



University of Essex

Membership of Council

2022-2023

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Membership of Council

Ex Officio members

Pro-Chancellors

Jane Hamilton, BCom FRICS (Chair of Council)

Paul Jackson, BSc (Eng) CEng FIET FIMA

Milan Makwana, BA MSc FCIPD

Vice-Chancellor

Professor Anthony Forster, FHEA FLF AMinstLM

Treasurer

Tim Porter, MA FCA

Deputy Vice-Chancellor

Professor Lorna Fox O'Mahony, LLB PhD PGCHET

President of the Students' Union

Nashwa Alsakka, LLB

Elected members from amongst the Academic Staff

Four academic staff members of the Senate elected by the Senate:

Professor Shane Martin, BA (Mod) MBS PhD

Dr Stephen Shukaitis, PhD

Two vacancies

Elected staff members from amongst the Professional Services staff

To be confirmed

External Members

Alexa Coates, BSc ACA

[Obum Ekeke](#), OBE MSc MBA

[Simon Hall](#), MBE DL MA

[Stephanie Hilborne](#), OBE MSc BSc

[Pravina Ladva](#), BA

[Melanie Leech](#), CBE MA FRSA MloD

[Dr Adam Wright](#), PhD

Nashwa Alsakka



Biography

Nashwa is the elected President of the University of Essex Students' Union for the academic year 2022-23. Her main responsibilities include the strategic direction of the Students' Union, alongside the rest of the sabbatical officer team, being the highest representative of the University of Essex students. Nashwa is also the chair of the Trustee Board and line manages the rest of the elected sabbatical officers, and Chief Executive Officer.

Previous to my role as President, I was the elected Vice-President International at the Students' Union. Representing and celebrating the different cultures and diversity that we have at Essex.

In my time at University I studied Law with Human Rights here at Essex from 2018 until I graduated with a First in 2021. I was on the executive committee of the Law Society in my second and third year as well as a Residential Assistant in University accommodation.

Membership	Tenure
Ex Officio	1/7/2022 - 30/6/2023

Declaration of interests

Remunerated appointments

- President, University of Essex Students' Union

Other connections/appointments

- Trustee, University of Essex Students' Union (Charity No. 1140278)

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose

Date: September 2022

Alexa Coates, BSc (Hons) ACA

Pronoun: she, her and hers



Biography

Alexa has over 25 years of financial experience in the commercial sector, notably in international companies. She spent the last nine years of her career at HSBC, where she was the CFO of the Commercial Banking division for the UK and Europe and prior to that the Global CFO for the Asset Management business. Prior to that she had held senior roles at BUPA, J Sainsbury and Ernst & Young.

Alexa has significant experience of driving transformation projects and supporting businesses going through periods of change. During her career, Alexa was a strong advocate for developing talent and investing in the next generation as well as being a strong supporter of diversity.

Alexa is a non-executive director and audit committee chair for Aviva Investors, the asset management division of Aviva Group plc and at Marsh Limited, the insurance broker. She has also been a non-executive director of Polar Capital Holdings plc, an AIM listed asset manager and Schroder Oriental Income Limited, an Asia Pacific investment trust, since 2018.

She became a member of the University Council in November 2017 and was a co-opted member of Audit and Risk Management Committee until July 2018. She joined Resources Committee on 1 August 2018; the Remuneration Committee and the People Supporting Strategy Committee on 1 August 2019.

Alexa is a chartered accountant and read Mathematics at the University of Birmingham.

Membership	Tenure
External	27/11/2017 - 31/7/2023

Declaration of interests

Remunerated appointments

- Non-Executive Director and Chair of Audit and Risk Committee, Schroder Oriental Income Fund Limited (UK listed, Guernsey-based investment trust)
- Non-Executive Director and Chair of Audit and Risk Committee, Polar Capital Holdings Plc (Company no. 04235369)
- Non-Executive Director and Chair of Audit Committee, Aviva Investors Holdings Limited (Company no. 02045601)
- Non-Executive Director, Aviva Investors UK Fund Services Limited (Company no. 01973412)

Non-Executive Director and Chair of Audit Committee, Marsh Limited (Company no. 01507274)

Related Party Transactions Declaration

- I declare that I have no material related party transactions to disclose.

Date: August 2022

Obum Ekeke, OBE MSc MBA

Pronoun: he, him and his



Biography

Obum has dedicated the vast majority of his 20+ years career to supporting students across the world develop the critical skills they need to thrive in the rapidly changing world. He's committed to building a tech community where people from all backgrounds can contribute to using technology to solve humanity's most pressing problems and for widespread society benefit.

Obum currently leads educational programmes and partnerships at DeepMind, aimed at building a stronger, diverse and more inclusive Artificial Intelligence community. Before joining DeepMind, Obum spent 12 years at Google, where he led international educational and technical skills development programmes in partnership with universities, NGOs and governments.

Obum is a trustee of UK Youth - a leading national charity committed to ensuring all young people are empowered to build bright futures, regardless of their background or circumstances.

In 2019, Obum was featured in FT's top 10 most influential BAME leaders in the UK tech sector.

He received an OBE in 2022 for services to Computing and Artificial Intelligence education and to Championing Diversity and Inclusion in the tech sector.

Membership	Tenure
External	01/8/2021 – 31/7/2024

Declaration of interests

Remunerated appointments

Head of Education Partnerships, DeepMind

Other connections/appointments

- Director and shareholder, KCO Properties Ltd (Company No 12509775)
- Director and Trustee, UK Youth (Company No 05402004) (Charity No 1110590)

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2022

Simon Hall, MBE DL MA

Pronoun: he, him and his



Biography

Simon was educated at Ampleforth College, York and St Catherine's College Cambridge.

He qualified as a solicitor in 1979 and trained with the international law firm Freshfields Bruckhaus Deringer and was a partner in the company from 1985 to 2014. He was head of their Finance Practice, sat on the Partnership Council and was head of their global corporate responsibilities programmes.

Simon was a past trustee of a number of charities, including in the fields of education and social inclusion, including St Marys School, Career Academies UK; currently a trustee of Mistley Maltings Trust, Brentwood Cathedral Choral Trust, Colchester and North East Essex Building Preservation Trust, Caritas Anchor House, and an adviser to Ampleforth College. He has been invited to be a trustee of the Essex Community Foundation.

Simon was awarded an MBE in 2006.

He is Editor and a contributor of a number of editions of Aircraft Financing and a contributor to Leasing Finance, both published by Euromoney.

Membership	Tenure
External	1/8/2016 - 31/7/2025

Declaration of interests

Remunerated appointments

- None

Other connections/appointments

- Director, University of Essex Knowledge Gateway Ltd (Company No 04392361) and University of Essex Knowledge Gateway Holdings Ltd (Company No 04344952)
- Chairman, Company Secretary, shareholder, Qualification Check Limited (Company No 06097472)
- Director and shareholder, Rowley Fine Art Auctioneers and Valuers Limited (Company No 04129726)
- Director and shareholder, Kudocs Limited (Company No 09611371)
- Director and Trustee, Colchester and North East Essex Building Preservation Trust (Company No 03020005, Charity No 1044514)
- Trustee, Brentwood Diocesan Cathedral and Choral Trust Fund (Charity No 1056374)
- Director and Trustee, Essex Community Foundation (Company No 03062567, Charity No 1052061)
- Chair, Your Place (London) Ltd (previously Caritas Anchor House) (Company No 08075329, Charity No 1147794) and Director, Caritas Anchor House Learning and Development Academy Ltd (Company No 09160240)
- Shareholder, Data Discovery Solutions Limited (Company No 06748735)
- Deputy Lieutenant of Essex
- Patron, Open Road Visions (Charity No 1019915), Wilderness Foundation (Charity No 1118493), University of Essex Choir (Charity No 285079), Vice President CPRE Essex
- Son – Shareholder/Director, Qualification Check Limited (Company No 06097472)

Declaration of interests (continued)

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2022

Jane Hamilton (Chair and Pro-Chancellor), BCom FRICS

Pronoun: she, her and hers



Biography

Jane has over 30 years of experience in the property, education and government sectors. Jane is currently the Chair of NHS Property Services Ltd and the Chair of Council of the University of Essex. She is a Non-Executive Director of the Government Property Agency and a previous member of the Board of Trustees at the Institute of Cancer Research. Jane is a trustee of the Committee of University Chairs (CUC) and chairs the CUC S10 Universities Group.

Prior to these appointments, she was the European Head of Corporate Real Estate for HSBC.

Before moving to the United Kingdom in 2009, Jane lived in Australia and held the roles of Global Head of Corporate Real Estate for ANZ Bank, Managing Director of Commercial and Industrial Management at AMP Henderson Global Investors as well as senior property leadership roles with Jones Lang LaSalle and Lend Lease Corporation.

Jane has a passionate interest in good design and its positive influence on business performance, staff engagement and the surrounding community. During her career, she has also been actively involved in managing: organisational change, talent development and environmental sustainability and the promotion of diversity in the workplace. She is a coach and mentor to developing executives.

Jane has a Bachelor of Commerce from the University of New South Wales and is Fellow of the Royal Institution of Chartered Surveyors (FRICS).

Membership	Tenure
External	1/8/2015 - 31/7/2024
Ex Officio, Chair	1/8/2019 – 31/7/24

Declaration of interests

Remunerated appointments

- Non-Executive Director and Chair of NHS Property Services Ltd (Company No. 078881100)
- Non-Executive Director, Government Property Agency

Other connections/appointments

- Director, Walberswick Car Parks Limited (Company No 03311680)
- Trustee, Committee of University Chairs (Charity No 1189481)
- Chair, Committee of University Chairs (CUC) S10 Group

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2022

Stephanie Hilborne, OBE MSc BSc



Biography

From October 2019, Stephanie has been Chief Executive of Women in Sport, a charity which exists to create a society in which all women and girls have the opportunity to gain the lifelong benefits of sport.

Stephanie was Chief Executive of The Wildlife Trusts from 2004 to 2019, leading it to success by uniting its grassroots movement behind a shared vision. She has championed nature's recovery on land and at sea winning significant improvements to legislation and building corporate partnerships. She has raised the profile of the growing inequality in access to nature and its contribution to health inequality, pressing for more outdoor learning in schools.

Before joining the national part of The Wildlife Trusts she was Chief Executive of Nottinghamshire Wildlife Trust and Wildlife and Countryside Link as well as holding non-executive positions with the UK Green Building Council and the International Union for the Conservation of Nature UK. She has served on three key Defra commissions – the Smarter Environmental Regulation Review, Independent Panel on Forestry and Lawton Review.

She received an OBE for services to nature conservation in 2010 and an honorary doctorate from Bristol University in 2015.

Membership	Tenure
External	4/4/2019 - 31/7/2024

Declaration of interests

Remunerated appointments

- Chief Executive Officer, Women in Sport (Company No 03075681)

Other connections/appointments

None

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2022

Paul Jackson, (Pro-Chancellor) BSc (Eng) CEng FIET FIMA

Pronoun: he, him and his



Biography

Paul Jackson is currently a non-executive director at the Infrastructure Intelligence Unit and Executive Director of Jasia Education Ltd where he is developing themes for industrial strategy and education policy and supporting charities in strategy reviews and fundraising.

As part of this work, Paul has recently led a study into the skills need for engineering in the future called Talent 2050 on behalf of the National Centre for Universities and Business.

Paul was previously Chief Executive of EngineeringUK (formerly The Engineering and Technology Board). Paul led the organisation through the development of The Big Bang UK Young Scientists & Engineers Fair and Tomorrow's Engineers, a careers engagement programme in schools and colleges. He has been an active commentator on education and skills in the media.

Paul has held a variety of roles in technology-based business, encompassing contract R&D, the media, the charity sector and local government. Paul spent the early part of his career at ERA Technology before moving into technology media. After a series of progressive roles within United Business Media, he moved to the Institution of Engineering and Technology, later becoming Director of Professional Operations. He subsequently established JASIA as a company to support membership and media organisations in their strategic development.

Non-executive roles have included the International Broadcasting Convention Partnerships Board, Board of CIRED, the Advisory Committee for the Electricity Distribution Community, and Technical Director of EUREL. He is currently a Council member of the Parliamentary and Scientific Committee All-Party Group, Chair of Governors at Kingsford Community School in Newham and Chair of the Corporation at Newham College. Paul is a Chartered Engineer and Fellow of the Institution of Engineering and Technology and a Fellow of the Institute of Mathematics and its Applications.

Membership	Tenure
External	1/8/2017 – 31/7/2025
Pro-Chancellor	Pro-Chancellor 1/08/2020 - 31/7/2025

Declaration of interests

Remunerated appointments

- Director and shareholder, Jasia Education Ltd (Company No 10956900)
- Director, Infrastructure Intelligence Unit Ltd (Company No 08808671)

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2022

Pravina Ladva, BA (Hons)

Pronoun: she, her and hers



Biography

Pravina Ladva is the Chief Digital and Technology Officer for Swiss RE.

Prior to joining Swiss Re, Pravina Ladva established a successful career in the financial technology sector, taking on complex roles with responsibility for strategy, delivery and results. She has managed direct and virtual teams of up to 400 staff, as well as multimillion pound budgets for international organizations.

From 2008 until 2017, she worked in a variety of roles at Barclaycard, including COO Digital Marketplace and CIO Barclaycard Business Solutions. During this time, she led B2B and B2B2C technology and change teams, driving the agile and Dev Ops transformation across Barclaycard.

Also at Barclaycard, she won the best implementation of Agile in the private sector in 2015. She led a program that successfully eliminated regulatory issues and drove improvements across IT systems, processes and controls and auditing.

Membership	Tenure
External	1/8/2020 - 31/7/2023

Declaration of interests

Remunerated appointments

- Chief Digital and Technology Officer, Swiss Re

Other connections/appointments

- Husband – employed by Open University

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: September 2022

Melanie Leech, CBE MA FRSA MIOd

Pronoun: she, her and hers



Biography

Melanie joined the British Property Federation as Chief Executive in January 2015. Her role is to represent and support a diverse, successful and sustainable real estate industry. She is also a Trustee of the property industry charity LandAid.

Prior to joining the BPF, Melanie spent nine years as Director General of the Food and Drink Federation. She began her working life as a Police Constable in the Metropolitan Police Service. She joined the civil service (HM Customs and Excise) in 1988 and subsequently held senior roles in a

number of departments including the Department for Culture, Media and Sport, the Office of the Rail Regulator and the Cabinet Office.

She was awarded the CBE in 2015 for services to the food and drink industry.

Membership	Tenure
External	4/4/2019 - 31/7/2024

Declaration of interests

Remunerated appointments

- Chief Executive and Director, British Property Federation (Company No. 00778293) and British Property Federation Commercial (Company No. 03672922)

Other connections/appointments

- Director and Trustee, LandAid Charitable Trust Limited (Company number 02049135) (Charity No 295157)

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: October 2022

Milan Makwana, (Pro-Chancellor) BA MSc FCIPD

Pronoun: he, him and his



Biography

Milan Makwana is Head of Human Resources for Europe, Middle East and Africa for Mizuho International plc and Mizuho Bank, Ltd. Mizuho has over 2000 employees in the EMEA region, with offices in London, Paris, Milan, Dusseldorf, Frankfurt, Amsterdam, Brussels, Madrid, Moscow, Bahrain, Tehran, Riyadh and Dubai.

Milan joined Mizuho in 2017 and has over 20 years of experience in Human Resources and has held various roles in London, New York and various European countries during this time. Prior to joining Mizuho, Milan spent six years at Head of Human Resources, EMEA at Moody's Corporation and over 12 years working within Human Resources at JP Morgan.

Membership	Tenure
External	1/8/2014 – 31/7/2023
Pro-Chancellor	19/2/2019 - 31/7/2023

Declaration of interests

Remunerated appointments

- Head of Human Resources EMEA, Mizuho Bank Ltd

Other connections/appointments

- None

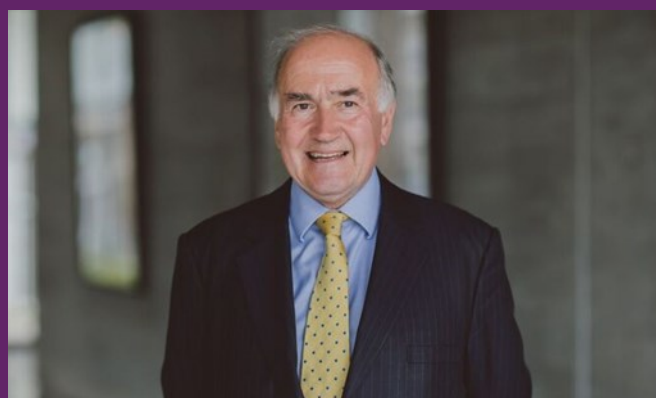
Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose. Transactions Declaration

Date: August 2022

Tim Porter (Treasurer), MA FCA

Pronoun: he, him and his



Biography

Tim is a chartered accountant and was a tax partner at PricewaterhouseCoopers LLP for 24 years. He was senior tax partner for East Midlands, Middle Market Division, London and Mid Cap plc Market Division, London.

Tim has been a Trustee of the Blue Cross, animal welfare charity since 2011, Chairman of the Finance, Investment and Remuneration Committees and appointed Chairman since 2015.

Tim has been a member of the University Council since 2014 and appointed Treasurer and Chair of the Audit and Risk Management Committee from August 2016.

Tim read Modern History at St Catherine's College, Oxford.

Membership	Tenure
External	1/8/2014 - 31/7/2023
Treasurer	Treasurer 1/8/2016 – 31/7/2023

Declaration of interests

Remunerated appointments

- None

Other connections/appointments

- Trustee & Chairman, Blue Cross (Company No 00363197, Charity No 224392)
- Director, Blue Cross (D&B) Company Limited (Company No 04879277)

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2022

Dr Adam Wright, PhD

Pronoun: he, him and his



Biography

Adam is currently Acting Head of Public Policy at the British Academy, the UK's national academy for the humanities and social sciences. He joined the academy in February 2018 after several years as Lead Policy Officer at the National Union of Students and as Senior Policy Adviser to the Royal Society. He is an expert on UK education policy and has been a member of the HEFCE Research and Knowledge Exchange Strategic Advisory Committee, which made decisions on the funding and assessment of research in English universities, and an external reviewer of major school-level programmes funded by the Department for Education. He was instrumental in the design of postgraduate student finance in England, Wales and Northern Ireland and currently chairs the UKCGE working group on postgraduate funding.

Adam is no stranger to the University of Essex, having completed his PhD in the Department of Government on the implementation of New Labour's education policy, following his BA in

International Relations and an MA in Ideology and Discourse Analysis. He also spent time at the university as a member of staff, having taught Introduction to Political Theory and worked as a researcher on projects relating to international aid and UN peacekeeping operations.

Membership	Tenure
External	1/8/2016 - 31/7/2025

Declaration of interests

Remunerated appointments

- British Academy, Head of Public Policy

Other connections/appointments

- Chair of Governors, Hazelmere Junior School, Colchester
- Connections to Government departments: Department for Education, Department for Business, Energy & Industrial Strategy
- Connections to HE institutions: UKRI, Royal Society, Nuffield Foundation (member of Understanding Communities Collaboration Steering Group), Royal Academy of Engineering, Academy of Medical Sciences

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2022

Professor Anthony Forster, FHEA FLF AMinstLM

Pronoun: he, him and his



Biography

Anthony has been the Vice-Chancellor since 2012 and is a Professor of Politics and International Relations. He earned his masters degree and doctorate from the University of Oxford. His research focused on European and British foreign and security policy, and for four years Anthony was the Specialist Adviser to the House of Lords Select Committee on the European Union. He also chaired the independent government review of the Defence Advisory Notice (D Notice) System, a voluntary system established to limit the inadvertent media disclosure of information where release would pose a risk to life or to national security (2014-15).

Anthony is a Fellow of the Academy of Social Sciences, a Fellow of the Higher Education Academy, and a Fellow of the Leadership Foundation in Higher Education. Anthony is also a qualified executive coach and mentor. He has wide experience of non-executive positions within the Higher Education sector, having served as a board member of the Leadership Foundation for Higher Education, the Higher Education Academy, the Equality Challenge Unit and the Joint Information Systems Committee. He was a founding board member of the Young European Research Universities Network and is board member of the Young Universities for the Future of Europe alliance. Alongside this service to the Higher Education sector, Anthony has longstanding interests in engaging with business and the charity sector. For three years he was a board member of the Strategic Board of the South East Local Enterprise Partnership, promoting public and private sector led growth and job creation. For a number of years Anthony served as a board member and Audit Committee Chair of the Blue Cross, an animal charity which provides nationwide support for pet owners who cannot afford private veterinary treatment, helps to find homes for unwanted animals, and educates the public in the responsibilities of animal ownership.

Anthony has 24 years of experience in academic leadership positions in five universities. Under his leadership, the University has re-positioned itself as a values-led organisation, focused on giving equal priority to excellence in education and excellence in research, benefitting individuals and communities. Under his leadership the University has increased student numbers by 50% and doubled the number of research staff. The achievements of the University have been publicly recognised through the highest rating of Gold for teaching excellence, the award of a Regius Professorship in Political Science in 2014, the Queen's Anniversary Prize for authoritative social and economic research in 2017 and the Times Higher Education 'University of the Year' award in 2018 –

the latter widely referred to as the Oscars of UK higher education. Anthony has also championed the creation of a 43 acre business and science innovation park, Knowledge Gateway, which has received prestigious UKRI and government recognition as a University Enterprise Zone, one of only 14 in the UK.

Membership	Tenure
Ex Officio	Sine Dine Vice-Chancellor

Declaration of interests

Remunerated appointments

- Vice-Chancellor, University of Essex

Other connections/appointments

- Chair, Remuneration and Conflicts of Interest Committee, St Antony's College, University of Oxford
- Director and Trustee, JISC (Company No. 05747339), (Charity No. 1149740)
- Board Member, Freeport East

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2022

Professor Lorna Fox O'Mahony, LLB PhD PGCHET

Pronoun: she, **her and hers**



Biography

Lorna Fox O'Mahony is Deputy Vice-Chancellor and Professor of Law at the University of Essex. With a research specialism in property law, housing and home, Lorna has published widely in leading peer-reviewed journals, and is author or editor of ten books, including, *Conceptualising Home: Theories, Laws and Policies* (2006, Hart Publishing; awarded First Prize in the Society of Legal Scholars Birks Prizes for Outstanding Legal Scholarship (2007), and short-listed for the Socio-Legal Studies Association Book Prize (2008)). Her most recent books are *Squatting and the State: Resilient Property in an Age of Crisis* (with Prof Marc Roark, Cambridge University Press, 2022) and *Great Debates in Land Law* (with Prof Dave Cowan and Neil Cobb, Palgrave) will be published in 2023.

Lorna is a Principal Fellow of the Higher Education Academy and past-President (2018) of the Association of Law, Property and Society (<http://www.alps-law.org/>). She has served as a representative of the Joint Academic Standards Board of the Law Society for England and Wales and the Bar Standards Board, and was a member of the Law sub-panel for REF 2014 (Research Excellence Framework). Lorna was founding Chair of the Creative Colchester Partnership Board and co-Chair (Essex) of the South East Creative Economy Network and she serves as a trustee of the Mercury Theatre, Colchester. She held academic appointments at Queens University Belfast and Durham University, and was Executive Dean of the Faculty of Humanities at the University of Essex from 2013-17. Lorna is married to David and has two sons, born in 2009 and 2012.

Membership	Tenure
Ex Officio	1/8/2019 - 31/7/2025

Declaration of interests

Remunerated appointments

- Deputy Vice-Chancellor and Professor of Law, University of Essex

Other connections/appointments

- Director and Trustee, Colchester Mercury Theatre Ltd (Company No. 441035) (Charity No. 232387), Colchester Mercury Productions Ltd (Company No. 0914431), and Colchester Mercury Trading Ltd (Company No. 09144550)
- Research Associate, University of Pretoria
- Spouse – Employed by the University of Essex; Governor of Tavistock and Portman NHS Hospital Trust

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose.

Date: August 2022

Professor Shane Martin, BA (Mod) MBS PhD

Pronoun: he, **him and his**



Biography

Professor Shane Martin is Dean of Postgraduate Research and Education at the University of Essex where he also holds the Anthony King Chair in Comparative Government. Between August 2019 and December 2022 he served as Head of the Department of Government.

Shane is passionate about the transformational power of education, having himself been a first-in-family University student. Educated at Trinity College Dublin and Dublin City University, he then moved to the United States for his first academic job. Shane came to Essex in 2017, having previously taught at the University of Leicester, Dublin City University, the Pennsylvania State University, and the University of California, San Diego.

Shane is an internationally recognised expert on parliaments, executive-legislative relations and legislative oversight of public policy. In addition to his academic writing, he has advised parliaments around the world on how to be more effective. At Essex, his first initiative as Head of Department was to establish a Department of Government First Generation Programme.

Membership	Tenure
Elected members from amongst the Academic Staff	1/8/2020 – 31/7/2023

Declaration of interests

Remunerated appointments

- Dean of Postgraduate Research and Education, University of Essex

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose

Date: August 2022

Dr Stephen Shukaitis, PhD

Biography

Stephen Shukaitis is Reader in Culture & Organization at the University of Essex, Centre for Work, Organization, and Society. He has worked at Essex since 2008 and served as a member of Senate since 2015. He is the author of *Imaginal Machines: Autonomy & Self-Organization in the Revolutions of Everyday Day* (2009), *The Composition of Movements to Come: Aesthetics and Cultural Labor After the Avant-Garde* (2016), and *Combination Acts. Notes on Collective Practice in the*

Undercommons (2019). His research focuses on the emergence of collective imagination in social movements and the changing compositions of cultural and artistic labor.

Stephen grew up in Pennsylvania, where he studied sociology and English at East Stroudsburg University. Before becoming an academic he worked a journalist as well as in radio and music production. He studied for a MA in sociology at the New School for Social Research before earning a PhD in Social Theory & Organization Studies in 2009 at Queen Mary, University of London.

Membership	Tenure
Elected member from amongst the Academic Staff	1/8/2020 – 31/7/2023

Declaration of interests

Remunerated appointments

- Reader, Essex Business School - Organisational Studies and Human Resources, University of Essex

Other connections/appointments

- None

Related Party Transactions Declaration

I declare that I have no material related party transactions to disclose

Date: August 2022

Secretary and Clerk to Council

Bryn Morris