# Head of Department Health and Safety Monitoring Report

# 01 August 2023 to 01 February 2024

Heads of Department/ Section[[1]](#footnote-1) are required to complete the following form and return it to your Faculty Manager (Academic Departments) / the Assistant Registrar (Professional Services) / UECS Head of Customer Services (UECS) by **22** **March 2024*.*** Please complete only one form per Department/Section. This form supports monitoring of the University Health & Safety Plan and Key Performance Indicators (KPI), and the information will be used for the *Interim Report on Health and Safety Performance*.

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| **Department:** |

## Annual Workplace Health and Safety Inspection

Heads of Department are responsible for ensuring regular formal health and safety inspections are carried out of the areas under their control. As the accountable person, the Head of Department is responsible for monitoring the outcomes, to ensure actions are addressed. Depending on the size and structure of the Department this could be carried out with the HSLO or, for larger departments, with managers responsible for specific areas. The 2023-24 KPI regarding workplace inspections is as follows:

* 100% of annual workplace health and safety inspection(s) carried out and an action plan produced by each Department/Section between August 2023 and July 2024.
* 100% of high priority actions on the inspection action plan addressed or mitigated within a defined period, with completion within a maximum of three months from the inspection date.

## Q1. Please provide the number of annual workplace inspections required in your Department during 2023-24 and indicate which have been completed, or are booked:

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| **Department:** | **Number of Workplace Inspections due 2023-24:** | **Number of Workplace Inspections completed 2023-24:** | **Number and date of Workplace Inspections booked 2023-24:** |
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Add more rows if required.

1. **Training for Principal Investigators in High Hazard Areas[[2]](#footnote-2) (Academic Departments only)**

The KPI target for the completion of either the *University of Essex Risk Assessment* training or *IOSH Managing* Safely training course is:

* 100% of current Principal Investigators in high hazard areas (who have not already completed the training) to complete the training by the end of December 2023.

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| **Q.2.1. What percentage of Principal Investigators have completed either the *University of Essex Risk Assessment* training or *IOSH Managing* Safely the course within your Department[[3]](#footnote-3)** | **%** |

1. **Training for Line Managers in High Hazard Areas[[4]](#footnote-4)**

The target for the completion of either the University of Essex Managing Health and Safety Essentials or IOSH Managing Safely training course is:

* 100% of current Line Managers in high hazard areas (who have not already completed the training) to complete training by the end of December 2023.

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| **Q3.1. What percentage of staff members have completed either *University of Essex Managing Health and Safety Essentials* or *IOSH Managing* Safely the course within your Department?** | **%** |

## Risk Register (Health and Safety risks)[[5]](#footnote-5)

As a Head of Department, you are the risk owner. You are responsible for identifying health and safety hazards which present significant risk to the organisation[[6]](#footnote-6) if not adequately controlled. You therefore need to record these significant health and safety hazards in the appropriate *Operational Risk Register* and monitor the effectiveness of their risk controls. Where necessary you will need to alert senior managers to failures in risk control.

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| **Q4.1 Are significant health and safety hazards arising from your departmental activities recorded on an appropriate operational risk register[[7]](#footnote-7)?**  Yes / No / Not applicable |
| **Q4.2 If Yes to the above question, please give the date you last reviewed your register (must be within the past 6 months):**  Date of review: |
| **Q4.3 If you do not have a register, are you satisfied that you have no significant health and safety risks that need to be recorded?**  Yes / No  **Please add details here of any risks you would like to highlight:** |

**Your Name:** (Head of Department):

**Signed:**

**Date:**

Once complete, please send this form to your Faculty Manager and Executive Dean (Academic Faculties) or Assistant Registrar & Secretary (Professional Services), or Head of Customer Services (UECS).

If you would like to review all of the KPI relevant to your Department for this academic year please read our [Health and Safety Bulletin from October 2023](https://www.essex.ac.uk/-/media/documents/directories/health-and-safety/bulletins/2023/hsbulletin-hs-plan-kpi-23-24.pdf).

1. The term Head of Department includes Heads of Section, Centre or School. It also includes Executive Deans in relation to their faculty support staff. [↑](#footnote-ref-1)
2. ,4 Staff in ‘high hazard’ areas are defined as being within a department/section with a significant health and safety risk(s) listed on the University Operational Risk Register and meeting at least one of the following criteria: Line managers and supervisors over high hazard activities, as identified on the Operational Risk Register. Anyone who raises Permits to Work. [↑](#footnote-ref-2)
3. To obtain your Departmental training percentage, please contact Workplace Health, Safety and Wellbeing at [safety@essex.ac.uk](mailto:safety@essex.ac.uk). [↑](#footnote-ref-3)
4. [↑](#footnote-ref-4)
5. See Section 3.1 of the [Managing Health and Safety Code of Practice](https://www1.essex.ac.uk/health-safety/policies/documents/managing-hs-code-practice.pdf) [↑](#footnote-ref-5)
6. See section 3.4 of the [University’s Health and Safety Policy](https://www1.essex.ac.uk/health-safety/policies/documents/hs-policy.pdf) [↑](#footnote-ref-6)
7. Access to risk registers: <https://sp.essex.ac.uk/committees/rmg/Operational%20Risk%20Register/Forms/AllItems.aspx> [↑](#footnote-ref-7)