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| EQUALITY AND DIVERSITY |
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| COUNCIL / COUNCIL SUB-COMMITTEE MEMBER: MONITORING FORM |
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| **Equality and Diversity Policy Statement**The University of Essex celebrates diversity, challenges inequality and is committed to sustaining an inclusive and diverse community that is open to all who have the potential to benefit from membership of it and which ensures equality of opportunity for all its members . We expect staff, students and visitors to be treated, and to treat each other, with dignity and respect regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation, socio-economic background, political beliefs and affiliations, family circumstances or other irrelevant distinction.

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| **1 Please tick your** **ethnicity** |  |
|  | 10 White |  | 34 Chinese |  |
|  | 13 White - Scottish |  | 39 Other Asian background |  |
|  | 14 Irish Traveller |  | 41 Mixed - White and Black Caribbean |  |
|  | 15 Gypsy or Traveller |  | 42 Mixed - White and Black African |  |
|  | 19 Other White background |  | 43 Mixed - White and Asian |  |
|  | 21 Black or Black British - Caribbean |  | 49 Other mixed background |  |
|  | 22 Black or Black British - African |  | 50 Arab |  |
|  | 29 Other Black background |  | 80 Other ethnic background |  |
|  | 31 Asian or Asian British - Indian |  | 90 Not known |  |
|  | 32 Asian or Asian British - Pakistani |  | 98 Information refused |  |
|  | 33 Asian or Asian British - Bangladeshi |  |  |  |
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| **2**  **Please tick any of the disabilities listed below which you consider apply to you**  |
|  | 0 No known disability |
|  | 8 Two or more impairments and/or disabling medical conditions |
|  | 51 A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D |
|  | 52 General learning disability (such as Down's syndrome) |
|  | 53 A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder |
|  | 54 A long standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy |
|  | 55 A mental health condition, such as depression, schizophrenia or anxiety disorder |
|  | 56 A physical impairment or mobility issues, such as difficulty using arms or using a wheelchair or crutches |
|  | 57 Deaf or serious hearing impairment |
|  | 58 Blind or a serious visual impairment uncorrected by glasses |
|  | 96 A disability, impairment or medical condition that is not listed above |
|  | 97 Information refused |

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| If you have disclosed a disability, would you like to discuss your access requirements with an appropriate member of staff? |
|  | Yes |  | No |

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| **3 What is your legal sex?** |
|  | Male |  | Female |
|  |  |  |  |
|  **Is your gender identity** the same as the gender you were originally assigned at birth? |
|  | Yes |  | No |
| Do you wish to record your gender as non-binary for University purposes? |
|  | Yes |  | No |

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| **4** Please tick your **sexual orientation?** |
|  | Bisexual |
|  | Gay man |
|  | Gay woman/lesbian |
|  | Heterosexual |
|  | Other |
|  | I prefer not to say |

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| **5** Please tick your **religion or belief** |
|  | No religion |  | Muslim |
|  | Buddhist |  | Sikh |
|  | Christian |  | Any other religion or belief |
|  | Hindu |  | I prefer not to say |
|  | Jewish |  |  |

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| **6 Age** |  |
|  **Date of Birth** |  |

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| **7 Marital status** |
|  | Married |  | Civil Partnership |
|  | Single |  |

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| **8 Nationality** *(please see attached list)* |  |
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*The information provided will be kept separate from other information provided and will not be aligned to your name or used in a way that identifies you. All hard or electronic copies are shredded or deleted once the anonymised entry is recorded. If you would like to update your record please submit a new monitoring form.* |
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| Contact details:Governance Office, email governance@essex.ac.uk |

**8 Nationality**

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| Afghanistan |
| Albania |
| Algeria |
| American Samoa |
| Andorra |
| Angola |
| Anguilla |
| Antigua and Barbuda |
| Argentina |
| Armenia |
| Australia |
| Austria |
| Azerbaijan |
| Bahamas, The |
| Bahrain |
| Bangladesh |
| Barbados |
| Belarus |
| Belgium |
| Belize |
| Benin |
| Bermuda |
| Bhutan |
| Bolivia [Bolivia, Plurinational State of] |
| Bosnia and Herzegovina |
| Botswana |
| Brazil |
| British Indian Ocean Territory (BIOT) |
| British Virgin Islands [Virgin Islands, British] |
| Brunei [Brunei Darussalam] |
| Bulgaria |
| Burkina Faso |
| Burma [Myanmar] |
| Burundi |
| Cambodia |
| Cameroon |
| Canada |
| Cape Verde |
| Cayman Islands |
| Central African Republic |
| Chad |
| Channel Islands not otherwise specified |
| Chile |
| China |
| Colombia |
| Comoros |
| Congo |
| Congo (Democratic Republic) [Congo (The Democratic Republic of the)] {formerly Zaire} |
| Costa Rica |
| Croatia |
| Cuba |
| Cyprus (European Union) |
| Cyprus (Non-European Union) |
| Cyprus not otherwise specified |
| Czech Republic |
| Czechoslovakia not otherwise specified |
| Denmark |
| Djibouti |
| Dominica |
| Dominican Republic |
| East Timor [Timor Leste] |
| Ecuador |
| Egypt |
| El Salvador |
| Equatorial Guinea |
| Eritrea |
| Estonia |
| Ethiopia |
| Falkland Islands [Falkland Islands (Malvinas)] |
| Faroe Islands |
| Fiji |
| Finland |
| France {includes Corsica} |
| Gabon |
| Gambia, The |
| Georgia |
| Germany |
| Ghana |
| Gibraltar |
| Greece |
| Greenland |
| Grenada |
| Guam |
| Guatemala |
| Guernsey |
| Guinea |
| Guinea-Bissau |
| Guyana |
| Haiti |
| Honduras |
| Hong Kong (Special Administrative Region of China) [Hong Kong] |
| Hungary |
| Iceland |
| India |
| Indonesia |
| Iran [Iran, Islamic Republic of] |
| Iraq |
| Ireland |
| Isle of Man |
| Israel |
| Italy {Includes Sardinia, Sicily} |
| Ivory Coast [CÃ´te D'ivoire] |
| Jamaica |
| Japan |
| Jersey |
| Jordan |
| Kazakhstan |
| Kenya |
| Kiribati |
| Korea (North) [Korea, Democratic People's Republic of] |
| Korea (South) [Korea, Republic of] |
| Kosovo |
| Kuwait |
| Kyrgyzstan |
| Laos [Lao People's Democratic Republic] |
| Latvia |
| Lebanon |
| Lesotho |
| Liberia |
| Libya |
| Liechtenstein |
| Lithuania |
| Luxembourg |
| Macao (Special Administrative Region of China) [Macao] |
| Macedonia [Macedonia, The Former Yugoslav Republic of] |
| Madagascar |
| Malawi |
| Malaysia |
| Maldives |
| Mali |
| Malta |
| Marshall Islands |
| Mauritania |
| Mauritius |
| Mexico |
| Micronesia [Micronesia, Federated States of] |
| Moldova [Moldova, Republic of] |
| Monaco |
| Mongolia |
| Montenegro |
| Montserrat |
| Morocco |
| Mozambique |
| Namibia |
| Nauru |
| Nepal |
| Netherlands |
| New Zealand |
| Nicaragua |
| Niger |
| Nigeria |
| Northern Mariana Islands |
| Norway |
| Not known |
| Occupied Palestinian Territories [Palestine, State of] {formerly West Bank (including East Jerusalem) and Gaza Strip} |
| Oman |
| Pakistan |
| Palau |
| Panama |
| Papua New Guinea |
| Paraguay |
| Peru |
| Philippines |
| Pitcairn, Henderson, Ducie and Oeno Islands [Pitcairn] |
| Poland |
| Portugal {includes Madeira, Azores} |
| Qatar |
| Romania |
| Russia [Russian Federation] |
| Rwanda |
| Samoa |
| San Marino |
| Sao Tome and Principe |
| Saudi Arabia |
| Senegal |
| Serbia |
| Serbia and Montenegro not otherwise specified |
| Seychelles |
| Sierra Leone |
| Singapore |
| Slovakia |
| Slovenia |
| Solomon Islands |
| Somalia |
| South Africa |
| South Georgia and The South Sandwich Islands |
| South Sudan |
| Spain {includes Ceuta, Melilla} |
| Sri Lanka |
| St Helena, Ascension and Tristan da Cunha |
| St Kitts and Nevis |
| St Lucia |
| St Vincent and The Grenadines |
| Stateless |
| Sudan |
| Suriname |
| Swaziland |
| Sweden |
| Switzerland |
| Syria [Syrian Arab Republic] |
| Taiwan [Taiwan, Province of China] |
| Tajikistan |
| Tanzania [Tanzania, United Republic of] |
| Thailand |
| Togo |
| Tonga |
| Trinidad and Tobago |
| Tunisia |
| Turkey |
| Turkmenistan |
| Turks and Caicos Islands |
| Tuvalu |
| Uganda |
| Ukraine |
| Union of Soviet Socialist Republics not otherwise specified |
| United Arab Emirates |
| United Kingdom |
| United States |
| Uruguay |
| Uzbekistan |
| Vanuatu |
| Vatican City [Holy See (Vatican City State)] |
| Venezuela [Venezuela, Bolivarian Republic of] |
| Vietnam [Viet Nam] |
| Western Sahara |
| Yemen |
| Yugoslavia not otherwise specified |
| Zambia |
| Zimbabwe |