Council members

**EX OFFICIO MEMBERS**

Pro-Chancellors
- Jane Hamilton, BCom FRICS *(Chair of Council)*
- Maria Stanford, BA FCIPD
- Milan Makwana, MA FCIPD

Vice-Chancellor
- Professor Anthony Forster, FHEA FLF FAcSS

Treasurer
- Tim Porter, MA FCA

Deputy Vice-Chancellor
- Professor Lorna Fox O’Mahony, LLB PhD PGCHET

**APPOINTED MEMBERS**

Dean of Postgraduate Research and Education: Professor Sanja Bahun BA MA PhD
Dean of Partnerships: Professor Dominic Micklewright, PhD CPsychol MSc BSc PGCertHE FHEA

**ELECTED MEMBERS**

Five academic staff members of the Senate elected by the Senate:
- Professor Andrew Canessa, BSc PhD
- Dr Nilufer Demirkan-Jones BA MA MPhil PhD
- Fiona Elsted, MATESOL BA RSA CTEFLA RSA DTEFLA
- Dr Timo Jütten, BA MA DPhil
- Professor Monika Schmid Dipl PhD

One non-academic staff member elected by the non-academic staff: Dr Ray Lashley PhD

**EXTERNAL MEMBERS**

- Alexa Coates, BSc ACA
- Dr Elizabeth Hall, DU MBBS MBE
- Simon Hall, MBE DL MA
- Kathryn Harrison-Thomas, BSc MBIFM
- Stephanie Hilborne, OBE MSc BSc
- Melanie Leech, CBE MA FRSA MIoD
- Paul Jackson, BSc (Eng) CEng FIET IMA
- Geoffrey Probert, BA
- Hayley White, BA
- Dr Adam Wright, PhD

**STUDENT MEMBER**

President of the Students’ Union: Asha Ali, BA
External members
Alexa Coates, BSc (Hons) ACA

Biography
Alexa has over 25 years of financial experience in the commercial sector, notably in international companies. She spent the last nine years of her career at HSBC, where she was the CFO of the Commercial Banking division for the UK and Europe and prior to that the Global CFO for the Asset Management business. Prior to that she had held senior roles at BUPA, J Sainsbury and Ernst & Young.

Alexa has significant experience of driving transformation projects and supporting businesses going through periods of change. During her career, Alexa was a strong advocate for developing talent and investing in the next generation as well as being a strong supporter of diversity.

She became a member of the University Council in November 2017 and was a co-opted member of Audit and Risk Management Committee until July 2018. She joined Resources Committee on 1 August 2018.

Alexa is a chartered accountant and read Mathematics at the University of Birmingham.

Membership
External

Tenure
27/11/2017 - 31/7/2020

Declaration of interests
Remunerated Appointments
- Non-Executive Director and Chair of Audit and Risk Committee, Schroder Oriental Income Fund Limited (UK listed, Guernsey-based investment trust)
- Non-Executive Director and Chair of Audit and Risk Committee, Polar Capital Holdings Plc (AIM-listed investment company)

Other connections/appointments
- None

Related Party Transactions
Declaration
I declare that I have no material related party transactions to disclose. Date: August 2018
Dr Elizabeth Hall, DU MBBS MBE

Biography

Elizabeth Hall qualified in Medicine at St Mary’s Hospital, Paddington, now linked with Imperial College.

She moved to Colchester in 1968 with her husband who is a GP. She has therefore known the University of Essex, the changes in Colchester, and the importance of consolidating the links between the town and the University for over 40 years.

She was closely involved in founding St Helena Hospice, was chair of the steering committee and its Medical Director for nearly 20 years.

She has worked in various areas of the Health Service including 20 years working in and developing Family Planning Clinics in the Colchester area. She was also a Magistrate on the Colchester bench for 20 years. She was a Governor of the Sixth Form College, Colchester for 10 years. As a member of the Local Strategic Partnership Colchester 2020 she was chair at a time of review of the Strategic Plan and Vision. She was a Trustee of a grant giving charity, Colchester Catalyst and Medical Adviser to the North London and South East Adoption panels.

She was until recently a Trustee of Beacon House, which provides Primary Healthcare for the Homeless.

In 1996 she was given an Honorary Degree by the University of Essex and in 2011 she was awarded an MBE for services to health care and the community.

Membership

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<td>1/8/2012 - 31/7/2021</td>
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Declaration of interests

Remunerated Appointments

- None

Other connections/appointments

- Son - employed by University of Essex

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.  

Date: September 2018
Biography
Simon was educated at Ampleforth College, York and St Catherine’s College Cambridge. He qualified as a solicitor in 1979 and trained with the international law firm Freshfields Bruckhaus Deringer and was a partner in the company from 1985 to 2014. He was head of their Finance Practice, sat on the Partnership Council and was head of their global corporate responsibilities programmes.

Simon was a past trustee of a number of charities, including in the fields of education and social inclusion, including St Marys School, Career Academies UK; currently a trustee of Mistley Maltings Trust, Brentwood Cathedral Choral Trust, Colchester and North East Essex Building Preservation Trust, Caritas Anchor House, and an adviser to Ampleforth College. He has been invited to be a trustee of the Essex Community Foundation.

Simon was awarded an MBE in 2006.

He is Editor and a contributor of a number of editions of Aircraft Financing and a contributor to Leasing Finance, both published by Euromoney.

Membership
External

Tenure ■ 1/8/2016 - 31/7/2022

Declaration of interests
Remunerated Appointments
■ None

Other connections/appointments
■ Shareholder / Non-Executive Director, Qualification Check Limited (Company No 06097472)
■ Director, Rowley Fine Art Auctioneers and Valuers Limited (Company No 04129726)
■ Director, Kudocs Limited (Company No 09611371)
■ Director and Trustee, Mistley Maltings Trust (Company No 03684300)
■ Director and Trustee, Colchester and North East Essex Building Preservation Trust (Company No 03020005)
■ Trustee, Brentwood Diocesan Cathedral and Choral Trust Fund (Charity No 1056374)
■ Director and Trustee, Essex Community Foundation (Company No 03062567)
■ Chair, Caritas Anchor House (Company No 08075329)
■ Deputy Lieutenant of Essex

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose. Date: August 2018
Jane Hamilton (Chair and Pro-Chancellor), BCom FRICS

Biography

Jane Hamilton has 25 years of experience at a senior executive level in major global banks, investment management and property corporations across multiple geographies. She is currently on the Board of Trustees at the Institute of Cancer Research and a non-executive director of the Government Property Agency, and Walberswick Car Parks Limited. She is also a coach to developing executives.

Prior to these appointments, she was the European Head of Corporate Real Estate for HSBC. Before moving to the United Kingdom in 2009, Jane lived in Australia and held the roles of Global Head of Corporate Real Estate for ANZ Bank, Managing Director of Commercial and Industrial Management at AMP Henderson Global Investors as well as senior property leadership roles with Jones Lang LaSalle and Lend Lease Corporation.

Jane has a passionate interest in good design and its positive influence on business performance, staff engagement and the surrounding community. During her career, she has also been actively involved in managing: organisational change, talent development and environmental sustainability and the promotion of diversity in the workplace.

Jane has a Bachelor of Commerce from the University of New South Wales and is a Fellow of the Royal Institution of Chartered Surveyors (FRICS). She is a previous winner of both the CoreNet, Australia and New Zealand region, Corporate Real Estate Executive of the Year Award and the BOMA, Australian Commercial and Industrial Property Management Award.

Membership

External

Tenure

1/8/2015 - 31/7/2021

Declaration of interests

Remunerated Appointments

- Non-Executive director, Government Property Agency

Other connections/appointments

- Trustee, Institute of Cancer Research (Company No 534147)
  Committee member, The Investment and Building Development Committee
  Committee member, The Nominations Committee
  Committee member, The Philanthropy Committee
- Non-Executive director, ICR London Cancer Hub Company Ltd (Company No 10647620)
- Non-Executive director, ICR Enterprises Ltd (Company No 3124785)
- Director, University of Essex Knowledge Gateway Limited (Company No 04392361)
- Director, University of Essex Knowledge Gateway Holdings Limited (Company No 04344952)
- Director, Institute of Cancer Research: Royal Cancer Hospital (The)
- Director, Walberswick Car Parks Limited (Company No 3311680)

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2018

Updated February 2019
Kathryn Harrison-Thomas, BSc MBIFM

Biography
Kathryn is a proactive, dynamic senior real estate and strategy professional with more than 25 years' international experience within a variety of industry and financial services sectors. In her time at Deutsche Bank she has held a number of roles from Global Head of Organisational Development to Global Head of the Product Transformation Programme. In her current role she manages a team of 10 Business Partners, manages a multi-million pound budget, is responsible for global relationship management, is the global product-lead for corporate services; develops and manages the client management vision and strategy to meet business goals and client needs and is a member of the bank’s CSR Global Committee.

Kathryn is also a champion of diversity and is Board Member for the UK Chapter of Corporate Real Estate Women’s Network.

Membership

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Declaration of interests

Remunerated Appointments
- Managing Director, Deutsche Bank

Other connections/appointments
- Board Member, Crew Network UK (Crew UK is an affiliate group of CREW Network)
- Client Advisory Board Member, (Company No 01188567)

Related Party Transactions Declaration

N/A  Date: May 2019
Stephanie Hilborne, OBE MSc BSc

Biography
Stephanie became Chief Executive of The Wildlife Trusts in 2004, leading it to success by uniting its grassroots movement behind a shared vision. She has championed nature’s recovery on land and at sea winning significant improvements to legislation and building corporate partnerships. She has raised the profile of the growing inequality in access to nature and its contribution to health inequality, pressing for more outdoor learning in schools.

Before joining the national part of The Wildlife Trusts she was Chief Executive of Nottinghamshire Wildlife Trust and Wildlife and Countryside Link as well as holding non-executive positions with the UK Green Building Council and the International Union for the Conservation of Nature UK. She has served on three key Defra commissions – the Smarter Environmental Regulation Review, Independent Panel on Forestry and Lawton Review.

She received an OBE for services to nature conservation in 2010 and an honorary doctorate from Bristol University in 2015.

Membership

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Declaration of interests

Remunerated Appointments
- Chief Executive Officer, The Wildlife Trusts

Other connections/appointments
- Director of Wildlife Trusts Services (Company No 02540956)

Related Party Transactions Declaration

Date: August 2018
Updated February 2019
Paul Jackson, BSc (Eng) CEng FIET FIMA

Biography
Paul Jackson is currently a non-executive director at Victoria Street Capital and Executive Director of Jasia Education Ltd where he is developing themes for industrial strategy and education policy and supporting charities in strategy reviews.

Paul was previously Chief Executive of EngineeringUK (formerly The Engineering and Technology Board). Paul led the organisation through the development of The Big Bang UK Young Scientists & Engineers Fair and Tomorrow’s Engineers, a careers engagement programme in schools and colleges. He has been an active commentator on education and skills in the media.

Paul has held a variety of roles in technology based business, encompassing contract R&D, the media, the charity sector and local government. Paul spent the early part of his career at ERA Technology before moving into technology media. After a series of progressive roles within United Business Media, he moved to the Institution of Engineering and Technology, later becoming Director of Professional Operations. He subsequently established JASIA as a company to support membership and media organisations in their strategic development.

Non-executive roles have included the International Broadcasting Convention Partnerships Board, Board of CIRED, the Advisory Committee for the Electricity Distribution Community, and Technical Director of EUREL. He is currently a Council member of the Parliamentary and Scientific Committee All-Party Group and a Governor at Kingsford Community School in Newham. Paul is a Chartered Engineer and Fellow of the Institution of Engineering and Technology and a Fellow of the Institute of Mathematics and its Applications.

Membership
Ex Officio
Tenure: 1/8/2017 – 31/7/2022

Declaration of interests
Remunerated Appointments
- Director and shareholder, Jasia Education Ltd (Company No 10956900)
- Director, Victoria Street Capital Ltd (Company No 08808671)

Other connections/appointments
- Council Member, Parliamentary and Scientific Committee (All Party Group in Parliament)
- Jasia projects funded by the National Centre for Universities and Business (NCUB), and through NCUB by London South Bank University, Barclays Bank and NATS
- Governor, Kingsford Community School
- Spouse: Employee of Westminster Kingsway College, Trustee of Coram Education, Director of New Hackney Education Business Partnership Limited, and Open College Network London Region.

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose.

Date: August 2018
Biography
Melanie joined the British Property Federation as Chief Executive in January 2015. Her role is to represent and support a diverse, successful and sustainable real estate industry. She is also a Trustee of the property industry charity LandAid.

Prior to joining the BPF, Melanie spent nine years as Director General of the Food and Drink Federation. She began her working life as a Police Constable in the Metropolitan Police Service. She joined the civil service (HM Customs and Excise) in 1988 and subsequently held senior roles in a number of departments including the Department for Culture, Media and Sport, the Office of the Rail Regulator and the Cabinet Office.

She was awarded the CBE in 2015 for services to the food and drink industry.

Membership
External

Tenure

4/4/2019 - 31/7/2021

Declaration of interests

Remunerated Appointments

Chief Executive, British Property Federation

Other connections/appointments

Landaid, Charity No 295157

Related Party Transactions Declaration

N/A

Date: April 2019

Melanie Leech, CBE MA FRSA MIoD
Milan Makwana, (Pro-Chancellor) MA FCIPD

Biography

Milan Makwana is Head of Human Resources Europe Middle East & Africa (EMEA) for Mizuho Bank leading a team of 20, which includes HR Business Partners, compensation and benefits, learning and development, HR Service Delivery and HR Information Systems. Mizuho Bank has approximately 1,400 employees in the region with branches and subsidiaries across Europe in London, Paris, Milan, Dusseldorf, Amsterdam, Brussels, Madrid, Moscow, Frankfurt, Bahrain, Tehran, Riyadh and Dubai. Prior to joining Mizuho, Milan was Head of Human Resources EMEA & Global Head of Talent Acquisition for Moody’s Corporation. His primary responsibilities included developing and implementing human resource strategies and programmes aligned with business objectives as well as building and managing the HR infrastructure for the Corporation’s 1,500 employees across 10 countries in Europe, the Middle East and Africa. In addition, in March 2013-2016, he was appointed as the UK Country Manager for Moody’s Investors Service in addition to his responsibilities leading the EMEA HR team.

Prior to joining Moody’s, Milan spent over twelve and a half years at JP Morgan where he held a series of HR roles of increasing responsibility. In his last role at JP Morgan Investment Bank, Milan was HR Director for Investment Banking Coverage, Mergers & Acquisitions and Global Sales supporting more than 2,000 employees. He also served as HR Head of EMEA Emerging Markets covering JP Morgan’s growing businesses in Russia, South Africa, the Middle East and Turkey.

Milan Makwana graduated from the University of Essex with a degree in Economics and Politics. He also holds a master’s degree in Industrial Relations & Personnel Management from the London School of Economics. He is a Fellow of the Chartered Institute of Personnel and Development. Milan was appointed as Pro-Chancellor in February 2019.

Membership

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<td>Pro-Chancellor</td>
<td>19/2/2019 - 31/7/2020</td>
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Declaration of interests

Remunerated Appointments

- Head of Human Resources, Mizuho Bank UK Ltd

Other connections/appointments

- None

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose. Date: September 2018
Tim Porter (Treasurer), MA FCA

**Biography**
Tim is a chartered accountant and was a tax partner at PricewaterhouseCoopers LLP for 24 years. He was senior tax partner for East Midlands, Middle Market Division, London and Mid Cap plc Market Division, London.

Tim has been a Trustee of the Blue Cross, animal welfare charity since 2011, Chairman of the Finance, Investment and Remuneration Committees and appointed Chairman since 2015.

Tim has been a member of the University Council since 2014 and appointed Treasurer and Chair of the Audit and Risk Management Committee from August 2016.

Tim read Modern History at St Catherine’s College, Oxford.

**Membership**
- Treasurer 1/8/2014 - 31/7/2020
- Treasurer 1/8/2016 - 1/8/2020

**Declaration of interests**

**Remunerated Appointments**
- None

**Other connections/appointments**
- Trustee & Chairman, Blue Cross (Company No 00363197)
- Director, Blue Cross (D&B) Company Limited (Company No 04879277)

**Related Party Transactions**

**Declaration**
I declare that I have no material related party transactions to disclose.  

**Date:** August 2018
Geoffrey Probert, BA

Biography

Geoffrey grew up and has lived most of his life in Bures on the Suffolk/Essex border. He spent his working life with Unilever from 1976 to 2012, where he worked on all sides of the business, starting as a marketing trainee in Lever Brothers UK. In 1982, Geoffrey became Marketing Director for Mattessons UK.

He went on to become Business Director of Unilever International. In this role he opened up new businesses for Unilever in Vietnam, Cambodia, Cuba, Lebanon, Bolivia and Paraguay. Geoffrey developed and managed Unilever's innovation process before becoming the Executive Vice President for the global Personal Care business.

He has now started his own management consultancy business and is Chairman of a London advertising agency. In addition, he runs the family farm on the Stour valley.

Membership

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Declaration of interests

Remunerated Appointments

None

Other connections/appointments

- Director, G.T.C Probert Limited (Company No 08387910)
- Director, Suffolk Society Ltd (Company No 06250980)
- Director and Trustee, YMCA Suffolk (Company No 03558181)
- Director, Gainsborough Regeneration Limited (Company No 06468534)
- Director, Evidently Ltd (Company No 04160853)
- Trustee, Suffolk Historic Churches Trust (Charity No 267047)
- Trustee, Suffolk Preservation Society (Charity No 1154806)
- Trustee, Rural Coffee Caravan (Charity No 1125748)
- Community Action Suffolk

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose. Date: September 2018
Maria Stanford (Pro-Chancellor)

Biography
Maria Stanford is a senior executive specialising in Human Resources. Having graduated from the University of Essex with a degree in Government, she joined a Graduate Training Programme in Human Resources and quickly established herself as a highly credible HR professional.

Maria’s career has been largely in the retail and hospitality sector. As People and Talent Director at Westbury Street Holdings (WSH), she works closely with the Chairman and the leadership teams in the businesses advising on people and talent strategy. She spent 11 years with Selfridges Group, starting with Selfridges & Co in the UK and becoming the first Group HR Director for the global organisation which comprises businesses in Ireland, the Netherlands and Canada, in addition to the UK business. Maria’s career also includes, amongst other things, a 6-year break, and senior roles with Marks and Spencer and Pret A Manger. Maria also worked as a self-employed consultant and collaborated on many exciting and innovative projects, mainly around people strategy and organisational transformation.

Maria is a Fellow of the Chartered Institute of Personnel and Development and is an accredited Executive Coach.

Membership

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<td>Pro-Chancellor 1/8/2015-31/7/2020</td>
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Declaration of interests

Remunerated Appointments
- Westbury Street Holdings (from January 2019)
- Green Park Search (until 31 December 2018)

Other connections/appointments
- Director, Stanford James Associates Limited (Company No 10006387)
- Director, Westbury Street Holdings (Company No 07523520)

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose. Date: January 2019
Hayley White, BA

Biography
University of Essex graduate, Hayley White, joined the council in August 2015 with a decade’s experience of working in education and a fervent involvement in the local communities around the university.

As Head of General Qualification Assessment at Pearson, Hayley is responsible for the assessment of all Edexcel GCE and GCSE qualifications, which sees over 10,000 examiners mark more than 4 million exam papers every year. Her ever-expanding remit oversees the strategic management and operational delivery of all assessment activities from question paper production to the setting of grade boundaries. Hayley has a proven track record of excellent operational delivery; ensuring - without exception - 100% completion of delivery activities in a highly regulated environment.

She has extensive experience of organisational development, change management, and maximising business development opportunities. Hayley is passionate about maximising performance, be that through the coaching of individuals or motivating large groups of people, who are often required to deliver in a high-pressure environment.

Hayley volunteers for Inspiring the Future, a charity that connects schools with employers; activities include speaking at career events and interview practice.

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Declaration of interests

Remunerated Appointments

- Assessment Director, Pearson

Other connections/appointments

- None

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.  

Date: 17 July 2017
Adam Wright, PhD

Biography
Adam became Deputy Head of Policy at the British Academy, the UK’s national academy for the humanities and social sciences, in February 2018, having spent several years as Lead Policy Officer at the National Union of Students and as Senior Policy Adviser to the Royal Society. He is an expert on UK education policy and will provide strategic oversight of the British Academy’s work on higher education and skills policy. In the past, Adam has been a member of the HEFCE Research and Knowledge Exchange Strategic Advisory Committee, which made decisions on the funding and assessment of research in English universities. He has been an adviser to the QAA, Higher Education Academy and UK Council for Graduate Education on postgraduate students and was instrumental in the design of postgraduate student finance in England, Wales and Northern Ireland.

Adam is no stranger to the University of Essex, having completed his PhD in the Department of Government on the implementation of New Labour's education policy, following his BA in International Relations and an MA in Ideology and Discourse Analysis. He also spent time at the university as a member of staff, having taught Introduction to Political Theory and worked as a researcher on projects relating to international aid and UN peacekeeping operations.

Membership
External
Tenure ■ 1/8/2016 - 31/7/2022

Declaration of interests

Remunerated Appointments
- British Academy, employee

Other connections/appointments
- Co-opted Governor, Hazelmere Junior School, Colchester
- Member of UKCGE Postgraduate Funding Group
- Secretariat to British Academy Higher Education and Research Development Group
- Secretariat to the Strategic Forum for Humanities
- Connections to HE Funding Councils: HEFCE, Office for Students, ESRC, AHRC, Research England, UKRI
- Member, Department for Education Research Commissioners Group Government Departments: Department for Education, Department for Business, Energy and Industrial Strategy, Government Office for Science

Related Party Transactions
Declaration
I declare that I have no material related party transactions to disclose.

Date: August 2018
Internal members

Professor Sanja Bahun

Biography
Sanja has worked at the University of Essex since 2007. She is Professor of Literature in the Department of Literature, Film, and Theatre Studies, and Dean of Postgraduate Research and Education.

Sanja holds BA World Literature from the University of Belgrade, Serbia, and MA and PhD Comparative Literature from Rutgers University, USA. Her research trajectories have led her to almost all parts of the globe, where she has collaborated with a vast range of academic and public sector partners. She is the author of Modernism and Melancholia: Writing as Countermourning (2014), the co-editor of The Avant-garde and the Margin: New Territories of Modernism (2006), Violence and Gender in the Globalized World: The Intimate and the Extimate (2008, 2015), From Word to Canvas: Appropriations of Myth in Women's Aesthetic Production (2009), Myth and Violence in the Contemporary Female Text: New Cassandras (2011), Language, Ideology, and the Human: New Interventions (2012), Myth, Literature, and the Unconscious (2013), Cinema, State Socialism and Society in the Soviet Union and Eastern Europe, 1917-1989: Re-Visions(2014), and Thinking Home: Interdisciplinary Dialogues (2018), and she has published articles and book chapters on a variety of subjects concerning modernism, world literature, transitional justice, and political and intellectual history. She has also authored two books of creative writing: On the Atomic Bomb, Pain, Spaghetti, and All the Rest... (1994) and To Icarus, with Love (1998). As an educator and researcher, Sanja has regularly collaborated with various charitable organisations, from local to international, and she is committed to making academic research and education fully impactful in the real world. As Dean PGRE, her ambition is to make Essex postgraduate researchers stand out as future global leaders.

Membership

University	Tenure	Date: 1/8/2018 - 31/7/2021

Declaration of interests

Remunerated Appointments

- Dean, Postgraduate Research and Education
- Professor, Department of Literature, Film, and Theatre Studies

Other connections/appointments

- Executive Committee Board of the British Comparative Literature Association
- Strategic Board of the Consortium for the Humanities and the Arts South-east England (CHASE)

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose. Date: August 2018
Biography
Andrew Canessa is a social anthropologist and has been with the University of Essex since 1989. Much of his career has been spent working with indigenous peoples of Latin America, and he has conducted long term field work (25 years) in an Aymara speaking community of highland Bolivia. His research interests are ethnic and racial identities, gender, sexuality, indigenous mobilisations and postcolonial scholarship (e.g. *Intimate Indigeneities: Race, Sex and History in the Small Spaces of Andean Life* Duke University Press). His work is published widely in Spanish as well as English as he seeks to ensure his research is disseminated to non English speakers, especially in Latin America. He also enjoys collaborating with Latin American scholars and edited a volume with Aida Hermández Género, *complementariedades y exclusiones en Mesoamérica y los Andes* published by the UN through IWGIA, bringing together scholars from across the continent. His current project is an ESRC funded oral history project looking at changing Gibraltarian identities in the 20th century. The outputs current include several articles as well as two book contracts and the project has enjoyed considerable media interest.

Membership

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Declaration of interests

Remunerated Appointments
- Head of Department, Sociology, University of Essex

Other connections/appointments
- None

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose.  
Date: September 2018
Fiona Elsted, MATESOL BA RSA
CTEFLA RSA DTEFLA

Biography

Fiona is currently Director of Recruitment and lecturer in EAP in Essex Pathways Department where she is part of the Departmental Leadership team. In addition to being Director of Recruitment, Fiona has undertaken a number of other roles in the department which have provided her with training and experience of university structures and procedures. These roles have included Director of Employability, Senior Tutor, DDLO and being Course Director for the university's Pre-sessional provision. Fiona has been fortunate enough to have gained further training and knowledge of the University of Essex ways through participating in the Future Leaders and Strategic Leaders programmes.

Fiona has worked in this department since she arrived at the University in 2009 and since that time has played an active role in the University of Essex community. She has held a number of voluntary roles to support the effective functioning of the university. For example, a Harassment advisor; a member of the Student Disciplinary Panel; UCU Equality Officer; and an active member of the Essex Women’s Network. She is also engaged in widening participation initiatives on a national level and is committed to and passionate about widening access to HE and developing strategies to ensure those who find their way to the University of Essex are able to and supported in taking full advantage of what is on offer here. Fiona is proud of her own First in Family status and widening participation characteristics.

Prior to her employment at the University of Essex, she was an English Language teaching professional, academic manager and teacher trainer and worked in these roles in Japan, Australia, Canada, Spain, India and the UK.

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Declaration of interests

Remunerated Appointments

- EAP Lecturer

Other connections/appointments

- To be confirmed

Related Party Transactions Declaration

N/A

Date: June 2019
Dr Nilufer Demirkan-Jones

Biography
Nilüfer is currently a Senior Lecturer and Head of Essex Pathways Department. She is also a Senior Fellow of the Higher Education Academy. She has been a member of the Senate since January 2015.

She has substantial experience in most aspects of teaching and learning including Management of Educational Change, Teacher Education and Intercultural Communication. Prior to joining the University of Essex, Nilüfer worked as a Lecturer in Applied Linguistics at Erciyes University in Turkey, where she established and led the Department of English Language and Literature.

Since joining the Essex Pathways Department at the University of Essex in 2003, she has been involved in a range of activities: at an academic level, has taught a number of courses, across a variety of topics, on most of the International Academy’s pre-undergraduate, undergraduate and postgraduate programmes. She has also taught on the BA and MA TEFL/TESOL courses for the Department of Language and Linguistics, and jointly supervised PhD and MPhil students.

At an administrative level, Nilüfer played an active role in the management of the IA as an Assistant Director (2009-2012) with overall responsibility for the English Language Teaching and Teacher Education provisions, as Graduate Director (2010-2014) and then as Director of Education (2014-2016). She has set up and implemented international partnerships with overseas HE institutions through European Council (EACEA) funded projects.

Nilüfer Demirkan-Jones followed a career in English Language Teaching and Applied Linguistics with a PhD in English Linguistics from Hacettepe University and an MA in Applied Linguistics from the University of Essex.

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Declaration of interests

Remunerated Appointments
- Head of Department, Essex Pathways, University of Essex

Other connections/appointments
- None

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose. Date: September 2018
Professor Anthony Forster

Biography
Professor Anthony Forster is the sixth Vice-Chancellor of the University of Essex, and he took up his post in 2012.

Anthony is a political scientist and his work has focussed on the duty of care owed by the state and society to service personnel. Anthony has published 11 books and nearly 50 articles and chapters. He is an elected Academician of the Academy of the Social Sciences (2009). Between 1999 and 2002, Anthony was the Special Advisor to the House of Lords Select Committee on the European Union Common Foreign and Security Policy.

Following a first degree in Politics from the University of Hull and a commission in the Army, Anthony read for an MPhil and a DPhil in European Politics at the University of Oxford. He held posts at the University of Nottingham, King's College London. In 2002, Anthony joined the University of Bristol a Professor of Politics and International Relations and was Head of the Department of Politics from 2004 to 2006. He then moved to Durham University to take up the post of PVC Faculty of Social Sciences and Health before becoming Pro-Vice-Chancellor (Education) in 2008 and Deputy Vice-Chancellor in 2011.

Anthony is equally committed to excellence in research and education. He completed a Postgraduate Certificate in Academic Practice and has been a Fellow of the Higher Education Academy since 2007. Anthony has been a Board Member of the Higher Education Academy, the Equality Challenge Unit and the Leadership Foundation in Higher Education. His public service commitments includes chairing the independent government review of the Defence Advisory Notice (D Notice) System, a voluntary system established to limit the inadvertent media disclosure of information where release would pose a risk to life or to national security (2014-15). Between 2012-2017, he was as a Board member and trustee of the Blue Cross charity which provides nationwide support for pet owners who cannot afford private veterinary treatment and helps to find homes for unwanted animals.

Membership
Ex Officio Tenure Sine Dine
Vice-Chancellor

Declaration of interests
Remunerated Appointments
- Vice-Chancellor, University of Essex

Other connections/appointments
- Member, Essex Assembly / Essex Partnership Board
- Director and Trustee, Equality Challenge Unit (Charity No. 05689975)
- Member, Remuneration Committee, St Antony's College, University of Oxford
- Board Member, South East Local Enterprise Partnership

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose. Date: 22 October 2018
Professor Lorna Fox O'Mahony, LLB PhD
PGCHET

Biography

To follow

Membership  University  Tenure  ■  1/8/2019 - 31/7/2022

Declaration of interests

Remunerated Appointments
■ Deputy Vice-Chancellor, University of Essex

Other connections/appointments
■ To be confirmed

Related Party Transactions Declaration

N/A  Date: August 2019
Dr Timo Jütten

Biography
Timo Jütten is a senior lecturer in Philosophy and currently the Head of the School of Philosophy and Art History (SPAH). He came to Essex in 2011, following appointments at the Rijksuniversiteit Groningen (The Netherlands) and University College Dublin (Ireland). He also is a member of the Human Rights Centre and a researcher for the ESRC-funded Human Rights, Big Data and Technology project. Timo has been a member of Senate since 2015 and has also served as Director of Graduate Studies and Director of Postgraduate Studies (Taught) in SPAH.

Timo’s current research is on social and political philosophy and in particular on commodification and the moral limits of markets. He currently works on papers that try to understand how competition and competitiveness shape social relationships. As part of this research, he also has a longstanding interest in how marketization changes the nature of higher education. Other research interests include Kant and German Idealism, philosophy and gender, and the philosophical foundations of human rights.

Timo also has been active in the University and College Union. Before becoming a Head, he was a member of the local branch committee and (briefly) the chair of its REF committee.

Membership
- University
- Tenure 1/8/2018 – 31/7/2021

Declaration of interests
Remunerated Appointments
- Senior Lecturer, Philosophy
- Head of School, Philosophy and Art History

Other connections/appointments
- None

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose. 

Date: August 2018
Dr Ray Lashley, PhD (non-academic staff member)

Biography
Ray has worked at the University since 2007. Initially joining the Academic Section and working on course and student records, they soon took the opportunity to move to the Planning Office to work on statutory data returns and data analysis. In 2013, Ray became Head of Planning and Performance Information, as the Planning team continued to grow in size. Reflecting on work-life balance, after two years they moved into a part-time role in focussing on student number planning and funding. Following two restructures of the Planning Office, Ray now works in Innovation and Technology Solutions, still focussed on the development and operation of student number modelling.

Ray has worked on university campuses since commencing their studies at the Reading University. Academically, a BSc and PhD in Meteorology and Mathematics followed. A keen interest in student representation throughout their studies ultimately led to their election as Vice-President for Education at Reading University Students’ Union. Ray then worked for the now defunct Higher Education Funding Council for England, advising institutions on evolving policy and statutory requirements.

Outside of work, Ray enjoys cycling – both participating recreationally and watching cycle racing. They can also often be found around a board game with some friends.

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Declaration of interests

Remunerated Appointments
- Innovation and Technology Solutions – Corporate Information Systems, University of Essex

Other connections/appointments
- None

Related Party Transactions Declaration
N/A Date: July 2019
Professor Dominic Micklewright

Biography
Dominic Micklewright attended St Thomas More High School in Westcliff-on-Sea where he completed his school education in 1987. In 1988 he joined the Royal Navy where he served for almost 7 years as a submariner and diver on two nuclear submarines HMS/m Resolution and HMS/m Talent. In 1995 Dominic resigned from the Navy and joined the Metropolitan Police Service where he served for 9 years as both a uniformed and plain clothes police officer in London's east end. While he was in the Police, Dominic studied part-time for a BSc in Psychology before going on to complete a full-time MSc in Sport & Exercise Science in 2000 and a PhD in Sport & Exercise Psychology.

In 2003 Dominic was appointed as a part-time teaching fellow in the Department of Biological Sciences at the University of Essex, in 2004 he was appointed as a lecturer, in 2012 he was promoted to Senior Lecturer and in 2016 promoted to Professor. In 2007 he became a Chartered Psychologist with the British Psychological Society and was also made a Fellow of the Higher Education Academy. He has enjoyed a successful academic career and is well-published in his field. He has given numerous conference presentations and mass media interviews.

He is the founder and former head of the Sport, Performance and Fatigue Research Unit at the University of Essex and a former Chair of the Division of Sport & Performance at the British Association of Sport & Exercise Science. Dominic has fulfilled a number of leadership roles including Dean of Academic Partnerships (2013-2016), Associate Dean of University of Essex Online, University of Essex (2011-2013), Director of Sports & Exercise Science (2012-2013), Executive Director, Wivenhoe House Hotel Limited (2013-current) and Local Education Authority School Governor and Vice-chair of Personnel Committee, St Benedict's Catholic College, Colchester (2008-2012).

Presently, Dominic is the Dean of Partnerships at the University of Essex where he has strategic oversight of the University's domestic and international partners.

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Declaration of interests

Remunerated Appointments
- Dean of Partnerships, University of Essex
- External Examiner, Northumbria University and Christchurch Canterbury University

Other connections/appointments
- Director, Wivenhoe House Hotel Limited (Company No 07075571)

Related Party Transactions Declaration
I declare that I have no material related party transactions to disclose.

Date: August 2018
Biography

Monika S. Schmid is Head of Department of Language and Linguistics at the University of Essex. She obtained her PhD in English Linguistics in 2000 from the Heinrich-Heine Universität Düsseldorf. The topic of her thesis was *First Language Attrition, Use and Maintenance: the case of German Jews in Anglophone Countries*. She has since held positions at the Vrije Universiteit Amsterdam and at the Rijksuniversiteit Groningen. Since September 2013 she has been a Professor of Linguistics at the University of Essex.

Her work has focused on various aspects of first language attrition. She has published two monographs and edited several collected volumes and special issues of journals on this topic, most recently the *Oxford Handbook of Language Attrition* (2019). She has received funding from various sources, including the Deutsche Forschungsgemeinschaft, the Dutch National Science Foundation NWO and the Economics and Social Sciences Research Council (ESRC) for her work.

Website: [https://languageattrition.org](https://languageattrition.org)

Facebook: [www.facebook.com/languageattrition](http://www.facebook.com/languageattrition)

Twitter: [@MonikaSSchmid](https://twitter.com/MonikaSSchmid)

**Membership**

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**Declaration of interests**

**Remunerated Appointments**

- Head of Department, Language and Linguistics

**Other connections/appointments**

- To be confirmed

**Related Party Transactions Declaration**

N/A Date: July 2019
Asha Ali, BA (student member)

Biography
To be confirmed

Membership
University Tenure 1/7/2019 - 30/6/2020

Declaration of interests

Remunerated Appointments
- President, University of Essex Students’ Union (Charity No. 1140278)

Other connections/appointments
- None

Related Party Transactions Declaration
N/A Date: July 2019

Secretary and Clerk to Council
- Bryn Morris