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Education Committee

**EX OFFICIO MEMBERS**

Pro-Vice-Chancellor (Education): Professor Madeline Eacott *(Chair)*
Dean of Partnerships: Professor Nancy Kula (until 30 September 2021); Dr Annecy Lax (from 1 October 2021)
Dean of Postgraduate Research and Education: Professor Sanja Bahun
Faculty Dean Undergraduate (Arts and Humanities): Professor Ilaria Boncori (until 31 December 2021), Professor Anna Hardiman-McCartney (from 1 January 2022)
Faculty Dean Undergraduate (Science and Health): Dr Murray Griffin
Faculty Dean Undergraduate Education (Social Sciences): Professor Natasha Lindstaedt
An academic member of staff from the Faculty of Arts and Humanities (nominated by the Executive Dean of Faculty of Arts and Humanities): to be confirmed
An academic member of staff from the Faculty of Social Sciences (nominated by the Executive Dean of Faculty of Social Sciences): to be confirmed
An academic member of staff from the Faculty of Science and Health (nominated by the Executive Dean of Faculty of Science and Health): to be confirmed
Director of Organisational Development, People and Culture: Dr Jo Andrews
Director of Library and Cultural Services and University Librarian: Cathy Walsh
Academic Registrar: Richard Stock
Director of Academic Services: Dr Jill Holliday
Director of Student Life: Rachel Lucas
President, Students’ Union: Samira-Caterina Monteleone
Vice-President (Education), Students’ Union: Callum Broadbent

Faculty Convenors:
Arts and Humanities: Dakota Anton
Science and Health: Nathan Edwards
Social Sciences: Nifemi Wilson-Adu
Postgraduate Convenor: Ej-Francis Caris-Hamer

**PROPOSED NUMBER OF MEETINGS PER ACADEMIC YEAR**

Five times per year

**TERMS OF REFERENCE**

To be responsible for the development and recommendation for approval by the Senate of the University’s Education Strategy, having due regard for issues of equality and diversity, and for oversight and monitoring of the effective implementation of the strategy, including the provision of an annual report to the Senate on strategy implementation;

To have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;

To receive reports from the Faculty Education Committees and Partnerships Education Committee, including regular reports on the delivery and implementation of the Education Strategy at Faculty and Departmental level and across collaborative partnerships;
To consider relevant issues related to all aspects of Education policy and practice across all University awards and to make recommendations to the Senate as appropriate;

To maintain oversight of the quality of the student experience in the broadest sense, including the monitoring of internal and external student satisfaction survey outcomes, oversight of action plans resulting from surveys and to receive termly reports from the Student Experience Committee and other relevant groups;

To be responsible for the University’s overall policies and procedures for research degree programmes, and to make recommendations to the Senate as appropriate;

To develop and recommend to the Senate University policy regarding the admission of students;

To consider and propose recommendations on the standard rules for progression, degree classification and award for all University programmes of study, including significant variations to the rules, and to make recommendations for approval by the Senate;

To receive reports on variations to the standard rules of progression, degree classification and award for the specific courses and modules which have been granted through delegated authority and in line with University policy;

To develop and recommend to the Senate policies and procedures for maintaining the academic quality and standards of the University’s educational provision, and to ensure the systematic enhancement of academic quality and the student experience, and ensure the effective implementation of the policies approved by the Senate;

To be responsible for the institutional oversight of major external quality assurance audits and reviews;

To consider and monitor relevant issues relating to student access, transition, engagement, retention, progression and success;

To monitor the implementation of specific Education initiatives funded by external or internal grants, and to act as an advisory body for professional development activity in Education practice, including receiving reports on specific initiatives in professional development;

To consider and recommend to the Senate proposals for the establishment of new types of award of the University;

Under delegated authority from the Senate, to approve proposals for the introduction, review and discontinuation of all University programmes of study;

To appoint the Chair of the Academic Quality and Standards Committee from within the membership of the Academic Quality and Standards Committee;

To report after each meeting to the Senate on relevant aspects of the Committee’s areas of responsibilities and the work of its Committees, specifically:

- Faculty Education Committee (Arts and Humanities)
- Faculty Education Committee (Science and Health)
- Faculty Education Committee (Social Sciences)
- Partnerships Education Committee
- Academic Standards and Quality Committee
- Student Experience Committee
University of Essex International College Joint Academic Board

**Academic Quality and Standards Committee**

**EX OFFICIO MEMBERS**
- Pro-Vice-Chancellor (Education): Professor Madeline Eacott
- Faculty Dean Undergraduate (Arts and Humanities): Professor Ilaria Boncori (until 31 December 2021), Professor Anna Hardiman-McCartney (from 1 January 2022)
- Faculty Dean Undergraduate (Science and Health): Dr Murray Griffin (Deputy Chair)
- Faculty Dean Undergraduate Education (Social Sciences): Professor Natasha Lindstaedt (Chair)
- Dean of Partnerships (Education) or nominee: Professor Nancy Kula (until 30 September 2021); Dr Annecy Lax (from 1 October 2021)
- Dean of Postgraduate Research and Education (or nominee): Dr Annecy Lax (until 30 September 2021); tbc (from 1 October 2021)
- Deputy Director of Academic Services (Quality and Development): Claire Nixon
- Assistant Director of People and Culture or nominee: Paul Smart
- One member of the Senate elected by academic members of the Senate for a 3 year term: Professor Katharine Cockin

The Chair and Deputy Chair are appointed by the Education Committee from within the membership of Academic Quality and Standards Committee

**Co-Opted**
- Education Manager, Students’ Union: Chris Jakens
- Faculty Convenors:
  - Arts and Humanities: Dakota Anton
  - Science and Health: Nathan Edwards
  - Social Sciences: Nifemi Wilson-Adu
- One Students’ Union Sabbatical Officer (to be nominated by the Students’ Union): To be confirmed
- Postgraduate Convenor: Ej-Francis Caris-Hamer

**PROPOSED NUMBER OF MEETINGS PER ACADEMIC YEAR**
Six times per year

**TERMS OF REFERENCE**

To support the development and maintenance of the University’s policies and procedures for assuring academic quality and standards, and enhancing academic quality and the student experience, with due regard for issues of equality and diversity, including determining and shaping policy and procedures for the development, validation, monitoring, periodic review and termination of all University programmes of study and regarding admissions policy and entry tariff;

To have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;

On behalf of the Education Committee, to approve as appropriate proposals and recommendations from the Faculty Education Committees and Partnerships Education Committee to revalidate (after Periodic Review) and discontinue programmes of study and to report all decisions to the Education Committee;
As appropriate and on behalf of the Education Committee, to approve proposals and recommendations to establish programmes of study, or to receive report on programmes of study approved through delegated authority in line with University policy, and to report all decisions to the Education Committee;

On behalf of the Education Committee, to approve as appropriate proposals and recommendations to establish, revalidate (after Periodic Review) and discontinue University-wide skills provision and to report all decisions to the Education Committee;

On behalf of the Education Committee, to approve, monitor and review all University of Essex awards offered by the University’s partner institutions and to make recommendations to the Education Committee and to partner institutions on best practice and on the enhancement of the quality of collaborative education;

To ensure that quality assurance and enhancement policy and practice meets the requirements and needs of all University validated provision and of external agencies, and to make recommendations to the Education Committee as appropriate;

To assess the overall effectiveness of the policies and procedures for assuring academic quality and standards, and enhancing academic quality and the student experience in supporting the University’s Education Strategy, with a focus on:

- curriculum renewal, development and innovation;
- student retention, progression and attainment and the impact of entry tariff and admissions policy;
- graduate employability;
- student survey outcomes and student feedback; and
- External Examiner and professional, accrediting and statutory body reports, receiving regular reports from the Faculty Dean Undergraduate, the Dean of Partnerships (Education) (or nominee) and the Dean of Postgraduate Research and Education (or nominee);

To monitor and assess the impact of the work of the Office of the Independent Adjudicator and to make recommendations as appropriate to the Education Committee;

To receive an annual report on academic appeals, academic complaints and academic offences in order to identify emerging issues and trends relating to academic quality and standards and to recommend action as appropriate to the Education Committee;

To consider documents from external bodies, specifically but not exclusively the Quality Assurance Agency (QAA), concerning academic quality and standards issues and the implications for provision leading to University of Essex awards and to co-ordinate a University-level response where required;

On behalf of the Education Committee and related to all University awards, to ensure that the University identifies and disseminates systematically examples of good practice in Education, to oversee the conduct and development of sound pedagogic practice and to advise the Education Committee accordingly;

To report after each meeting to the Education Committee on relevant matters of policy and practice related to all University awards.
Faculty Education Committee (Arts and Humanities)

**EX OFFICIO MEMBERS**

Executive Dean: Professor Andrew Le Sueur
Faculty Dean Undergraduate: Professor Ilaria Boncori (until 31 December 2021), Professor Anna Hardiman-McCartney (from 1 January 2022) (Chair)
Faculty Dean Postgraduate: Dr Lisa Smith

Faculty Heads of Department, School and Centre:
East 15: Dr Chris Main
Edge Hotel: Andrew Boer
History: Dr Andrew Priest
Essex Pathways: Dr Nilüfer Demirkan-Jones
Literature, Film, and Theatre Studies: Professor Shohini Chaudhuri
Philosophy and Art History: Professor Diana Bullen Presciutti
Law: Professor Matthew Stone
Interdisciplinary Studies Centre: Dr Matthew Burch

Faculty Directors of Education:
East 15: Dr Ainslie Masterton
Edge Hotel: Adrian Martin
History: Dr Matthew Grant
Essex Pathways: Dr Ritta Husted
Law: Dr Anna Hardiman-McCartney
Literature, Film, and Theatre Studies: Matthew De Abaitua
Philosophy and Art History: Dr Natasha Ruiz-Gomez (until 31 December 2020), Dr Marie Guillot (from 1 January 2021)
Student Development Manager: Lynne Jordan
Faculty Convenor (nominated by the Students’ Union): to be confirmed
Three student representatives nominated from within the Faculty: to be confirmed

**PROPOSED NUMBER OF MEETINGS PER ACADEMIC YEAR**

Three times per year

**TERMS OF REFERENCE**

To be responsible for oversight and delivery of all aspects of the University’s Education Strategy within the Faculty;

To provide a forum for discussion of student and Education-related matters in the Faculty and to strengthen academic links between Departments, Schools and Centres within the Faculty, across the University and with collaborative partners;

To receive information on proposals to establish taught and research programmes of study within the Faculty;

To consider proposals to revalidate (after Periodic Review) and discontinue programmes of study and to make recommendations to Academic Quality and Standards Committee and the Education Committee as appropriate;

To ensure the effective implementation within the Faculty (including for articulation arrangements, dual and multiple awards) of the University’s policies and procedures for assuring academic quality and standards, and enhancing academic quality and the student experience, with due regard to
equality and diversity issues, and to report to the Education Committee and Academic Quality and Standards Committee as appropriate, with a focus on:

- curriculum renewal, development and innovation;
- student recruitment, retention, progression and attainment and links with admissions policy and entry tariff;
- graduate employability;
- student survey outcomes and student feedback;
- External Examiner report outcomes.

To have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;

To consider and approve Departmental and School Annual Review of Courses Reports and to report relevant issues to the Education Committee and Academic Quality and Standards Committee as appropriate;

To receive reports from Periodic Review Panels for programmes offered by the Faculty and to make a recommendation to the Academic Quality and Standards Committee;

To monitor and review all undergraduate and postgraduate taught and research programmes of study offered by the Faculty and to make recommendations to the Academic Quality and Standards Committee and the Education Committee as appropriate;

To report and make recommendations to the Education Committee on developments that fall outside existing rules, policies and procedures;

To advise the Education Committee and the Academic Quality and Standards Committee on the effectiveness of the University’s policies and procedures for assuring academic quality within the context of the work of the Faculty;

To report after each meeting to the Education Committee.

Faculty Education Committee (Science and Health)

EX OFFICIO MEMBERS
Executive Dean: Professor Maria Fasli
Faculty Dean Undergraduate: Dr Murray Griffin (Chair)
Faculty Dean Postgraduate: Dr Leanne Andrews

Faculty Heads of Department, School and Centre:
Computer Science and Electronic Engineering: Professor Reiner Scherer
Health and Social Care: Professor Victoria Joffe
Mathematical Sciences: Dr Hongsheng Dai
Psychology: Professor Paul Hibbard
Sport, Rehabilitation and Exercise Sciences: Professor Ian Maynard

Faculty Directors of Education:
Life Sciences: Dr Leanne Hepburn
Computer Science and Electronic Engineering: Dr John Woods
Health and Human Sciences: Dr Chris Green
Mathematical Sciences: to be confirmed
Psychology: Dr Gethin Hughes  
Sport, Rehabilitation and Exercise Sciences: Barry Pryer  
Student Development Manager: Dr Dave Rush  
Faculty Convenor (nominated by the Students’ Union): to be confirmed  
Three student representatives nominated from within the Faculty: to be confirmed

**PROPOSED NUMBER OF MEETINGS PER ACADEMIC YEAR**
Three times per year

**TERMS OF REFERENCE**
To be responsible for oversight and delivery of all aspects of the University’s Education Strategy within the Faculty;

To provide a forum for discussion of student and Education-related matters in the Faculty and to strengthen academic links between Departments, Schools and Centres within the Faculty, across the University and with collaborative partners;

To receive information on proposals to establish taught and research programmes of study within the Faculty;

To consider proposals to revalidate (after Periodic Review) and discontinue programmes of study and to make recommendations to Academic Quality and Standards Committee and the Education Committee as appropriate;

To ensure the effective implementation within the Faculty (including for articulation arrangements, dual and multiple awards) of the University’s policies and procedures for assuring academic quality and standards, and enhancing academic quality and the student experience, with due regard to equality and diversity issues, and to report to the Education Committee and Academic Quality and Standards Committee as appropriate, with a focus on:

- curriculum renewal, development and innovation;
- student recruitment, retention, progression and attainment and links with admissions policy and entry tariff;
- graduate employability;
- student survey outcomes and student feedback;
- External Examiner report outcomes.

To have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;

To consider and approve Departmental and School Annual Review of Courses Reports and to report relevant issues to the Education Committee and Academic Quality and Standards Committee as appropriate;

To receive reports from Periodic Review Panels for programmes offered by the Faculty and to make a recommendation to the Academic Quality and Standards Committee;

To monitor and review all undergraduate and postgraduate taught and research programmes of study offered by the Faculty and to make recommendations to the Academic Quality and Standards Committee and the Education Committee as appropriate;
To report and make recommendations to the Education Committee on developments that fall outside existing rules, policies and procedures;

To advise the Education Committee and the Academic Quality and Standards Committee on the effectiveness of the University’s policies and procedures for assuring academic quality within the context of the work of the Faculty;

To report after each meeting to the Education Committee.

Faculty Education Committee (Social Sciences)

EX OFFICIO MEMBERS
Executive Dean: Professor Moya Lloyd (until 30 September 2021); Professor Nancy Kula (from 1 October 2021)
Faculty Dean Undergraduate: Professor Natasha Lindstaedt (Chair)
Faculty Dean Postgraduate: Professor Andrew Canessa

Faculty Heads of Department, School and Centre:
Economics: Professor Christian Ghiglino
Essex Business School: Professor Neil Kellard
Government: Professor Shane Martin
Institute for Social and Economic Research: Professor Peter Lynn
Language and Linguistics: Dr Tracey Costley
Psychosocial and Psychoanalytic Studies: Dr Chris Nicholson
Sociology: Professor Pam Cox
UK Data Archive: Professor Matthew Woollard

Faculty Directors of Education:
Economics: Professor Gianluigi Vernasca
Essex Business School: Dr Noelia-Sarah Reynolds
Government: Dr Tom Quinn
Institute for Social and Economic Research: Dr Cara Booker
Language and Linguistics: Jessie Mallinson
Psychosocial and Psychoanalytic Studies: Professor Roderick Main
Sociology: Professor Sean Nixon
UK Data Archive: to be confirmed
Student Development Manager: Daniel Fox
Faculty Convenor (nominated by the Students’ Union): to be confirmed
Three student representatives nominated from within the Faculty: to be confirmed

PROPOSED NUMBER OF MEETINGS PER ACADEMIC YEAR
Three times per year

TERMS OF REFERENCE
To be responsible for oversight and delivery of all aspects of the University’s Education Strategy within the Faculty;

To provide a forum for discussion of student and Education-related matters in the Faculty and to strengthen academic links between Departments, Schools and Centres within the Faculty, across the University and with collaborative partners;
To receive information on proposals to establish taught and research programmes of study within the Faculty;

To consider proposals to revalidate (after Periodic Review) and discontinue programmes of study and to make recommendations to Academic Quality and Standards Committee and the Education Committee as appropriate;

To ensure the effective implementation within the Faculty (including for articulation arrangements, dual and multiple awards) of the University’s policies and procedures for assuring academic quality and standards, and enhancing academic quality and the student experience, with due regard to equality and diversity issues, and to report to the Education Committee and Academic Quality and Standards Committee as appropriate, with a focus on:

- curriculum renewal, development and innovation;
- student recruitment, retention, progression and attainment and links with admissions policy and entry tariff;
- graduate employability;
- student survey outcomes and student feedback;
- External Examiner report outcomes.

To have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;

To consider and approve Departmental and School Annual Review of Courses Reports and to report relevant issues to the Education Committee and Academic Quality and Standards Committee as appropriate;

To receive reports from Periodic Review Panels for programmes offered by the Faculty and to make a recommendation to the Academic Quality and Standards Committee;

To monitor and review all undergraduate and postgraduate research programmes of study offered by the Faculty and to make recommendations to the Academic Quality and Standards Committee and the Education Committee as appropriate;

To report and make recommendations to the Education Committee on developments that fall outside existing rules, policies and procedures;

To advise the Education Committee and the Academic Quality and Standards Committee on the effectiveness of the University’s policies and procedures for assuring academic quality within the context of the work of the Faculty;

To report after each meeting to the Education Committee.
Partnerships Education Committee

**EX OFFICIO MEMBERS**

Pro-Vice-Chancellor (Education): Professor Madeline Eacott
Dean of Partnerships: Professor Nancy Kula (until 30 September 2021); Dr Annecy Lax (from 1 October 2021)
Deputy Dean of Partnerships (Chair): Professor Teerooven Soobaroyen
A Faculty Dean from each Faculty nominated by the Executive Dean and approved by the Chair of Education Committee:
Faculty of Arts and Humanities: Dr Lisa Smith, Faculty Dean Postgraduate
Faculty of Science and Health: Dr Murray Griffin, Faculty Dean Undergraduate
Faculty of Social Sciences: Professor Natasha Lindstaedt, Faculty Dean Undergraduate
Deputy Director of Academic Services (Quality and Development): Claire Nixon
Senior Partnership Manager: Rachel Frost

Partner representatives:
Colchester Institute: Chris Mills, Nils Franke
Kaplan Open Learning: David Dixon, Professor Janey Henderson
The Tavistock and Portman NHS Foundation Trust: Dr Simon Carrington, Brian Rock
Writtle University College: Dr Anya Perera

Partner student representatives:
Colchester Institute: To be confirmed
Kaplan Open Learning: To be confirmed
The Tavistock and Portman NHS Foundation Trust: To be confirmed
Writtle University College: To be confirmed

**PROPOSED NUMBER OF MEETINGS PER ACADEMIC YEAR**

Three times per year

**TERMS OF REFERENCE**

To be responsible for University of Essex awards offered by the University's partner institutions.

To be responsible for the oversight and delivery of the University’s Education Strategy within the context of the University’s collaborative partnerships;

To provide a forum for discussion of student and Education-related matters across the University’s collaborative partners and to strengthen academic links between the University’s Departments, Schools and Centres and partner institutions;

To receive information on proposals to establish taught and research programmes of study offered by partner institutions that would lead to a University of Essex award.

To consider proposals to revalidate (after Periodic Review) and discontinue programmes of study offered by partner institutions that would lead of a University of Essex award, and to make recommendations to Academic Quality and Standards Committee and the Education Committee as appropriate;

To ensure the effective implementation across the University’s collaborative provision of the University’s policies and procedures for assuring academic quality and standards, and enhancing academic quality and the student experience, with due regard for issues of equality and diversity.
and to report to the Education Committee and Academic Quality and Standards Sub-Committee as appropriate, with a focus on:

- curriculum renewal, development and innovation;
- student recruitment, retention, progression and attainment and links with admissions policy and entry tariff;
- graduate employability;
- student survey outcomes and student feedback;
- External Examiner report outcomes.

To have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;

To consider and approve Annual Review of Courses and Institutional Annual Review Reports related to collaborative provision and to report relevant issues to the Academic Quality and Standards Committee and the Education Committee as appropriate;

To receive reports from Periodic Review Panels related to collaborative provision and to make recommendations to the Academic Quality and Standards Committee;

To consider new partner institutions for the delivery of research degrees and to make recommendations to the Education Committee as appropriate;

To monitor and review all undergraduate and postgraduate taught and research programmes of study offered by partner institutions that lead to a University of Essex award, and to make recommendations to the Academic Quality and Standards Committee and the Education Committee as appropriate;

To approve, monitor and review all international partnership arrangements involving progress arrangements (with recognition of credit), articulation arrangements, dual or multiple awards and validation arrangements, and to make recommendations to the Education Committee as appropriate;

To report and make recommendations to the Education Committee on developments which fall outside existing rules, policies and procedures;

To advise the Education Committee and the Academic Quality and Standards Committee on the effectiveness of the University's policies and procedures for assuring academic quality within the context of the University's collaborative provision;

To establish panels for the approval of new partner institutions, for the review of institutions, to consider institutional validation and institutional review reports and to make recommendations to the Education Committee;

To report after each meeting to the Education Committee.
Student Experience Committee

EX OFFICIO MEMBERS
Pro-Vice-Chancellor (Education): Professor Madeline Eacott
Academic Registrar: Richard Stock (Chair)
Director of Estates and Campus Services (or nominee): Darren Baker
Director of Innovation and Technology Solutions (or nominee): Kerry Wood
Director of Student Life: Rachel Lucas
A Faculty Dean Undergraduate (nominated by the Pro-Vice-Chancellor (Education)): Professor Natasha Lindstaedt
A Faculty Dean Postgraduate (nominated by the Pro-Vice-Chancellor (Education)): Dr Leanne Andrews
President of the Students’ Union: Samira-Caterina Monteleone
Four student members from within the Sabbatical Officers or Faculty Convenors (nominated for the year by the President of the Students’ Union: to be confirmed
One member of Students’ Union permanent staff (nominated by the Students’ Union): to be confirmed
Southend Campus Manager: Zoe Manning
Loughton Campus representative: Caroline Ibrahim-Hansford

PROPOSED NUMBER OF MEETINGS PER ACADEMIC YEAR
Up to four times per year

TERMS OF REFERENCE
To consider issues related to the student experience in its broadest sense on behalf of the Education Committee and in line with the University Strategy, having due regard for equality and diversity, providing a forum for promoting creativity and innovation and enhancing connections across the University and with the Students’ Union.

To have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;

To provide a forum for overseeing the mechanisms for harnessing and championing the student voice, including oversight of the management and development of innovative ways of capturing student input, and facilitation coherence in the University’s approach to seeking student feedback, and to make recommendations to Education Committee and Senate and elsewhere as appropriate.

To consider outputs from Student Voice Groups, student surveys and other mechanisms for seeking student feedback in order to identify emerging issues and trends, share good practice, monitor agreed institutional action in response, and to recommend action to Education Committee, Senate and elsewhere as appropriate.

To consider and promote student experience activities, facilitating collaboration across the institution and contributing to effective prioritisation of issues and links with the Education Strategy, other Supporting Strategies, and associated Education Action Plans.

To advise Senate and Education Committee on the enhancement and development of the extra-curricular elements of the student experience as part of the delivery of the University’s Education Strategy, including, on behalf of, and under delegated authority from, Senate via the Education Committee, to maintain oversight of the Higher Education Achievement Report (HEAR) and to be responsible for the regular review and approval of the protocols by which applications for the
inclusion of extra-curricular achievements on the HEAR are considered and for the approval of recommendations for the inclusion of individual extra-curricular awards, prizes and activities.

To receive reports as appropriate on matters affecting the student experience in order to identify emerging issues and trends and to recommend action as appropriate to the Education Committee and Senate.

To co-opt members as appropriate in support of the Committee’s work.

To make recommendations to the Education Committee and Senate, and elsewhere as appropriate, and/or to escalate matters for action under the leadership of the Pro-Vice-Chancellor (Education).

To report after each meeting to the Education Committee.
Academic Staffing Committee

**EX OFFICIO MEMBERS**
Deputy Vice-Chancellor: Professor Lorna Fox O'Mahony (Chair)
The Pro-Vice-Chancellor (Research): Professor Chris Greer
Pro-Vice-Chancellor (Education): Professor Madeline Eacott
Executive Dean (Arts and Humanities): Professor Andrew Le Sueur
Executive Dean (Science and Health): Professor Moya Lloyd (until 30 September 2021);
Professor Nancy Kula (from 1 October 2021)
Executive Dean (Social Sciences): Professor Maria Fasli

**APPOINTED MEMBERS**
Faculty of Arts and Humanities: Professor Lucy Noakes, Professor Katharine Cockin, Dr Joerg Schaub
Faculty of Social Sciences: Dr Svetlana Warhurst, Professor Robert Johns, Professor Katharine Rockett
Faculty of Science and Health: Professor Jo Jackson, Dr Mike Hough, Professor Silke Paulmann

**TERMS OF REFERENCE**
In the following terms of reference 'staff' means all academic and research staff:
(a) To report to the Senate on the terms and conditions of appointment of staff or of sections of the staff;
(b) to keep under review and advise the Senate on procedure for the appointment of staff;
(c) to conduct the annual review of staff and to determine and report to the Senate on:
   (i) extensions of Pathway to Permanency periods;
   (ii) confirmation of appointments as permanent;
   (iii) promotion to Lecturer/Senior Research Officer (Grade 8), Lecturer/Research Fellow (Grade 9), Senior Lecturer/Senior Research Fellow (Grade 10), Reader (Grade 10) and Professor (Grade 11);
(d) to have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;
(e) to monitor matters relating to equality and diversity within its overall consideration and report to the Senate at any time on any matter relating to the staff, including such matters as may be referred to it by the Senate.

**Conditions governing the granting of permanency**
The conditions governing the granting of permanency are specified in the following Ordinances:-

**Ordinance 39.3** ‘Professors, Readers and Senior Lecturers shall, provided that they hold permanently established posts in the University, normally be appointed with permanency of office (subject to the provisions of the Ordinances as to termination). Lecturers who have held a permanent appointment in a teaching post in a university may, provided that they hold permanently established posts in the University, be appointed with permanency of office (subject to the provisions of the Ordinances as to termination). Lecturers who are appointed without having held a permanent appointment in a teaching post in a university shall normally be appointed subject to confirmation after a Pathway to Permanency period of three years, and if this appointment as Lecturer is confirmed they shall then have permanency of office (subject to the provisions of the Ordinances as to termination)’

**Ordinance 39.4** ‘Decisions as to confirmation of an appointment which has been made with a view to permanency are made by Academic Staffing Committee. The Committee may make a decision on confirmation at any point prior to the end of the Pathway to Permanency period and the decision will be based on evidence that, having regard to their standing, experience and the
opportunities which have been afforded to them, the member of Academic Staff under review has met the criteria laid down for Pathway to Permanency academics by the Committee.

**University of Essex International College Joint Academic Board**

**Appointed by the University of Essex**
Deputy Dean of Partnerships: Professor Teerooven Soobaroyen
Dean of Partnerships: Professor Nancy Kula (until 30 September 2021); Dr Annecy Lax (from 1 October 2021)
A Faculty Dean from each Faculty nominated by the Executive Dean and approved by the Chair of Education Committee:
Faculty of Arts and Humanities: Dr Lisa Smith, Faculty Dean, Postgraduate
Faculty of Science and Health: Dr Murray Griffin, Faculty Dean Undergraduate
Faculty of Social Sciences: Professor Natasha Lindstaedt, Faculty Dean Undergraduate
Director of Admissions or a nominee: Mandy Chetham

**Appointed by Kaplan International Pathways**
College Director of the University of Essex International College or their nominee: Daniel Martin
Learning and Teaching Director of the University of Essex International College or their nominee: Michelle Gibbons
Head of College Services of the University of Essex International College or their nominee: Nick Radley
Director of Student Learning or their nominee: Dr Victoria Wilson-Crane
University of Essex International College Student Representative: Nozanin Iusufova

The Board has the power to co-opt up to two members at any one time for special purposes on a fixed term, normally for one year; suggested to include:
A representative from Essex Pathways
A further member of academic staff from either the University of Essex or the University of Essex International College
Additional representatives of either the University of Essex or Kaplan International Pathways may attend the meeting where appropriate by prior agreement of the Chair.

**QUORACY**
Quorum for meetings should be equivalent to half the total number of members rounded up to a whole number. The Chair has a casting vote.

**TERMS OF REFERENCE**
The remit of the JAB is to oversee the establishment and effective operation of academic governance for the partnership, including robust procedures for programme approval, development and review. In addition, the Board will facilitate an effective academic dialogue between the college and the University to ensure that teaching quality and standards are maintained across the partnership, with due regard for issues of equality and diversity. Any proposed change to scholarship or other material policy shall be referred to the JAB prior to implementation. The Board reports to the University’s Education Committee following each meeting.

In fulfilling its remit and purpose, the Board will:
(a) Oversee the development and implementation of new University of Essex International College programmes and to monitor the agreed programme plan for each programme with particular reference to:
   (i) student number projections, recruitment, retention, progression and achievement; and
   (ii) compliance and regulatory requirements.
(b) Review and approve any curriculum changes to the existing University of Essex International College programmes based upon evidence gained from:
   (i) student attainment at the College;
   (ii) student attainment at the University of Essex following progression from the College;
   (iii) a robust external examiner procedure;
   (iv) feedback from academics from the College and University on student progress and curriculum content;
   (v) student consultations and evaluations; and/or
   (vi) input from other external sources (e.g., employers, regulatory bodies, market analysis), where appropriate.
(c) Receive, approve and manage changes to the Progression Route List.
(d) Receive notification of the appointment of External Examiners to programmes at the University of Essex International College.
(e) Review and deliver a response to the Annual Programme Reports from the University of Essex International College.
(f) Facilitate the exchange of student performance data between the College and the University.
(g) Receive changes to existing Kaplan International Pathways academic regulations, policies and procedures and consider the development of new ones, where appropriate.
(h) Monitor, and report to the Joint Strategic Management Board on:
   (i) the academic standards and quality of all the programmes of study and the associated teaching, learning, assessment and academic resources;
   (ii) staffing, staff development and student matters (such as learning support, discipline, appeals and expulsions for academic reasons).
(i) Have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Board.
(j) Receive an update on joint College-University activities and recommend further enhancements to the joint work of the partnership.
(k) Ensure there is an awareness of the College and its work at the University and promote an understanding of the partnership and its priorities.
(l) Receive relevant strategic and operational updates from the College, University and Kaplan International Pathways.

**Frequency of Meetings**
The Board will meet twice per academic year.
Ethics Committee

**EX OFFICIO MEMBERS**
Pro-Vice-Chancellor (Research): Professor Chris Greer (*Chair*)
Dean of Postgraduate Research and Education: Professor Sanja Bahun
Health and Safety Representative: Caroline Smith
Information Assurance Manager: to be confirmed
Research Governance and Planning Manager: Sarah Manning-Press
Vice-President (Education), Students’ Union: Callum Broadbent

**APPOINTED MEMBERS**
Alan Cullen
Dr Tony Elston
Dr Caroline Lohmann-Hancock
Professor Wayne Martin
Mark Mills
Professor Sabine Michalowski
Julie Peggs
James Sherrett

**TERMS OF REFERENCE**
(a) To advise the Senate on matters pertaining to the ethics of research;
(b) to consider the ethical implications of all research involving human participants, the processing of personal data, or animal subjects carried out at the University or under the auspices of the University, including the use of the University’s name and/or logo, or facilities for research purposes, where the University if the data controller or processor;
(c) to consider the ethical implications of all research involving human participants, the processing of personal data, or animal subjects carried out by staff and students of the University in places other than the University, including the use of the University’s name and/or logo, where the University is the data controller or processor; Where there is no Ethics committee at the other institution, the University’s Ethics Committee will act, where a committee exists at the other institution, the University’s Ethics Committee must be notified and will determine whether or not to be involved;
(d) to provide authoritative and definitive guidance to the University on any specific ethical issue that might affect the University;
(e) to have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;
(f) to have due regard of issues of equality and diversity in its work and make an annual report to the Senate.
Research Committee

EX OFFICIO MEMBERS
Pro-Vice-Chancellor (Research): Professor Chris Greer (Chair)
Director of the Research and Enterprise Office: Dr Rob Singh
Dean of Partnerships (Research): Professor David O’Mahony
Faculty Dean Research (Arts and Humanities): Professor Susan Oliver
Faculty Dean Research (Science and Health): Professor Edward Codling
Deputy Dean Research (Social Sciences): Professor John Preston
Dean of Postgraduate Research and Education: Professor Sanja Bahun
Chief Digital and Technology Officer: Jots Sehmbi
Director of Library and Cultural Services and University Librarian: Cathy Walsh
Director of Organisational Development, People and Culture: Dr Jo Andrews
Vice-President (Education), Students’ Union: Callum Broadbent

APPOINTED MEMBERS FROM THE ACADEMIC STAFF
Professor Michaela Benzeval
Professor Eamonn Carrabine
Professor Alex Dumbrell
Professor Noam Lubell
Professor Sheina Orbell
Dr Michael Tymkiw

TERMS OF REFERENCE
The Committee will:
(a) Have oversight of research strategy at University and department levels;
(b) on behalf of Senate, monitor and review progress and development of the University’s research performance with a view to sustainability and improvement;
(c) on behalf of Senate, prepare the University’s submission to the Research Excellence Framework;
(d) establish and promote models of good practice for the management of research at departmental level, and to ensure that all departments have suitable structures in place;
(e) advise departments on the strategic use of the centrally-provided research funds available to them, and receive annual reports from departments on their strategic research investments and the outcomes;
(f) have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;
(g) have due regard of issues of equality and diversity in its work and report to each meeting of Senate on relevant aspects of the Committee’s areas of responsibilities.
Joint Committee of the Council and the Senate

Honorary Degrees and Honorary Fellowships Committee

EX OFFICIO MEMBERS
Chair of Council: Jane Hamilton (Chair)
Vice-Chancellor/Chair of Senate: Professor Anthony Forster
Registrar and Secretary: Bryn Morris
President, Students’ Union (or nominee): Samira-Caterina Monteleone

APPOINTED MEMBERS (RECOMMENDED BY NOMINATIONS COMMITTEE)
One External member of Council: Obum Ekeke

CO-OPTED MEMBERS (RECOMMENDED BY NOMINATIONS COMMITTEE)
One External member of Council: Dr Adam Wright

ELECTED MEMBERS
Three members of Senate, elected by the Senate, representing the range of disciplines within the University:
Arts and Humanities: Dr Matt Lodder
Science and Health: Professor Vicky Joffe
Social Sciences: Professor Róisín Ryan-Flood
One member of Non-Academic Staff elected by members of non-academic staff at the University: Kate Clayton

IN ATTENDANCE
A representative from the Development and Alumni Office: Director of Advancement, Jo Rogers
Graduation and Awards Manager: Chelsey Smith

TERMS OF REFERENCE
(a) To consider nominations for the conferment of honorary degrees of the University and to make recommendations for such awards to the Senate and the Council;
(b) to consider nominations for the award of honorary fellow of the University and to make recommendations for such awards to the Senate and the Council;
(c) to consider nominations for the award of honorary degrees by the University’s major partner institutions in accordance with procedures agreed from time to time with those institutions and to make recommendations for such awards to the Senate and Council;
(d) to consider nominations for the award of the Alumnus or Alumna of the Year and to make recommendations for such awards to the Senate and Council;
(e) to consider such nominations in accordance with the criteria for eligibility and procedures as approved by the Council;
(f) to have due regard for the implementation of the Strategic Plan, its Strategies, Sub-Strategies and Supporting Strategies, and the delivery of key institutional priorities and their associated action plans (as agreed from time-to-time), as relevant to the work of the Committee;
(g) to monitor matters relating to equality and diversity within its overall consideration;
(h) to determine the arrangements for seeking nominations from the community of the University and to approve procedures and guidance notes relating to nominations.
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If you require this document in an alternative format, such as braille, please contact Emma Hardy, Deputy Academic Registrar.