markets. He currently works on papers that try to understand how competition and competitiveness shape social relationships. As part of this research, he also has a longstanding interest in how marketization changes the nature of higher education. Other research interests include Kant and German Idealism, philosophy and gender, and the philosophical foundations of human rights.

Timo also has been active in the University and College Union. Before becoming a Head, he was a member of the local branch committee and (briefly) the chair of its REF committee.

Membership

<table>
<thead>
<tr>
<th>University</th>
<th>Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1/8/2018 – 31/7/2021</td>
</tr>
</tbody>
</table>

Declaration of interests

Remunerated Appointments

- Senior Lecturer, Philosophy
- Head of School, Philosophy and Art History

Other connections/appointments

- None

Related Party Transactions Declaration

N/A

Date: August 2018
Professor Jules Pretty OBE, FRSA, FSB

Biography

He is a Fellow of the Society of Biology and the Royal Society of Arts, former Deputy-Chair of the government’s Advisory Committee on Releases to the Environment (ACRE), and has served on advisory committees for Biotechnology and Biological Sciences Research Council (BBSRC) and the Royal Society. He was a presenter of the 1999 BBC Radio 4 series Ploughing Eden, a contributor and writer for the 2001 BBC TV Correspondent programme The Magic Bean and a panellist for Radio 4’s The Moral Maze.

He was appointed A D White Professor-at-Large by Cornell University from 2001, and is Chief & Founding Editor of the International Journal of Agricultural Sustainability. He has a total of 120 peer-reviewed papers; total 370 publications; and has a research impact of total lifetime citations at 29,247 (Google Scholar, August 2016), h-index = 73 (at August 2016).

He has received a number of awards: an OBE in 2006 for ‘services to sustainable agriculture in the UK and overseas’, and an honorary degree from Ohio State University in 2009.

Indian Ecological Society (1997): the International Contributions to Sustainable & Ecological Agriculture

Runner-up for the 2002 European Sicco Mansholt Prize for agricultural science; Agri-Culture short-listed for 2004 World Hunger Year Harry Chapin Media Awards, USA (2004); This Luminous Coast, East Anglian nature book of the year (2011); short-listed for UK Writers Guild non-fiction book of the year (2011); winner New Angle Prize for Literature (2013); British Science Association Presidential Medal, Agriculture and Food Section (2015).

Membership
Ex Officio Tenure 1/8/2011 - 31/7/2019

Declaration of interests

Remunerated Appointments
- Deputy Vice-Chancellor, University of Essex

Other connections/appointments
- Director, University of Essex Environmental Facilities Limited (Company No 02534822)
- Chair of Sustainable Intensification Innovation Lab, Kansas State University, USA
- President, Essex Wildlife Trust
- Vice-President, Rural Community Council of Essex

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose. Date: August 2018
Professor Dominic Micklewright

Biography
Dominic Micklewright attended St Thomas More High School in Westcliff-on-Sea where he completed his school education in 1987. In 1988 he joined the Royal Navy where he served for almost 7 years as a submariner and diver on two nuclear submarines HMS/m Resolution and HMS/m Talent. In 1995 Dominic resigned from the Navy and joined the Metropolitan Police Service where he served for 9 years as both a uniformed and plain clothes police officer in London's east end. While he was in the Police, Dominic studied part-time for a BSc in Psychology before going on to complete a full-time MSc in Sport & Exercise Science in 2000 and a PhD in Sport & Exercise Psychology.

In 2003 Dominic was appointed as a part-time teaching fellow in the Department of Biological Sciences at the University of Essex, in 2004 he was appointed as a lecturer, in 2012 he was promoted to Senior Lecturer and in 2016 promoted to Professor. In 2007 he became a Chartered Psychologist with the British Psychological Society and was also made a Fellow of the Higher Education Academy. He has enjoyed a successful academic career and is well-published in his field. He has given numerous conference presentations and mass media interviews.

He is the founder and former head of the Sport, Performance and Fatigue Research Unit at the University of Essex and a former Chair of the Division of Sport & Performance at the British Association of Sport & Exercise Science. Dominic has fulfilled a number of leadership roles including Dean of Academic Partnerships (2013-2016), Associate Dean of University of Essex Online, University of Essex (2011-2013), Director of Sports & Exercise Science (2012-2013), Executive Director, Wivenhoe House Hotel Limited (2013-current) and Local Education Authority School Governor and Vice-chair of Personnel Committee, St Benedict's Catholic College, Colchester (2008-2012).

Presently, Dominic is the Dean of Partnerships at the University of Essex where he has strategic oversight of the University's domestic and international partners.

Membership
<table>
<thead>
<tr>
<th>University</th>
<th>Tenure</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>28/11/2016 - 31/7/2019</td>
</tr>
</tbody>
</table>

Declaration of interests

Remunerated Appointments
- Dean of Partnerships, University of Essex
- External Examiner, Northumbria University and Christchurch Canterbury University

Other connections/appointments
- Director, Wivenhoe House Hotel Limited (Company No 07075571)

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose. Date: August 2018
Professor Katharine Rockett, BA PhD

Biography
Katharine Rockett holds a BA in Economics and Russian Studies from Brown University and a PhD in Economics from the University of California at Berkeley. After her BA she worked in the insurance industry on a variety of issues from pension design to strategic planning to union bargaining. After the PhD, she held academic posts in strategic management at Northwestern University’s Kellogg Graduate School of Management and as a researcher at the Institut d’Analisi Economica in Barcelona before moving to Essex in 1999.

Her research interests include the economics of new technologies including the economics of intellectual property, the economics of firm organisation and technology licensing. Some recent publications include an Economic Policy piece on the design of the research excellence framework and an article in the Journal of Public Economics on the interaction of foreign direct investment with tax policy.

Membership
University Tenure  1/8/2017 - 30/6/2020

Declaration of interests

Remunerated Appointments
- Head of Department, Economics, University of Essex

Other connections/appointments
- Panel Member, Norwegian Research Council (completes Winter 2018)

External Examiner, University of London

Related Party Transactions Declaration
N/A Date: August 2018

Secretary and Clerk to Council
- Bryn Morris